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MEMORANDUM OF AGREEMENT by and between LOCAL 342,
AMALGAMATED MEAT CUTTERS AND RETAIL FOOD STORE EMPLOYEES
UNION, AFL-CIO, (the "Union") and FOOD RETAILERS ASSOCIATION OF THE
GREATER NEW YORK TRADING AREA, (the "Employer"), renewing the
Collective Bargaining Agreement between the Union and the Employer
terminating June 24, 1972, (the "Agreement").

I. The Agreement is hereby modified and, as modified, is
hereby renewed for a term to expire August 25, 1973.

a) Effective June 26, 1972:

1. Employees classified as Meat Managers shall
receive a general wage increase of \$27.00 per week. 10/72
\$24 P.B.
2. Employees classified as full time Journeymen Butchers
and Apprentices shall receive a general wage increase
of \$22.00 per week. \$19 P.B.
3. Employees classified as full time Meat Wrapper, Delica-
tessen Clerks, Seafood Clerks and Bakery and Grocery
Clerks shall receive a general wage increase of \$18.00 \$18 P.B.
per week.
4. Part Timers to receive pro-rata increases.

b) Effective September 1, 1972:

1. The contribution to the Amalgamated Meat Cutters and
Retail Food Store Employees Union, Local 342 Pension
Fund, shall be increased by the sum of \$5.50 per month
on behalf of each full time covered employee. \$49.50
10/01
2. The contribution to the Amalgamated Meat Cutters and
Retail Food Store Employees Union Welfare Fund,
Local 342, AFL-CIO shall be increased by the sum of
\$6.50 per month on behalf of each full time covered employee. \$65.46
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II. Effective June 26, 1972, the Employer shall put into effect that part or all of the general wage increases hereinabove set forth which do not exceed 5.5% of the base rate of pay, as outlined below, as heretofore established under the Economic Stabilization Act and its Amendments and shall expeditiously prepare and furnish to the Union the data required for an appropriate submission to the Pay Board.

III. The parties agree as follows:

1. The wage increases hereinafter provided for do not exceed the Pay Board guidelines. Accordingly, the Employer shall pay the following wage increases commencing June 26, 1972:

- | | |
|---|-----------|
| a) Meat Managers | \$12.00 |
| b) Journeymen Butchers and Apprentices | 10.00 |
| c) Meat Wrappers, Delicatessen Clerks, Seafood Clerks, Bakery Clerks and Grocery Clerks | 8.00 |
| d) Part Timers | pro rated |

IV. The Union has informed the Employer that it will seek Pay Board approval for the entire wage and benefit adjustment which the parties have agreed upon. Upon notice to the Employer thereof, the Employer shall forthwith increase the wages of the employees in the above classifications in an amount equal to the amount which shall have been approved by the Pay Board.

V. Except as hereinabove modified, all of the terms and conditions of the Collective Bargaining Agreement which would expire on June 24, 1972 shall continue to remain in full force and effect for the term hereof and shall be deemed incorporated herein by reference.

VI. IN WITNESS WHEREOF, the Union and the Employer have signed this supplement this _____ day of June, 1972.

LOCAL 342, AMALGAMATED MEAT CUTTERS
and RETAIL FOOD STORE EMPLOYEES UNION
AFL-CIO

By: _____

FOOD RETAILERS ASSOCIATION OF THE
GREATER NEW YORK TRADING AREA

By: _____
Employer

6788

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS
WASHINGTON, D.C. 20212

September 20, 1972



Mr. Moe Fliss, Secretary-Treasurer
Amalgamated Meat Cutters and Butcher
Workmen of North America
186-18 Hillside Avenue
Jamaica, New York 11432

Name changed

OCT 6 1972

Gentlemen:

We have in our file of collective bargaining agreements a copy of your agreement(s) between the Greater New York Food Employers Labor Relations Council in 5 counties in New York and your union local #342. The agreement we now have on file expired in June 1972.

Would you please send us a copy of your current agreement--with any supplements (e.g., employee-benefit plans) and wage schedules--negotiated to replace or to supplement the expired agreement. If your old agreement has been continued without change or if it is to remain in force until negotiations are concluded, a notation to this effect on this letter will be appreciated. We would also appreciate your sending us copies of your Health, Insurance, and Pension Plans. In addition, please provide the information requested below. You may return this form and your agreement in the enclosed envelope which requires no postage.

I should like to remind you that our agreement file is open to your use, except for material submitted with a restriction on public inspection.

Very truly yours,

Geoffrey H. Moore

GEOFFREY H. MOORE
Commissioner

PLEASE RETURN THIS LETTER WITH
YOUR RESPONSE OR AGREEMENT(S).

If more than one agreement is enclosed, please provide information separately for each agreement on the back of this form. (PLEASE PRINT)

1. NUMBER OF EMPLOYEES NORMALLY COVERED BY AGREEMENT 6,000
2. Number and location of establishments covered by agreement 5 Counties in New York
3. Product, service, or type of business Retail Meats
4. If previous agreement has been extended without change, indicate new expiration date _____

Moe Fliss
(Name)
186-18 Hillside Avenue
(Business address)

Secretary=Treasurer
(Position)
Jamaica, New York 11432
(City, State, and ZIP code)