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**Contract Database Metadata Elements**

Title: **St. Johnsville Central School District and St. Johnsville Central School District Unit #7507-00, CSEA, Local 1000 AFSCME, AFL-CIO, Montgomery County Local 829 (2008) (MOA)**

Employer Name: **St. Johnsville Central School District**

Union: **St. Johnsville Central School District Unit #7507-00, CSEA, AFSCME, AFL-CIO**

Local: **Montgomery County Local 829, 1000**

Effective Date: **07/01/08**

Expiration Date: **06/30/10**

PERB ID Number: **6269**

Unit Size: **34**

Number of Pages: **8**

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**MEMORANDUM OF AGREEMENT  
BY AND BETWEEN  
ST. JOHNSVILLE CENTRAL SCHOOL DISTRICT  
AND  
CSEA**

7/1/08 - 6/30/10

The Superintendent and Board of Education of the St. Johnsville Central School District (“District”) and the CSEA, Local 1000 AFSCME, AFL-CIO, St. Johnsville CSD Unit #7507-00, Montgomery County Local 829 (“CSEA”) hereby agree to the following changes to the 2005-08 collective bargaining agreement (“Agreement”) between the District and CSEA. The terms of this Memorandum of Agreement shall supercede all prior collective bargaining agreements and understandings. Any articles, sections, or portions of the 2005-2008 agreement not discussed herein shall continue and be incorporated into the successor collective bargaining agreement. Any agreements reached between the parties placed into the form of a memorandum of agreement shall not be effective unless and until they are approved by the Board of the Education of the District and ratified by the Association.

1. **Article XIX(B)** - Shall be amended to provide for new salary schedules effective July 1<sup>st</sup> for 2008-2009 and 2009-2010 developed by increasing the prior year’s base schedule by three percent (3%) in each of the two years.

2. **Article XII(A)** - Amend to provide for a school district contribution towards health insurance premium of ninety-four percent (94%) effective July 1, 2008 and ninety-three percent (93%) effective July 1, 2009, with the employee paying the remainder.

3. **Article XI(D)(3.c)** - Amend to provide: “On non-instructional days (i.e. Saturdays, Sundays and Holidays) custodians may be required by the District to check the buildings if deemed necessary by the Superintendent of Schools.”

4. **Article XIX(A)(3)** - Shall be renamed "Custodial and Maintenance Employees". The intent of the parties is to simply make a change in names to reflect the fact that more than custodial employees are covered by this section and to not change any of the ways in which this section is applied.

5. **Article II** - Amend to add the title of "Food Administrator" to the list of titles excluded from the bargaining unit.

6. **Bus Driver MOA** - The parties agree to incorporate the Memorandum of Agreement dated July \_\_, 2007 between the parties concerning the full time bus driver position shall in the appropriate location in the Agreement.

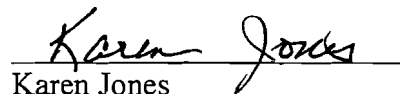
DATED: August 25, 2008

FOR THE DISTRICT:



Christine Battisti  
Superintendent of Schools

FOR THE ASSOCIATION:



Karen Jones  
President

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Earning Schedule for Date Range: 07/01/08 - 06/30/09 Schedule : 51 NONINSTR o809 NONINSTRUCTIONAL

Contractual: Contract

STEP	ACTYP II	CLNRD II	CLNRN II	COOK II	CTYP II	CUST II	FSH II	NURSE II	SSTEN II	STYP II	TA65 II	TA75 II	TASST II
1	24,893	18,527	21,318	14,383	24,484	21,376	8,230	28,322	25,679	25,287	10,536	12,156	15,429
2	25,191	18,831	21,670	14,589	24,785	21,735	8,392	28,833	25,979	25,583	10,715	12,364	15,637
3	25,497	19,145	22,033	14,798	25,094	22,104	8,561	29,362	26,289	25,890	10,899	12,568	15,848
4	25,806	19,369	22,292	15,010	25,401	22,369	8,729	29,891	26,596	26,201	11,057	12,756	16,062
5	26,114	19,642	22,606	15,219	25,708	22,691	8,896	30,416	26,906	26,509	11,239	12,964	16,273
6	26,480	20,017	23,036	15,470	26,074	23,131	9,096	31,043	27,272	26,871	11,459	13,222	16,529
7	26,845	20,285	23,348	15,721	26,443	23,446	9,295	31,678	27,641	27,239	11,644	13,430	16,778
8	27,214	20,609	23,720	15,968	26,808	23,828	9,497	32,300	28,010	27,607	11,863	13,690	17,034
9	27,576	20,933	24,088	16,219	27,403	24,208	9,692	32,929	28,373	27,972	12,080	13,936	17,286
10	27,946	21,257	24,469	16,471	27,540	24,589	9,893	33,557	28,740	28,338	12,294	14,177	17,539
11	28,312	21,579	24,836	16,719	27,823	24,969	10,093	34,186	29,108	28,706	12,484	14,401	17,789
12	28,679	21,904	25,210	16,968	28,274	25,730	10,293	34,818	29,474	29,076	12,702	14,665	18,043
13	29,047	22,227	25,581	17,222	28,639	26,113	10,493	35,441	29,836	29,440	12,920	14,907	18,297
14	29,410	22,551	25,950	17,469	29,006	26,490	10,688	36,071	30,207	29,808	13,111	15,133	18,551
15	29,779	22,871	26,324	17,721	29,374	26,869	10,889	36,701	30,570	30,170	13,324	15,375	18,803
16	30,144	23,000	26,471	17,968	29,738	27,020	11,088	37,330	30,940	30,538	13,542	15,618	19,057
17	30,513	23,519	27,064	18,220	30,106	27,632	11,286	37,956	31,304	30,905	13,734	15,842	19,310
18	30,879	23,840	27,437	18,469	30,475	28,010	11,486	38,582	31,669	31,272	13,948	16,103	19,561
19	31,244	24,164	27,807	18,717	30,837	28,391	11,685	39,214	32,042	31,641	14,170	16,347	19,814
20	31,612	24,487	28,183	18,968	31,204	28,772	11,883	39,841	32,366	32,006	14,382	16,589	20,067
21	31,974	24,811	28,555	19,223	31,570	29,150	12,083	40,466	32,776	32,370	14,572	16,816	20,321

Earning Schedule for Date Range: 07/01/08 - 06/30/09 Schedule : 51 NONINSTR 0809 NONINSTRUCTIONAL Contractual: Contract

STEP	ACTYP	CLNRD	CLNRN	COOK	[REDACTED]	CTYP	CUST	FSH	SSTEN	STYP	TA65	TA75	TASST	LAPE
1	27,052	24,145	27,761	18,667	[REDACTED]	26,631	28,340	14,940	27,862	27,457	12,761	14,718	19,819	41,883
2	27,359	24,461	28,123	18,879	[REDACTED]	26,941	28,776	15,110	28,171	27,763	12,943	14,930	20,031	41,883
3	27,674	24,784	28,498	19,097	[REDACTED]	27,258	29,155	15,283	28,488	28,078	13,134	15,147	20,252	41,883
4	27,989	25,015	28,766	19,313	[REDACTED]	27,576	29,428	15,455	28,806	28,399	13,296	15,336	20,469	41,883
5	28,307	25,294	29,087	19,530	[REDACTED]	27,891	29,760	15,628	29,125	28,714	13,482	15,555	20,687	41,883
6	28,686	25,681	29,532	19,784	[REDACTED]	28,269	30,212	15,835	29,501	29,089	13,709	15,815	20,948	41,883
7	29,061	25,957	29,854	20,043	[REDACTED]	28,648	30,538	16,036	29,880	29,468	13,902	16,036	21,207	41,883
8	29,443	26,292	30,237	20,300	[REDACTED]	29,022	30,932	16,242	30,261	29,845	14,122	16,303	<del>21,468</del>	41,883
9	29,814	26,624	30,616	20,558	[REDACTED]	29,637	31,323	16,449	30,636	30,223	14,349	16,553	21,732	41,883
10	30,197	26,958	31,004	20,819	[REDACTED]	29,778	31,716	16,653	31,012	30,600	14,568	16,812	21,991	41,883
11	30,570	27,290	31,386	21,073	[REDACTED]	30,154	32,105	16,859	31,393	30,863	14,767	17,042	22,249	41,883
12	30,952	27,624	31,768	21,333	[REDACTED]	30,531	32,499	17,066	31,769	31,360	14,992	17,300	22,510	41,883
13	31,332	27,957	32,151	21,593	[REDACTED]	30,912	32,892	17,271	32,142	31,734	15,215	17,555	22,772	41,883
14	31,702	28,289	32,533	21,844	[REDACTED]	31,289	33,282	17,475	32,526	32,113	15,412	17,780	23,033	41,883
15	32,083	28,620	32,917	22,106	[REDACTED]	31,665	33,670	17,678	32,899	32,488	15,631	18,036	23,294	41,883
16	32,460	28,752	33,067	22,360	[REDACTED]	32,042	33,829	17,886	33,280	32,865	15,856	18,295	23,553	41,883
17	32,841	29,290	33,681	22,622	[REDACTED]	32,420	34,456	18,089	33,655	33,244	16,057	18,520	23,816	41,883
18	33,216	29,621	34,063	22,876	[REDACTED]	32,798	34,847	18,295	34,030	33,620	16,274	18,781	24,075	41,883
19	33,590	29,954	34,445	23,133	[REDACTED]	33,173	35,238	18,501	34,413	33,999	16,502	19,036	24,336	41,883
20	33,970	30,285	34,829	23,389	[REDACTED]	33,551	35,632	18,705	34,748	34,377	16,722	19,294	24,596	41,883
21	34,345	31,990	35,216	23,649	[REDACTED]	33,926	36,023	18,910	35,169	34,753	16,916	19,516	24,854	41,883

Earning Schedule for Date Range: 07/01/08 - 06/30/09 Schedule : 51 NONINSTR 0809 NONINSTRUCTIONAL Contractual: Contract

STEP	WEAVER
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Earning Schedule for Date Range: 07/01/09 - 06/30/10 Schedule : 53 NONINSTR 09/10 NONINSTRUCTIONAL Contractual: Contract

STEP	ACTYP II	CLNRD II	CLNRN II	COOK II	[REDACTED]	CTYP II	CUST II	FSH II	NURSE II	SSTEN II	STYP II	TA65 II	TA75 II	TASST II
1	25,640	19,083	21,958	14,814	[REDACTED]	25,219	22,017	8,477	29,172	26,449	26,046	10,852	12,521	15,892
2	25,947	19,396	22,320	15,027	[REDACTED]	25,529	22,387	8,644	29,698	26,758	26,350	11,036	12,735	16,106
3	26,262	19,719	22,694	15,242	[REDACTED]	25,847	22,767	8,818	30,243	27,078	26,667	11,226	12,945	16,323
4	26,580	19,950	22,961	15,460	[REDACTED]	26,163	23,040	8,991	30,788	27,394	26,987	11,389	13,139	16,544
5	26,897	20,231	23,284	15,676	[REDACTED]	26,479	23,372	9,163	31,328	27,713	27,304	11,576	13,353	16,761
6	27,274	20,618	23,727	15,934	[REDACTED]	26,856	23,825	9,369	31,974	28,090	27,677	11,803	13,619	17,025
7	27,650	20,894	24,048	16,193	[REDACTED]	27,236	24,149	9,574	32,628	28,470	28,056	11,993	13,833	17,281
8	28,030	21,227	24,432	16,447	[REDACTED]	27,612	24,543	9,782	33,269	28,850	28,435	12,219	14,101	17,545
9	28,403	21,561	24,811	16,706	[REDACTED]	28,225	24,934	9,983	33,917	29,224	28,811	12,442	14,354	17,805
10	28,784	21,895	25,203	16,965	[REDACTED]	28,366	25,327	10,190	34,564	29,602	29,188	12,663	14,602	18,065
11	29,161	22,226	25,581	17,221	[REDACTED]	28,658	25,718	10,396	35,212	29,981	29,567	12,859	14,833	18,323
12	29,539	22,561	25,966	17,477	[REDACTED]	29,122	26,502	10,602	35,863	30,358	29,948	13,083	15,105	18,584
13	29,918	22,894	26,348	17,739	[REDACTED]	29,498	26,896	10,808	36,504	30,731	30,323	13,308	15,354	18,846
14	30,292	23,228	26,729	17,993	[REDACTED]	29,876	27,285	11,009	37,153	31,113	30,702	13,504	15,587	19,108
15	30,672	23,557	27,114	18,253	[REDACTED]	30,255	27,675	11,216	37,802	31,487	31,075	13,724	15,836	19,367
16	31,048	23,690	27,265	18,507	[REDACTED]	30,630	27,831	11,421	38,450	31,868	31,454	13,948	16,087	19,629
17	31,428	24,225	27,876	18,767	[REDACTED]	31,009	28,461	11,625	39,095	32,243	31,832	14,146	16,317	19,889
18	31,805	24,555	28,260	19,023	[REDACTED]	31,389	28,850	11,831	39,739	32,619	32,210	14,366	16,586	20,148
19	32,181	24,889	28,641	19,279	[REDACTED]	31,762	29,243	12,036	40,390	33,003	32,590	14,595	16,837	20,408
20	32,560	25,222	29,028	19,537	[REDACTED]	32,140	29,635	12,239	41,036	33,337	32,966	14,813	17,087	20,669
21	32,933	25,555	29,412	19,800	[REDACTED]	32,517	30,025	12,445	41,680	33,759	33,341	15,009	17,320	20,931

Earning Schedule for Date Range: 07/01/09 - 06/30/10 Schedule : 53 NONINSTR 09/10 NONINSTRUCTIONAL Contractual: Contract

STEP	ACTYP	CLNRD	CLNRN	COOK	[REDACTED]	CTYP	CUST	FSH	SSTEN	STYP	TA65	TA75	TASST	LAPE
1	27,864	24,869	28,594	19,227	[REDACTED]	27,430	29,190	15,388	28,698	28,281	13,144	15,160	20,414	43,139
2	28,180	25,195	28,967	19,445	[REDACTED]	27,749	29,639	15,563	29,016	28,596	13,331	15,378	20,632	43,139
3	28,504	25,528	29,353	19,670	[REDACTED]	28,076	30,030	15,741	29,343	28,920	13,528	15,601	20,860	43,139
4	28,829	25,765	29,629	19,892	[REDACTED]	28,403	30,311	15,919	29,670	29,251	13,695	15,796	21,083	43,139
5	29,156	26,053	29,960	20,116	[REDACTED]	28,728	30,653	16,097	29,999	29,575	13,886	16,022	21,308	43,139
6	29,547	26,451	30,418	20,378	[REDACTED]	29,117	31,118	16,310	30,386	29,962	14,120	16,289	21,576	43,139
7	29,933	26,736	30,750	20,644	[REDACTED]	29,507	31,454	16,517	30,776	30,352	14,319	16,517	21,843	43,139
8	30,326	27,081	31,144	20,909	[REDACTED]	29,893	31,860	16,729	31,169	30,740	14,546	16,792	22,112	43,139
9	30,708	27,423	31,534	21,175	[REDACTED]	30,526	32,263	16,942	31,555	31,130	14,779	17,050	22,384	43,139
10	31,103	27,767	31,934	21,444	[REDACTED]	30,671	32,667	17,153	31,942	31,518	15,005	17,316	22,651	43,139
11	31,487	28,109	32,328	21,705	[REDACTED]	31,059	33,068	17,365	32,335	31,789	15,210	17,553	22,916	43,139
12	31,881	28,453	32,721	21,973	[REDACTED]	31,447	33,474	17,578	32,722	32,301	15,442	17,819	23,185	43,139
13	32,272	28,796	33,116	22,241	[REDACTED]	31,839	33,879	17,789	33,106	32,686	15,671	18,082	23,455	43,139
14	32,653	29,138	33,509	22,499	[REDACTED]	32,228	34,280	17,999	33,502	33,076	15,874	18,313	23,724	43,139
15	33,045	29,479	33,905	22,769	[REDACTED]	32,615	34,680	18,208	33,886	33,463	16,100	18,577	23,993	43,139
16	33,434	29,615	34,059	23,031	[REDACTED]	33,003	34,844	18,423	34,278	33,851	16,332	18,844	24,260	43,139
17	33,826	30,169	34,691	23,301	[REDACTED]	33,393	35,490	18,632	34,665	34,241	16,539	19,076	24,530	43,139
18	34,212	30,510	35,085	23,562	[REDACTED]	33,782	35,892	18,844	35,051	34,629	16,762	19,344	24,797	43,139
19	34,598	30,853	35,478	23,827	[REDACTED]	34,168	36,295	19,056	35,445	35,019	16,997	19,607	25,066	43,139
20	34,989	31,194	35,874	24,091	[REDACTED]	34,558	36,701	19,266	35,790	35,408	17,224	19,873	25,334	43,139
21	35,375	32,950	36,272	24,358	[REDACTED]	34,944	37,104	19,477	36,224	35,796	17,423	20,101	25,600	43,139



Earning Schedule for Date Range: 07/01/09 - 06/30/10 Schedule : 53 NONINSTR 09/10 NONINSTRUCTIONAL

Contractual: Contract

STEP WEAVER

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