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**Contract Database Metadata Elements**

Title: **Niagara Falls, City of and Niagara Falls Police Club (2000)**

Employer Name: **Niagara Falls, City of**

Union: **Niagara Falls Police Club**

Local:

Effective Date: **01/01/00**

Expiration Date: **12/31/03**

PERB ID Number: **6864**

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POL / 6864

**Agreement Between the Niagara Falls Police Club and the  
City of Niagara Falls, New York**

1. Duration of Agreement, Section 12.07: January 1, 2000 - December 31, 2003
2. Base Salary, Section 6.01: 2000 - 0%, 2001 - 0%, 2002 - 3%, 2003 - 3%
3. Vacation, Section 9.02.06: Restore fifth week of vacation after 15 years of service. Any employee hired after September 21, 1979 shall not be eligible for vacation in excess of five weeks.
4. Jury Duty, Section 9.13: If selected to serve on a jury, an officer's work schedule will change to a Monday - Friday day shift schedule for the period of the officer's jury service.
5. Longevity Pay, Section 6.03: Effective January 1, 2002, longevity increments shall be adjusted according to the attached pay plan.
6. Police Officers with less than 20 years service who retire due to a service related disability pursuant to General Municipal Law Section 207-c shall be provided with health insurance as provided in the collective bargaining agreement.
7. Health Insurance, Section 10.01: The City shall continue health insurance coverage for a surviving spouse and/or dependent children upon the death of any active or retired police officers, provided that the officer has at least ten years service with the Niagara Falls Police Department. Survivors of an officer who commits suicide will be excluded.

The surviving spouse/dependent coverage will be through the City's self-insured plan or equivalent and will continue for a maximum of ten (10) years.

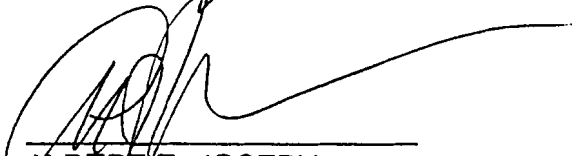
8. Drug Testing: The City and the Police Club agree to implement a random drug testing policy within 180 calendar days of the signing of this agreement. The parties will meet to negotiate the terms of said policy within this period. If no agreement can be reached, the parties agree to refer this item back to arbitrator Jeffrey Selchick, who will render a decision on the same. ,
9. For all hours worked in excess of the regular work schedule, (e.g. overtime, Court time, call-in time, etc), the hourly rate will be calculated by dividing the employee's yearly base wage by 1,944 hours. Should any difficulties arise regarding the interpretation of this section, the matter will be referred to arbitrator Jeffrey Selchick for a decision.


**RECEIVED**

10. Uniform Allowance, Section 6.14: The \$200.00 line of credit for the purchase of uniforms shall be discontinued. Instead, officers will be paid the \$200.00 in cash as part of the uniform allowance. This will bring the total uniform allowance to \$700.00 per year.
11. Starting Pay: The starting pay for police officer will be reduced to \$32,000 per year. In addition, while undergoing training at the Police Academy, a newly hired police officer shall no longer earn briefing time pursuant to Section 6.13 of the contract and will not be granted equalization days pursuant to Section 5.10 of the contract. Further, during the first year of employment with the City, a police officer will be required to pay 25% of the total premium of health insurance coverage.
12. The Niagara Falls Police Club will withdraw its petition to confirm the award of arbitrator Joseph W. Bania, Index No.: 110001, before Supreme Court Justice Amy J. Fricano. Further, following this withdrawal, the Police Club will consent to the City's petition to vacate the opinion and award of arbitrator Bania in PERB Case No.: A200-569. In addition, the Police Club will forfeit any right to payment pursuant to the vacated award.

Dated: October 30, 2001

  
MAYOR IRENE J. ELIA

  
ALBERT T. JOSEPH  
City Administrator

  
WILLIAM THOMSON, President  
Niagara Falls Police Club

Medic  
Incent

EFFECTIVE 1/1/02 - 12/31/02

GRADE 2	1ST STEP = 1.			2ND STEP = 2.			3RD STEP = 3.		
	ANNUAL	HOURLY	ANN DIF	ANNUAL	HOURLY	ANN DIF	ANNUAL	HOURLY	ANN DIF
NEW HIRES	30859.81	14.8364	-5686.62	31426.41	15.1088	-5791.03	32038.14	15.4030	-5903.76
NORMAL INCREMENT .0	39470.15	18.9760	<u>2923.72</u>	40194.84	19.3244	<u>2977.40</u>	40977.26	19.7006	<u>3035.36</u>
WITH 5 YR. LONG. .1	39844.68	19.1561	<u>2951.52</u>	40599.93	19.5192	<u>3007.47</u>	41352.48	19.8810	<u>3063.22</u>
WITH 10 YR. LONG. .2	40690.62	19.5628	<u>3014.13</u>	41472.91	19.9389	<u>3072.16</u>	42261.44	20.3180	<u>3130.40</u>
WITH 15 YR. LONG. .3	41166.32	19.7915	<u>3049.28</u>	41948.60	20.1676	<u>3107.31</u>	42740.04	20.5481	<u>3165.97</u>
WITH 20 YR. LONG. .4	41644.72	20.0215	<u>3084.85</u>	42426.38	20.3973	<u>3142.67</u>	43213.24	20.7756	<u>3200.91</u>
WITH 25 YR. LONG. .5	42122.28	20.2511	<u>3120.21</u>	42906.44	20.6281	<u>3178.24</u>	43698.72	21.0090	<u>3236.90</u>
WITH 30 YR. LONG. .6	42630.22	20.4953	<u>3157.86</u>	43392.12	20.8616	<u>3214.22</u>	44182.94	21.2418	<u>3272.88</u>
(NONE)									

GRADE 3A	ANNUAL			ANNUAL			ANNUAL		
	HOURLY	HOURLY	ANN DIF	HOURLY	HOURLY	ANN DIF	HOURLY	HOURLY	ANN DIF
NEW HIRES	29223.06	14.0495	-5385.01	29899.61	14.3748	-5509.68	30389.10	14.6101	-5599.88
NORMAL INCREMENT .0	37376.73	17.9696	<u>2768.65</u>	38242.04	18.3856	<u>2832.75</u>	38868.11	18.6866	<u>2879.12</u>
WITH 5 YR. LONG. .1	37857.87	18.2009	<u>2804.26</u>	38723.98	18.6173	<u>2868.53</u>	39316.36	18.9021	<u>2912.42</u>
WITH 10 YR. LONG. .2	38711.71	18.6114	<u>2867.49</u>	39574.91	19.0264	<u>2931.55</u>	40200.99	19.3274	<u>2977.94</u>
WITH 15 YR. LONG. .3	39193.64	18.8431	<u>2903.26</u>	40062.46	19.2608	<u>2967.54</u>	40682.72	19.5590	<u>3013.50</u>
WITH 20 YR. LONG. .4	39680.36	19.0771	<u>2939.25</u>	40546.89	19.4937	<u>3003.52</u>	41164.86	19.7908	<u>3049.28</u>
WITH 25 YR. LONG. .5	40162.09	19.3087	<u>2975.02</u>	41029.45	19.7257	<u>3039.30</u>	41649.29	20.0237	<u>3085.06</u>
WITH 30 YR. LONG. .6	40579.55	19.5094	<u>3005.81</u>	41448.36	19.9271	<u>3070.29</u>	42068.41	20.2252	<u>3116.26</u>
Police Dispatcher (8280)									

GRADE 3B - NO SHIFT	ANNUAL			ANNUAL			ANNUAL		
	HOURLY	HOURLY	ANN DIF	HOURLY	HOURLY	ANN DIF	HOURLY	HOURLY	ANN DIF
NEW HIRES	32000.00	15.3846	-5896.35	33745.12	16.2236	-6237.26	34297.94	16.4894	-6339.43
NORMAL INCREMENT .0	40928.06	19.6770	<u>3031.71</u>	43180.97	20.7601	<u>3198.60</u>	43888.37	21.1002	<u>3251.00</u>
WITH 5 YR. LONG. .1	42746.91	20.5514	<u>3166.38</u>	43725.55	21.0219	<u>3238.98</u>	44394.06	21.3433	<u>3288.48</u>
WITH 10 YR. LONG. .2	43676.67	20.9984	<u>3235.23</u>	44651.77	21.4672	<u>3307.62</u>	45358.76	21.8071	<u>3359.82</u>
WITH 15 YR. LONG. .3	44221.21	21.2602	<u>3275.58</u>	45202.76	21.7321	<u>3348.38</u>	45902.68	22.0686	<u>3400.18</u>
WITH 20 YR. LONG. .4	44770.33	21.5242	<u>3316.35</u>	45749.18	21.9948	<u>3388.74</u>	46447.02	22.3303	<u>3440.53</u>
WITH 25 YR. LONG. .5	45314.88	21.7860	<u>3356.70</u>	46293.52	22.2565	<u>3429.09</u>	46993.85	22.5932	<u>3481.09</u>
WITH 30 YR. LONG. .6	45786.00	22.0125	<u>3391.65</u>	46767.34	22.4843	<u>3464.24</u>	47466.84	22.8206	<u>3516.03</u>
Police Officer (8630)									

GRADE 3C - WITH SHIFT	ANNUAL			ANNUAL			ANNUAL		
	HOURLY	HOURLY	ANN DIF	HOURLY	HOURLY	ANN DIF	HOURLY	HOURLY	ANN DIF
NEW HIRES	32728.00	15.7346	-5896.35	34473.12	16.5736	-6237.26	35025.94	16.8394	-6339.44
NORMAL INCREMENT .0	41656.06	20.0270	<u>3031.71</u>	43908.97	21.1101	<u>3198.59</u>	44616.36	21.4502	<u>3250.99</u>
WITH 5 YR. LONG. .1	43474.91	20.9014	<u>3166.38</u>	44453.55	21.3719	<u>3238.98</u>	45122.06	21.6933	<u>3288.48</u>
WITH 10 YR. LONG. .2	44404.67	21.3484	<u>3235.23</u>	45379.77	21.8172	<u>3307.62</u>	46086.76	22.1571	<u>3359.82</u>
WITH 15 YR. LONG. .3	44949.21	21.6102	<u>3275.58</u>	45930.76	22.0821	<u>3348.38</u>	46630.68	22.4186	<u>3400.18</u>
WITH 20 YR. LONG. .4	45498.33	21.8742	<u>3316.35</u>	46477.18	22.3448	<u>3388.74</u>	47175.02	22.6803	<u>3440.53</u>
WITH 25 YR. LONG. .5	46042.88	22.1360	<u>3356.70</u>	47021.52	22.6065	<u>3429.09</u>	47721.85	22.9432	<u>3481.09</u>
WITH 30 YR. LONG. .6	46514.00	22.3625	<u>3391.65</u>	47495.34	22.8343	<u>3464.24</u>	48194.84	23.1706	<u>3516.03</u>
Police Officer (8632)									

NORMAL INCREMENT .0	36763.68	17.6748	<u>2723.24</u>	37458.27	18.0088	<u>2774.69</u>	38128.59	18.3311	<u>2824.34</u>
WITH 5 YR. LONG. .1	37128.20	17.8501	<u>2750.18</u>	37735.77	18.1422	<u>2795.31</u>	38464.81	18.4927	<u>2849.18</u>
WITH 10 YR. LONG. .2	37927.96	18.2346	<u>2809.46</u>	38565.69	18.5412	<u>2856.67</u>	39295.15	18.8919	<u>2910.75</u>
WITH 15 YR. LONG. .3	38357.07	18.4409	<u>2841.28</u>	38991.05	18.7457	<u>2888.29</u>	39722.80	19.0975	<u>2942.37</u>
WITH 20 YR. LONG. .4	38780.97	18.6447	<u>2872.69</u>	39414.75	18.9494	<u>2919.70</u>	40145.87	19.3009	<u>2973.78</u>
WITH 25 YR. LONG. .5	39205.71	18.8489	<u>2904.10</u>	39842.60	19.1551	<u>2951.31</u>	40565.61	19.5027	<u>3004.77</u>
WITH 30 YR. LONG. .6	39656.44	19.0656	<u>2937.58</u>	40271.71	19.3614	<u>2983.14</u>	40994.72	19.7090	<u>3036.59</u>

Communications Technician (8240)

<u>GRADE 5A - NO SHIFT</u>	<u>ANNUAL</u>	<u>HOURLY</u>		<u>ANNUAL</u>	<u>HOURLY</u>		<u>ANNUAL</u>	<u>HOURLY</u>	
NEW HIRES	33599.89	16.1538	-6191.55	35449.33	17.0429	-6532.35	36029.98	17.3221	-6639.35
NORMAL INCREMENT .0	42974.75	20.6609	<u>3183.32</u>	45340.21	21.7982	<u>3358.53</u>	46082.87	22.1552	<u>3413.55</u>
WITH 5 YR. LONG. .1	44884.32	21.5790	<u>3324.67</u>	45911.63	22.0729	<u>3400.80</u>	46613.63	22.4104	<u>3452.80</u>
WITH 10 YR. LONG. .2	45860.46	22.0483	<u>3397.06</u>	46884.24	22.5405	<u>3472.98</u>	47626.80	22.8975	<u>3527.89</u>
WITH 15 YR. LONG. .3	46432.46	22.3233	<u>3439.49</u>	47463.10	22.8188	<u>3515.82</u>	48197.76	23.1720	<u>3570.11</u>
WITH 20 YR. LONG. .4	47009.04	22.6005	<u>3482.13</u>	48036.76	23.0946	<u>3558.26</u>	48769.34	23.4468	<u>3612.54</u>
WITH 25 YR. LONG. .5	47580.41	22.8752	<u>3524.56</u>	48608.56	23.3695	<u>3600.69</u>	49343.00	23.7226	<u>3654.98</u>
WITH 30 YR. LONG. .6	48075.24	23.1131	<u>3561.17</u>	49105.68	23.6085	<u>3637.50</u>	49840.33	23.9617	<u>3691.79</u>

Detective (8631)

<u>GRADE 5B - WITH SHIFT</u>	<u>ANNUAL</u>	<u>HOURLY</u>		<u>ANNUAL</u>	<u>HOURLY</u>		<u>ANNUAL</u>	<u>HOURLY</u>	
NEW HIRES	34327.89	16.5038	-6191.55	36177.33	17.3929	-6532.35	36757.98	17.6721	-6639.35
NORMAL INCREMENT .0	43702.76	21.0109	<u>3183.32</u>	46068.21	22.1482	<u>3358.53</u>	46810.87	22.5052	<u>3413.55</u>
WITH 5 YR. LONG. .1	45612.32	21.9290	<u>3324.67</u>	46639.63	22.4229	<u>3400.80</u>	47341.63	22.7604	<u>3452.80</u>
WITH 10 YR. LONG. .2	46588.46	22.3983	<u>3397.06</u>	47612.24	22.8905	<u>3472.98</u>	48354.80	23.2475	<u>3527.89</u>
WITH 15 YR. LONG. .3	47160.46	22.6733	<u>3439.49</u>	48191.10	23.1688	<u>3515.82</u>	48925.76	23.5220	<u>3570.11</u>
WITH 20 YR. LONG. .4	47737.04	22.9505	<u>3482.13</u>	48764.77	23.4446	<u>3558.26</u>	49497.34	23.7968	<u>3612.54</u>
WITH 25 YR. LONG. .5	48308.42	23.2252	<u>3524.56</u>	49336.56	23.7195	<u>3600.69</u>	50071.01	24.0726	<u>3654.98</u>
WITH 30 YR. LONG. .6	48803.25	23.4631	<u>3561.17</u>	49833.68	23.9585	<u>3637.50</u>	50568.34	24.3117	<u>3691.79</u>

Detective (8633)

POLICE EXTRA DUTY PAY - \$425.25 per year

Community Service Unit And Youth Aide Unit  
 Motor Cycle Operators  
 Pistol Range Officers  
 Police Officer Assigned to Personnel Office

POLICE EXTRA DUTY PAY - \$750.00 per year

Criminal Intelligence Unit  
 Criminal Investigation Division

EFFECTIVE 1/1/03 - 12/31/03

GRADE 2	1ST STEP = 1.			2ND STEP = 2.			3RD STEP = 3.		
	ANNUAL	HOURLY	ANN DIF	ANNUAL	HOURLY	ANN DIF	ANNUAL	HOURLY	ANN DIF
NEW HIRES	32446.80	15.5994	<u>1586.99</u>	33044.76	15.8869	<u>1618.35</u>	33688.21	16.1963	<u>1650.07</u>
NORMAL INCREMENT .0	41502.79	19.9533	<u>1307.95</u>	42264.78	20.3196	<u>2069.95</u>	43087.58	20.7152	<u>2110.32</u>
WITH 5 YR. LONG. .1	41896.60	20.1426	<u>2051.92</u>	42690.75	20.5244	<u>2090.82</u>	43482.19	20.9049	<u>2129.71</u>
WITH 10 YR. LONG. .2	42786.22	20.5703	<u>2095.60</u>	43608.86	20.9658	<u>2135.95</u>	44437.95	21.3644	<u>2176.51</u>
WITH 15 YR. LONG. .3	43286.46	20.8108	<u>2120.14</u>	44108.89	21.2062	<u>2160.29</u>	44941.10	21.6063	<u>2201.06</u>
WITH 20 YR. LONG. .4	43789.40	21.0526	<u>2144.69</u>	44611.42	21.4478	<u>2185.04</u>	45438.64	21.8455	<u>2225.39</u>
WITH 25 YR. LONG. .5	44291.52	21.2940	<u>2169.23</u>	45116.03	21.6904	<u>2209.58</u>	45949.28	22.0910	<u>2250.56</u>
WITH 30 YR. LONG. .6	44825.66	21.5508	<u>2195.44</u>	45626.88	21.9360	<u>2234.75</u>	46458.46	22.3358	<u>2275.52</u>
(NONE)									

GRADE 3A	ANNUAL	HOURLY		ANNUAL	HOURLY		ANNUAL	HOURLY	
NEW HIRES	30727.94	14.7730	<u>1504.88</u>	31439.41	15.1151	<u>1539.80</u>	31954.04	15.3625	<u>1564.94</u>
NORMAL INCREMENT .0	39301.67	18.8950	<u>1924.95</u>	40211.51	19.3325	<u>1969.47</u>	40869.84	19.6490	<u>2001.73</u>
WITH 5 YR. LONG. .1	39807.45	19.1382	<u>1949.58</u>	40718.28	19.5761	<u>1994.30</u>	41341.24	19.8756	<u>2024.88</u>
WITH 10 YR. LONG. .2	40705.39	19.5699	<u>1993.68</u>	41613.10	20.0063	<u>2038.19</u>	42271.42	20.3228	<u>2070.43</u>
WITH 15 YR. LONG. .3	41212.08	19.8135	<u>2018.43</u>	42125.61	20.2527	<u>2063.15</u>	42777.90	20.5663	<u>2095.18</u>
WITH 20 YR. LONG. .4	41723.96	20.0596	<u>2043.60</u>	42635.00	20.4976	<u>2088.11</u>	43284.80	20.8100	<u>2119.94</u>
WITH 25 YR. LONG. .5	42230.44	20.3031	<u>2068.35</u>	43142.52	20.7416	<u>2113.07</u>	43794.19	21.0549	<u>2144.90</u>
WITH 30 YR. LONG. .6	42669.32	20.5141	<u>2089.78</u>	43582.86	20.9533	<u>2134.50</u>	44234.94	21.2668	<u>2166.53</u>
Police Dispatcher (8280)									

GRADE 3B - NO SHIFT	ANNUAL	HOURLY		ANNUAL	HOURLY		ANNUAL	HOURLY	
NEW HIRES	33647.97	16.1769	<u>1647.97</u>	35482.96	17.0591	<u>1737.84</u>	36064.30	17.3386	<u>1766.36</u>
NORMAL INCREMENT .0	43035.96	20.6904	<u>2107.90</u>	45404.83	21.8292	<u>2223.86</u>	46148.67	22.1869	<u>2260.30</u>
WITH 5 YR. LONG. .1	44948.38	21.6098	<u>2201.47</u>	45977.36	22.1045	<u>2251.81</u>	46680.40	22.4425	<u>2286.34</u>
WITH 10 YR. LONG. .2	45925.98	22.0798	<u>2249.31</u>	46951.42	22.5728	<u>2299.65</u>	47694.81	22.9302	<u>2336.05</u>
WITH 15 YR. LONG. .3	46498.60	22.3551	<u>2277.39</u>	47530.70	22.8513	<u>2327.94</u>	48266.60	23.2051	<u>2363.92</u>
WITH 20 YR. LONG. .4	47076.01	22.6327	<u>2305.68</u>	48105.20	23.1275	<u>2356.02</u>	48839.02	23.4803	<u>2392.00</u>
WITH 25 YR. LONG. .5	47648.64	22.9080	<u>2333.76</u>	48677.61	23.4027	<u>2384.10</u>	49413.93	23.7567	<u>2420.08</u>
WITH 30 YR. LONG. .6	48143.88	23.1461	<u>2357.89</u>	49175.77	23.6422	<u>2408.43</u>	49911.47	23.9959	<u>2444.62</u>
Police Officer (8530)									

GRADE 3C - WITH SHIFT	ANNUAL	HOURLY		ANNUAL	HOURLY		ANNUAL	HOURLY	
NEW HIRES	34375.96	16.5269	<u>1647.97</u>	36210.96	17.4091	<u>1737.84</u>	36792.29	17.6886	<u>1766.36</u>
NORMAL INCREMENT .0	43763.96	21.0404	<u>2107.90</u>	46132.82	22.1792	<u>2223.86</u>	46876.66	22.5369	<u>2260.30</u>
WITH 5 YR. LONG. .1	45676.38	21.9598	<u>2201.47</u>	46705.36	22.4545	<u>2251.81</u>	47408.40	22.7925	<u>2286.34</u>
WITH 10 YR. LONG. .2	46653.98	22.4298	<u>2249.31</u>	47679.42	22.9228	<u>2299.65</u>	48422.81	23.2802	<u>2336.05</u>
WITH 15 YR. LONG. .3	47226.60	22.7051	<u>2277.39</u>	48258.70	23.2013	<u>2327.94</u>	48994.60	23.5551	<u>2363.92</u>
WITH 20 YR. LONG. .4	47804.01	22.9827	<u>2305.68</u>	48833.20	23.4775	<u>2356.02</u>	49567.02	23.8303	<u>2392.00</u>
WITH 25 YR. LONG. .5	48376.64	23.2580	<u>2333.76</u>	49405.61	23.7527	<u>2384.10</u>	50141.93	24.1067	<u>2420.08</u>
WITH 30 YR. LONG. .6	48871.88	23.4961	<u>2357.89</u>	49903.77	23.9922	<u>2408.43</u>	50639.47	24.3459	<u>2444.62</u>
Police Officer (8532)									

NORMAL INCREMENT .0	38656.90	18.5851	<u>1893.22</u>	39387.40	18.9363	<u>1929.14</u>	40092.31	19.2752	<u>1963.72</u>
WITH 5 YR. LONG. .1	39040.35	18.7694	<u>1912.14</u>	39679.12	19.0765	<u>1943.34</u>	40445.80	19.4451	<u>1980.99</u>
WITH 10 YR. LONG. .2	39881.29	19.1737	<u>1953.33</u>	40551.88	19.4961	<u>1986.19</u>	41318.78	19.8648	<u>2023.63</u>
WITH 15 YR. LONG. .3	40332.44	19.3906	<u>1975.38</u>	40999.08	19.7111	<u>2008.03</u>	41768.48	20.0810	<u>2045.68</u>
WITH 20 YR. LONG. .4	40778.19	19.6049	<u>1997.22</u>	41444.62	19.9253	<u>2029.87</u>	42213.39	20.2949	<u>2067.52</u>
WITH 25 YR. LONG. .5	41224.76	19.8196	<u>2019.06</u>	41894.52	20.1416	<u>2051.92</u>	42654.76	20.5071	<u>2089.15</u>
WITH 30 YR. LONG. .6	41698.80	20.0475	<u>2042.35</u>	42345.68	20.3585	<u>2073.97</u>	43105.92	20.7240	<u>2111.20</u>

Communications Technician (8240)

<u>GRADE 5A - NO SHIFT</u>	<u>ANNUAL</u>	<u>HOURLY</u>		<u>ANNUAL</u>	<u>HOURLY</u>		<u>ANNUAL</u>	<u>HOURLY</u>	
NEW HIRES	35330.29	16.9857	<u>1730.41</u>	37274.86	17.9206	<u>1825.54</u>	37885.51	18.2142	<u>1855.53</u>
NORMAL INCREMENT .0	45187.86	21.7249	<u>2213.11</u>	47675.27	22.9208	<u>2335.06</u>	48456.08	23.2962	<u>2373.21</u>
WITH 5 YR. LONG. .1	47195.82	22.6903	<u>2311.50</u>	48276.17	23.2097	<u>2364.54</u>	49014.16	23.5645	<u>2400.53</u>
WITH 10 YR. LONG. .2	48222.30	23.1838	<u>2361.84</u>	49298.70	23.7013	<u>2414.46</u>	50079.53	24.0767	<u>2452.74</u>
WITH 15 YR. LONG. .3	48823.63	23.4729	<u>2391.17</u>	49907.52	23.9940	<u>2444.42</u>	50680.03	24.3654	<u>2482.27</u>
WITH 20 YR. LONG. .4	49429.95	23.7644	<u>2420.91</u>	50510.72	24.2840	<u>2473.95</u>	51280.94	24.6543	<u>2511.60</u>
WITH 25 YR. LONG. .5	50030.86	24.0533	<u>2450.45</u>	51111.84	24.5730	<u>2503.28</u>	51884.14	24.9443	<u>2541.14</u>
WITH 30 YR. LONG. .6	50551.07	24.3034	<u>2475.82</u>	51634.54	24.8243	<u>2528.86</u>	52407.05	25.1957	<u>2566.72</u>

Detective (8631)

<u>GRADE 5B - WITH SHIFT</u>	<u>ANNUAL</u>	<u>HOURLY</u>		<u>ANNUAL</u>	<u>HOURLY</u>		<u>ANNUAL</u>	<u>HOURLY</u>	
NEW HIRES	36058.30	17.3357	<u>1730.41</u>	38002.87	18.2706	<u>1825.54</u>	38613.51	18.5642	<u>1855.53</u>
NORMAL INCREMENT .0	45915.87	22.0749	<u>2213.11</u>	48403.28	23.2708	<u>2335.06</u>	49184.08	23.6462	<u>2373.21</u>
WITH 5 YR. LONG. .1	47923.82	23.0403	<u>2311.50</u>	49004.18	23.5597	<u>2364.54</u>	49742.16	23.9145	<u>2400.53</u>
WITH 10 YR. LONG. .2	48950.30	23.5338	<u>2361.84</u>	50026.70	24.0513	<u>2414.46</u>	50807.54	24.4267	<u>2452.74</u>
WITH 15 YR. LONG. .3	49551.63	23.8229	<u>2391.17</u>	50635.52	24.3440	<u>2444.42</u>	51408.03	24.7154	<u>2482.27</u>
WITH 20 YR. LONG. .4	50157.95	24.1144	<u>2420.91</u>	51238.72	24.6340	<u>2473.95</u>	52008.94	25.0043	<u>2511.60</u>
WITH 25 YR. LONG. .5	50758.86	24.4033	<u>2450.45</u>	51839.84	24.9230	<u>2503.28</u>	52612.14	25.2943	<u>2541.14</u>
WITH 30 YR. LONG. .6	51279.07	24.6534	<u>2475.82</u>	52362.54	25.1743	<u>2528.86</u>	53135.06	25.5457	<u>2566.72</u>

Detective (8633)

POLICE EXTRA DUTY PAY - \$425.25 per year

Community Service Unit And Youth Aide Unit  
 Motor Cycle Operators  
 Pistol Range Officers  
 Police Officer Assigned to Personnel Office

POLICE EXTRA DUTY PAY - \$750.00 per year

Criminal Intelligence Unit  
 Criminal Investigation Division