

1924

Mr. Whitney

ARTICLES OF AGREEMENT

BETWEEN

Federal Labor Union No. 14576

and

THIS AGREEMENT, Mutually entered into.....
by and between the Federal Labor Union No. 14,576, of the city of Roslyn, State of Washington,
party of the first part and the.....of the City of Roslyn, as
party of the second part:

Section One. The management of the store, the right to hire and discharge, and the direction of
the working forces, are vested exclusively in the
and the Federal Labor Union No. 14,576 shall not abridge this right. However, the management
shall not discriminate against union men or women for activity in the union.

Section Two. Store agrees to open for business at 8:00 a. m., not before, and close at 6:00 p. m.,
daily, except Sunday. Overtime shall be figured at the rate of time and one-half for labor performed
after 6:00 p. m. But doors must be closed and locked at 6:00 p. m., and no customer admitted after
that hour. However, it is understood that all customers who are in any place of business before the
doors are locked, will be served, but no overtime to be allowed for such work. All such work as
sweeping, cleaning up, etc., shall be done before closing time, or left until next morning, unless in
case of caring for perishable goods, or where employer and employee have mutually agreed that
such work shall be done after closing time, and figured as overtime at the above mentioned rate.
It is understood that the above does not include regular janitors and their work.

Section Three. Employees shall work one day each year without extra compensation in taking
inventory.

Section Four. Holidays to be observed: Party of the second part agrees to close all day of the
following days: New Year's Day, April First, Memorial Day, July Fourth, Labor Day, Thanksgiv-
ing Day, and Christmas Day. (Armistice Day providing mines do not work.)

Section Five. A temporary working card will be issued to all new employees for a duration
of thirty days, without cost, after which time the management of the store will recommend all em-
ployees (excepting Manager and Office help) to join Federal Labor Union No. 14,576.

Section Six. Any violation of the terms of this agreement by either parties shall be considered
a demurer and punishable by a fine of not less than \$5.00 and not more than \$25.00 (condition: if
party of first part violates, it pays to the party of the second part, and if the party of the second part
violates, it pays to the party of the first part.)

Section Seven. All drug stores shall be prohibited from selling other merchandise than drugs
and its supplies, magazines, newspapers, soft drinks and confections, before the hour of 8:00 a. m.,
or after the hour of 6:00 p. m., and all day Sunday.

Section Eight. It is agreed that upon the signing of this agreement by the party of the second
part, and with full compliance of all provisions thereof, that the Union shall furnish without cost
the official store card.

This contract terminates June 1st, 1927.

Party of the First Part:

.....
President.

H. Adams
.....
Secretary.

Party of the Second Part:

.....
Approved by the Cle Elum-Roslyn Central
Labor Council, June 13, 1924.

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