

## 2011.02.10

Added by [Gail Shannon Steinhart](#), last edited by [Gail Shannon Steinhart](#) on Feb 10, 2011

### Minutes for Feb. 10. 2011

Present: Carla, Rachel, Jessica, Cecilia, Randi, Gail (minutes), Linda

Agenda:

- CDC updates
- Discussion of supervisors' concerns with respect to staff attendance at LF events

### CDC updates

- Mentoring committee has events they need \$\$ for. Jessica will ask for budget and we'll ask accordingly.
- Budget currently comes to LFSC then shared to CDC and mentoring committee. Suggestion from CDC for next year: ask for more. Response: write a budget and we'll ask accordingly.
- We should ask Lee about optimal timing for budget requests.
- Carla and Cecilia will work together on this.
- CDW: second international panel? Yes - Anne also wants. May 16-20. Cecilia will coordinate. Gail will tell CS who was left out of first panel.

### Staff attendance at LF events

- concerns: release time for staff at so many events and setting expectations too high for staff
- reviewed bylaws on the topic - "encourage participation" but extent is not clear
- balance: programming effort same as academic assembly, or same as x different constituents.
- couch what we are doing within strategic goals.
- Linda suggestion: play date presentation at CDW? and how it's consistent with mission, etc. But mindful of not surprising anyone with this. Alternative: programming brainstorm/brown bag lunch.
- Should gather thoughts and then meet with Anne - data from programming survey, alignment with new strategic plan. Whole committee, with Linda.
- Should ask Anne if she'll use take one to plug election again, possibly reaffirm commitment to LF.
- Carla will draft a note to Anne and share with LFSC.

Carla's earlier notes:

- What needs our (and CDC and Mentoring committee's) programming and learning opportunities address

- How best to engage supervisors so they don't feel like they're being forced into the bad guy role
- How to foster creativity and innovation and continue to move away from a climate of judgment and fear  
...which all leads to:
- Re-connect with upper level management to check that we're on track and are meeting both their and staff expectations

**Labels:** None

[Add Comment](#)

*Printed by Atlassian Confluence 3.5.16, the Enterprise Wiki.*