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Contract Database Metadata Elements

Title: **Elmont Union Free School District and Elmont Custodian Association (2008) (MOA)**

Employer Name: **Elmont Union Free School District**

Union: **Elmont Custodian Association**

Local:

Effective Date: **07/01/08**

Expiration Date: **06/30/11**

PERB ID Number: **4990**

Unit Size:

Number of Pages: **7**

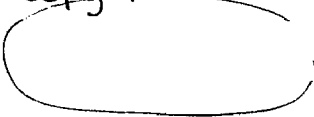
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11-17-09

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copy to:



**MEMORANDUM OF AGREEMENT
BETWEEN
THE ELMONT UNION FREE SCHOOL DISTRICT
AND
THE CUSTODIAN ASSOCIATION OF ELMONT**

7/1/08 - 6/30/11

BC/4990

IT IS HEREBY AGREED by and between: The Board of Education of the Elmont Union Free School District (District) and The Custodian Association of Elmont (Union):

The collectively bargained labor contract between the District and the Union, which by its terms expired on June 30, 2008 is hereby extended, in all of its terms and conditions, to June 30, 2011, except as same is modified herein.

1. **Salary:** The salary schedule labeled Schedule D, 2007-2008 shall be increased as follows:

- 2008-2009.....2.25 %
- 2009-2010.....2.75 %
- July 1, 2010.....2.00 %
- January 1, 2011.....1.00 %

2. Article III A.5. (p. 5):

Commencing July 1, 2010, change to provide for appointment of Acting Head Custodian, Director of Facilities at end of first week where Head Custodian has been absent for one (1) week or more, change additional pay to \$200.00 per week from sixth (6th) day of appointment.

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3. Article III H. (p. 8):

Change to provide that payment for work shoes shall be made upon presentation of evidence of purchase, up to \$125 per year for one or more pairs of shoes.

4. Article III.A.2 (p. 5) Add clause to provide that the District may, at its discretion, offer an additional 26 weeks probation to a probationary employee.
5. Article VIII.A.1. (p. 14) ADD: "For employees hired after July 1, 2010 sick days to which this clause applies shall not exceed 120 days."
6. Article III.C. (p.6) Health Insurance. Add: Effective July1, 2010, the Board will pay for each twelve (12) month unit member and for each ten (10) month unit member 83% of the cost of individual coverage and 83% of the cost of family coverage under the comprehensive statewide health insurance plan (the "State Wide Plan" or the "empire Plan" and/or its successor) and will pay the same amount toward the cost of any other plan available to and chosen by a unit member.
7. Amend Article IV.A. (p.9) Hours: Change the first sentence to read: "The Working day shall be eight (8) hours with one hour mealtime between 6 a.m. and 11 p.m. as determined by the district."
8. Article III.A.6. (p.5) Change "Night Foreman" to "Night Lead Person".

9. ADD: Article III.A.8 Employees shall receive a \$25 hourly differential when their assignment requires them to suit up with respiration for work in pipe tunnel spaces, a one hour minimum shall apply.

10. ADD: Employees shall register their arrival and departure from a building by use of a palm reading device whenever they arrive and depart from a building.


Dated: Elmont, New York

~~September~~, 2009
October 6, 2009

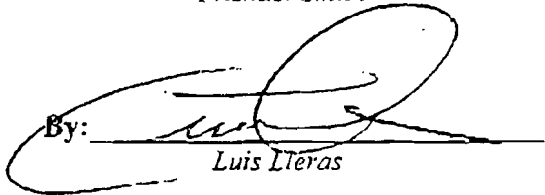
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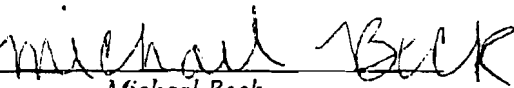
The Custodian Association of Elmont:

By: 
Dwayne Chisolm

By: 
Andrew West

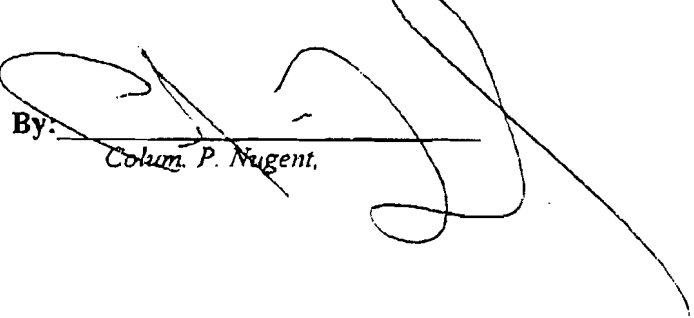
By: 
Michael Smith

By: 
Luis Lleras

By: 
Michael Beck

By: 
Robert Reinhardt

Elmont Union Free School District:

By: 
Colum. P. Nugent

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SCHEDULE A
ELMONT CUSTODIAL ASSOCIATION
SALARY SCHEDULE
2.25% INCREASE
2008 – 2009

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
	Cleaner	Custodian Maintainer Helper	Maintainer AV Helper	Sen Maintainer	Head Custodian Maintainer Supervisor
1	32,033	34,363	36,693	39,023	48,341
2	33,198	35,528	37,858	40,770	50,089
3	34,363	36,693	39,023	42,517	51,836
4	35,528	37,858	40,187	43,682	53,583
5	36,693	39,023	41,352	44,847	55,331
6	37,858	40,187	42,517	46,012	57,078
7	39,023	41,352	43,682	47,177	58,825
8	40,187	42,517	44,847	48,341	59,990
9	41,352	43,682	46,011	49,506	61,155
10	42,517	44,847	47,177	50,671	62,320
11	43,100	46,012	48,341	51,836	63,485
12	43,682	47,177	49,506	53,001	64,649
13	44,264	48,341	50,671	54,166	65,814
14	44,847	49,506	51,836	55,331	66,979
15	45,429	50,089	53,001	56,495	68,144
16	46,012	50,671	54,166	57,660	69,309
17	46,594	51,254	55,331	58,825	70,474
18	47,177	51,836	56,495	59,990	71,638
19	47,759	52,418	57,078	61,155	72,803
20	48,341	53,001	57,660	62,320	73,968

SCHEDULE B
ELMONT CUSTODIAL ASSOCIATION
SALARY SCHEDULE
2.75% INCREASE
2009 – 2010

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
	Cleaner	Custodian Maintainer Helper	Maintainer AV Helper	Sen Maintainer	Head Custodian Maintainer Supervisor
1	32,914	35,308	37,702	40,096	49,671
2	34,111	36,505	38,899	41,891	51,466
3	35,308	37,702	40,096	43,686	53,261
4	36,505	38,899	41,293	44,883	55,057
5	37,702	40,096	42,489	46,080	56,852
6	38,899	41,293	43,686	47,277	58,647
7	40,096	42,489	44,883	48,474	60,443
8	41,293	43,686	46,080	49,671	61,640
9	42,489	44,883	47,277	50,868	62,837
10	43,686	46,080	48,474	52,065	64,033
11	44,285	47,277	49,671	53,261	65,230
12	44,883	48,474	50,868	54,458	66,427
13	45,482	49,671	52,065	55,655	67,624
14	46,080	50,868	53,261	56,852	68,821
15	46,679	51,466	54,458	58,049	70,018
16	47,277	52,065	55,655	59,246	71,215
17	47,875	52,663	56,852	60,443	72,412
18	48,474	53,261	58,049	61,640	73,609
19	49,072	53,860	58,647	62,837	74,805
20	49,671	54,458	59,246	64,033	76,002

**SCHEDULE C
ELMONT CUSTODIAL ASSOCIATION
SALARY SCHEDULE
2% INCREASE
JULY 1, 2010**

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
	Cleaner	Custodian Maintainer Helper	Maintainer AV Helper	Sen Maintainer	Head Custodian Maintainer Supervisor
1	33,573	36,014	38,456	40,898	50,664
2	34,794	37,235	39,677	42,729	52,495
3	36,014	38,456	40,898	44,560	54,327
4	37,235	39,677	42,118	45,781	56,158
5	38,456	40,898	43,339	47,002	57,989
6	39,677	42,118	44,560	48,223	59,820
7	40,898	43,339	45,781	49,443	61,652
8	42,118	44,560	47,002	50,664	62,872
9	43,339	45,781	48,222	51,885	64,093
10	44,560	47,002	49,443	53,106	65,314
11	45,171	48,223	50,664	54,327	66,535
12	45,781	49,443	51,885	55,548	67,756
13	46,391	50,664	53,106	56,768	68,977
14	47,002	51,885	54,327	57,989	70,197
15	47,612	52,495	55,548	59,210	71,418
16	48,223	53,106	56,768	60,431	72,639
17	48,833	53,716	57,989	61,652	73,860
18	49,443	54,327	59,210	62,872	75,081
19	50,054	54,937	59,820	64,093	76,302
20	50,664	55,548	60,431	65,314	77,522

**SCHEDULE D
ELMONT CUSTODIAL ASSOCIATION
SALARY SCHEDULE
1% INCREASE
JANUARY 1, 2011**

STEP	CLASS I	CLASS II	CLASS III	CLASS IV	CLASS V
	Cleaner	Custodian Maintainer Helper	Maintainer AV Helper	Sen Maintainer	Head Custodian Maintainer Supervisor
1	33,908	36,374	38,841	41,307	51,171
2	35,141	37,608	40,074	43,156	53,020
3	36,374	38,841	41,307	45,006	54,870
4	37,608	40,074	42,540	46,239	56,720
5	38,841	41,307	43,773	47,472	58,569
6	40,074	42,540	45,006	48,705	60,419
7	41,307	43,773	46,239	49,938	62,268
8	42,540	45,006	47,472	51,171	63,501
9	43,773	46,239	48,705	52,404	64,734
10	45,006	47,472	49,938	53,637	65,967
11	45,622	48,705	51,171	54,870	67,200
12	46,239	49,938	52,404	56,103	68,433
13	46,855	51,171	53,637	57,336	69,666
14	47,472	52,404	54,870	58,569	70,899
15	48,088	53,020	56,103	59,802	72,132
16	48,705	53,637	57,336	61,035	73,365
17	49,321	54,253	58,569	62,268	74,598
18	49,938	54,870	59,802	63,501	75,832
19	50,554	55,486	60,419	64,734	77,065
20	51,171	56,103	61,035	65,967	78,298