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Contract Database Metadata Elements

Title: Jamestown City School District and Jamestown Educational Support Personnel Association (JESPA), New York State United Teachers (NYSUT), American Federation of Teachers (AFT), National Educational Association (NEA), AFL-CIO (2014)

Employer Name: Jamestown City School District

Union: Jamestown Educational Support Personnel Association (JESPA), New York State United Teachers (NYSUT), American Federation of Teachers (AFT), National Educational Association (NEA), AFL-CIO

Local:

Effective Date: **07/01/2014**

Expiration Date: **06/30/2016**

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**CONTRACT NEGOTIATIONS SETTLEMENT AGREEMENT BETWEEN
JAMESTOWN CITY SCHOOL DISTRICT AND
THE JAMESTOWN EDUCATIONAL SUPPORT PERSONNEL ASSOCIATION**

By agreement of both parties and in lieu of the formal negotiation process, the District and the Association extend the current language contained in the 2009-2014 Collective Bargain Agreement with the following modifications:

1. The Collective Bargaining Agreement will be in effect July 1, 2014 – June 30, 2016
2. All employees shall move on the salary schedule with the exception of those on the top step.
3. Employees on the top step will be retained on the top step and will receive a 2% (two per cent) increase for each of the two years of this agreement. No additional steps will be added to the salary schedules.
4. Employees currently holding the title of Department Secretary shall be moved laterally to the School Secretary Salary Schedule at their present step.
5. The following Civil Service titles not in use will be removed from the contract and salary schedules:

Administrative Assistant, Account Clerk Typist I, Data Machine Operator, Department Secretary, Telephone Operator, Typist, Senior Clerk
6. Members are eligible to participate in the Dental Insurance Plan through the Chautauqua County School District Medical Health Plan at their own cost. The District will pay for any administrative fee related to this insurance.
7. All other language in the contract not listed herein remains unchanged.

Agreed to this 29th day of October, 2014.

FOR THE DISTRICT:



Tim O. Mains, Superintendent

10/29/14
Date

FOR THE ASSOCIATION:



Autumn Miller, JESPA President

10/29/14
Date

4/27/12

Department Secretary to School Secretary				
2014-2015 School Year				
Name	Step #	Dept. Sec. Pay Scale	School Sec. Pay Scale	Increase
✓ Janice Brown (10+2) -	17	\$ 27,968.00	\$ 29,783.00	\$ 1,815.00
✓ Val Brunco (12) -	22	\$ 36,974.00	\$ 38,523.00	\$ 1,549.00
✓ Glenna Catenese (12) -	27	\$ 41,395.00	\$ 43,152.00	\$ 1,757.00
✓ Wendy Doolittle (12) -	29	\$ 43,151.00	\$ 45,403.00	\$ 2,252.00
✓ Sheryl Garvin (12) -	28	\$ 41,997.00	\$ 44,339.00	\$ 2,342.00
✓ Robin Johnson (12) -	13	\$ 28,079.00	\$ 29,654.00	\$ 1,575.00
✓ Jean Long (12) -	25	\$ 39,564.00	\$ 41,317.00	\$ 1,753.00
✓ Mary Maisto (12) -	23	\$ 37,723.00	\$ 39,533.00	\$ 1,810.00
✓ Tammy McCaslin (10+2) -	13	\$ 24,662.00	\$ 26,037.00	\$ 1,375.00
✓ Barb Suckow (10+2) -	17	\$ 27,968.00	\$ 29,783.00	\$ 1,815.00
✓ Lisa Byerly (10+2) -	5	\$ 19,927.00	\$ 20,880.00	\$ 953.00
				\$ 18,996.00

