

old August Board
B. P. - Meat Uniontown Pa
Volunteers from club
37-37-21 Uniontown Pa

AGREEMENT

CONTRACT BETWEEN AMALGAMATED MEAT CUTTERS AND BUTCHER WORKERS OF NORTH AMERICA, A. F. of L., LOCAL 607

SECTION 1—

This contract shall be in force when signed and shall remain in force until changed by mutual agreement, between meat market proprietors of the City of Uniontown, Fayette County, Pennsylvania, the party of the first part (hereinafter known as the employer) and the Meat Cutters Local 607 of The Amalgamated Meat Cutters and Butcher Workmen of North America, A. F. of L., the party of the second part, (hereinafter known as the Union).

SECTION 2—

The employers agree to employ none but members of the Union in good standing, providing that in case where the Union cannot supply a satisfactory employee the employer may employ anyone providing said employee makes application for membership in the meat-cutters' Union, within one (1) week of his employment.

SECTION 3—

Part 1—None but Union members shall handle or sell meat or meat products; only proprietors excepted.

Part 2—Any employee found unjustly dealt with by such board shall be reinstated and compensated for any lost time.

SECTION 4—

Persons in charge of stores, called managers, shall receive not less than \$32.50 per week. Journeymen, meat cutters, shall receive not less than \$27.50 per week. Counter men shall receive not less than \$22.50 per week. Second year apprentice counter men shall receive not less than \$20.00 per week. First year apprentices shall receive not less than \$15.00 per week. No employee shall by this agreement suffer a reduction in wages. This applies to a forty-eight (48) hour week to employees, except manager, which will be 54 hours.

SECTION 5—

(ALL) extra help shall receive not less than sixty-two and one-half (62½) cents per hour and no employee shall be paid for less than five (5) hours in any day; all time over ten (10) hours shall be paid time and half time.

SECTION 6—

Shop cards may be placed in store for display purposes under conditions as set forth by this Local 607 of Uniontown, and may be removed upon proof of violation of said contract, but shall not be removed until every available method of settlement of any difference that may have arisen.

SECTION 7—

Partners who do not own one-third (1-3) of the store shall become members of Local 607 and proof of such ownership shall be given upon request of this Local.

SECTION 8—

Tools and linen shall be furnished employees as heretofore.

SECTION 9—

Any difference that may arise that cannot be settled between the employer and the Union shall be settled by a board of arbitrators, consisting of two (2) members to be appointed by each side and those four to agree upon a disinterested fifth (5th) member. There shall be no cessation of work while the arbitration is pending, providing it does not exceed five (5) days.

SECTION 10—

In consideration of the granting of the above, by the employer, the Union agrees to furnish men who will work to the best interests of the employer in every way, just and lawful, to give honest and diligent service to the patrons of the employers' establishment to do anything within their power looking to the uplift of the butcher industry, and further agrees to expel (upon sufficient proof) from the Union any member guilty of a dishonest act.

SECTION 11—

Should it become necessary to remove a Union shop card from the market for violation of this agreement, by the employer, the Union will not return for the employer's use the Union shop card until the employer has righted the grievance.

SECTION 12—

This agreement shall remain in force a year from the date signed and either party to this agreement may bring up any desired change upon a written notice thirty (30) days prior to desired change.

SECTION 13—

No member shall be unfavorably affected in wages or other privileges that he may enjoy by the adoption of this agreement.

SECTION 14—

There shall be only one (1) apprentice used to every five (5) employees, and no persons shall be classed as managers unless they have charge of departments, said manager to be listed with this Local; provided also that no second (2nd) year apprentice be laid off to hire a new one.

SECTION 15—

No employee shall work on the following holidays: New Years, (Sunday) in emergency only which employees shall receive time and one-half, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas.

SECTION 16—

Employees shall not be forced to take stock outside of regular store operating hours. No employee shall suffer any loss of pay or be made to make up any hours.

Agreed to 19.....

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(Employer)

AMALGAMATED MEAT CUTTERS & BUTCHERS WORKMEN A. F. L., LOCAL 607, of FAYETTE COUNTY.

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(Employees' Witness)



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(President of Local 607)

Copy.
Meat Cutters Local 607.



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