

SEP 25 1964

MEMORANDUM OF AGREEMENT COVERING
MEAT AND GROCERY DEPARTMENT EMPLOYEES

The Agreement made June 4, 1962, as amended, by and between the GREAT ATLANTIC & PACIFIC TEA COMPANY, INCORPORATED, and the FOOD HANDLERS' Local 400 and 489, affiliated with the AMALGAMATED MEAT CUTTERS AND BUTCHER WORKMEN OF N. A., AFL-CIO, is hereby further amended and extended as so amended to July 31, 1965. The amendments are as follows:

1. Five (\$5) Dollars per week increase for full-time meat employees on the payroll as of June 2, 1964, including head meat men.

Four (\$4) Dollars per week increase for full-time wrappers on the payroll as of June 2, 1964.

Twelve-one-half (12½¢) Cents per hour increase for part-time male meat employees on the payroll as of June 2, 1964.

Ten (10¢) Cents per hour increase for part-time wrappers on the payroll as of June 2, 1964.

2. For Male Meat Department employees hired after June 2, 1964, the starting rate shall be Sixty-five (\$65) Dollars per week and shall be increased to Seventy (\$70) Dollars per week for each such employee after he has been employed for six (6) months.

GROCERY

1. Four (\$4) Dollars per week increase for full-time grocery employees on the payroll as of June 2, 1964.

Ten (10¢) Cents per hour increase for part-time grocery employees on the payroll as of June 2, 1964.

2. For Grocery Department employees hired after June 2, 1964, the starting rate shall be Sixty (\$60) Dollars per week and shall be increased to Sixty-five (\$65) Dollars per week for each such employee after he has been employed for six (6) months.

For Special Clerks hired after June 2, 1964, the starting rate shall be Fifty-seven (\$57) Dollars per week and shall be increased to Sixty-one (\$61) Dollars per week for each such employee after she has been employed for six (6) months.

For part-time employees hired after June 2, 1964, the minimum rates and progressions shall be as follows: After four (4) weeks One Dollar and Twenty-Five Cents (\$1.25) per hour and shall be increased to One Dollar and Thirty-Five Cents (\$1.35) after six (6) months.

3. The premium paid to employees on the night shift shall be increased Two Dollars and Fifty Cents (\$2.50) per week.

4. All Full-time employees hired prior to June 2, 1964 shall not be laid off during the period of this Agreement, except in the event of a strike or strikes or of a national emergency affecting the operation of the stores. It is the intention of this provision to guarantee full-time employment to present full-time employees, but not to establish a guarantee against reclassification.

The Agreement, as so amended, shall continue in full force and effect until the 31st day of July, 1965, and shall be automatically renewed from year to year thereafter, unless at least ninety (90) days prior to the 31st day of July, 1965, or any annual date of expiration thereafter, written notice by registered mail is given by either party to the other of a desire to revise or to terminate the agreement.

over

IN WITNESS WHEREOF, the parties hereto have executed this agreement this 17th day of July 1964.

THE GREAT ATLANTIC & PACIFIC
TEA COMPANY, INCORPORATED

By: N. F. Whittaker

FOOD HANDLERS' LOCALS 400 and 489,
and AMALGAMATED MEAT CUTTERS and
RETAIL FOOD STORE EMPLOYEES, LOCAL
342, affiliated with the AMALGAMATED
MEAT CUTTERS AND BUTCHER WORKMEN OF
N.A., AFL-CIO

By: Albert DeProspero