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Contract Database Metadata Elements

Title: **Greenburgh, Town of and Greenburgh Police Association Inc. (2007) (MOA)**

Employer Name: **Greenburgh, Town of**

Union: **Greenburgh Police Association Inc.**

Effective Date: **01/01/07**

Expiration Date: **12/31/09**

PERB ID Number: **7372**

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POL/7372

CO5—3/14/07

**RESOLUTION TO RATIFY A
MEMORANDUM OF AGREEMENT WITH THE
POLICE ASSOCIATION OF THE TOWN OF GREENBURGH, INC.
FROM JANUARY 1, 2007 TO DECEMBER 31, 2009**

WHEREAS, the current Collective Bargaining Agreement (CBA) between the Town of Greenburgh (Town) and the Police Association of the Town of Greenburgh, Inc. (Association) expired December 31, 2006; and

WHEREAS, a Memorandum of Agreement (MOA) between the Town and the Association was executed by both parties on March 6, 2007; and

WHEREAS, the MOA provided that the MOA that expired December 31, 2006 has been modified and/or supplemented by providing: wage increases effective January 1, 2007 of 3.95 percent; wage increases effective January 1, 2008 of 3.95 percent; and wage increases of 4.1 percent effective January 1, 2009; that effective January 1, 2007 the training rate and fifth grade police officer rate shall be increased by the 2007 general wage increase and be frozen thereafter at the 2007 rate during the life of the agreement; and other provisions as specified in the MOA; and

WHEREAS, the Association conducted a vote by the membership and ratified the provisions of the MOA dated March 6, 2007, as determined by the results on March 12, 2007 of the membership vote; and

WHEREAS, the Town Board has reviewed and concurs with the provisions of the MOA dated March 6, 2007 Association;

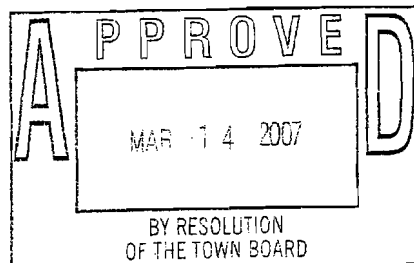
NOW, THEREFORE, BE IT RESOLVED, that the Town Board of the Town of Greenburgh ratifies the CBA with the Association as specified in the MOA executed on March 6, 2007 for the period January 1, 2007 to December 31, 2009 and authorizes the execution of the amended CBA.

Submitted: 3/13/2007

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JUL 23 2008

**NYS PUBLIC EMPLOYMENT
RELATIONS BOARD**



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MEMORANDUM OF AGREEMENT

Memorandum of Agreement by and between the Town of Greenburgh (the "Town") and the Police Association of the Town of Greenburgh, Inc. (the "Association") dated this 6th day of March, 2007.

WHEREAS, the Town and the Association are parties to a collective bargaining agreement which expired December 31, 2003; and

WHEREAS, that agreement was modified and/or supplemented by a Memorandum of Agreement which expired December 31, 2006; and

WHEREAS, the Town and the Association have entered into negotiations for a successor agreement in accordance with the Taylor Law; and

WHEREAS, the Town and the Association have reached a tentative agreement subject to ratification by the Town Board and membership of the Association, it is stipulated and agreed as follows:

1. The terms of the expired agreement and 2004-2006 memorandum of agreement not modified by this memorandum of agreement shall be incorporated into the successor contract.
2. All proposals not addressed by this memorandum of agreement are dropped.

1. **Wages**

Amend Article I and the wage schedules to reflect wage increases of

- a) 3.95% effective January 1, 2007
- b) 3.95% effective January 1, 2008
- c) 4.1% effective January 1, 2009
- d) Effective January 1, 2007 the training rate and fifth grade police officer rate shall be increased by the 2007 general wage increase and frozen thereafter at the 2007 rate during the life of this agreement.

2. **Longevity**

Amend Article II, Longevity, to provide:

- A. The seventeen year longevity step shall be increased as follows:
 - 1) Effective January 1, 2007, increase by \$300.
 - 2) Effective January 1, 2008, increase by \$200.
 - 3) Effective January 1, 2009, increase by \$300.
- B. Effective January 1, 2007 the ten year longevity step shall be increased by \$100. Effective January 1, 2008 the ten year step shall be increased by an additional \$100.

3. **Welfare and Life Insurance**

Effective January 1, 2007, Article XIV(2) (Life Insurance) shall be deleted. In addition, effective January 1, 2007, the annual contribution to the Association's Welfare Fund shall be

increased by \$100. The annual contribution shall be increased by \$50 effective January 1, 2008 and an additional \$50 effective January 1, 2009.

4. **Overtime Pay**

Effective January 1, 2008, amend Article III (4)(d) to increase the cash payment of compensatory time from 55 to 65 hours.

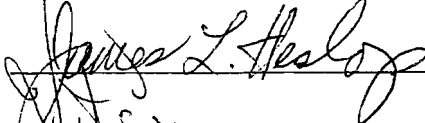
5. **Training and Schooling**

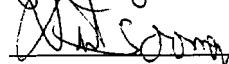
Effective January 1, 2008, the Town shall provide a maximum of \$20,000, at Article XXII(1).

6. **Uniforms**


- (a) Effective January 1, 2007, the uniform replacement and maintenance allowance shall be increased by \$25. Effective January 1, 2008 the allowance shall be increased by an additional \$25. Effective January 1, 2009 the allowance shall be increased an additional \$25.

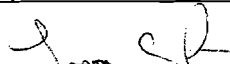
FOR THE TOWN

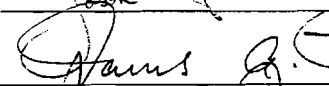


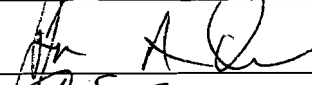


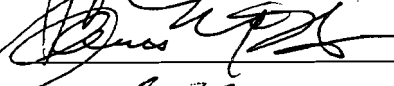
FOR THE ASSOCIATION

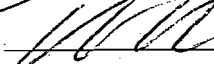
 PBA President

 PBA TRUSTEE

 PBA VP

 Delegate

 PBA

 PBA Director

