



Cornell University
ILR School

ILR School Ph.D. Dissertations

ILR School Theses and Dissertations: a listing

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- 2006.** Doellgast, Virginia Lee. *Negotiating Flexibility: The Politics of Call Center Restructuring in the U. S. and Germany.*
Advisor : R. Batt.
- 2006.** Ericksen, Gerald Arthur. *Workforce Alignment, Human Resource Scalability and Small Business Sales Growth.*
Advisor : L. Dyer.
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- 2006.** Morris, Shad S. *Intellectual Capital Investments in Learning Capabilities: Toward a Framework for Managing Human Resource Practices in the MNC.*
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1982. McGuire, Jean Bernice. *Strategies of organizational conflict and cooperation : a comparative case study of school districts.*

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1982. Petit, Andre. *Dimensions of the received role and facets of job satisfaction among school administrators.*

Advisor : L. Dyer.

1982. Rogers, David E. *The effects of individual and occupational characteristics on the career paths of young males.*

Advisor : R. Ehrenberg.

1982. Sockell, Donna. *The union's role under employee ownership : stability or change?*
Advisor : D. Lipsky.

1982. Staber, Udo Hermann. *The organizational properties of trade associations.*
Advisor : H. Aldrich.

1982. Wesman, Elizabeth Claire and Brotherhood of Railway Airline and Steamship Clerks Freight Handlers Express and Station Employees. *Public policies at loggerheads : the effect of equal employment opportunity legislation of unions.*
Advisor : L. Dyer.

1981. Dumas, Agelia Ypelaar. *A generalization of univariate Lehmann populations to the bivariate case with an application to Kendall's tau.*
Advisor : I. Blumen.

1981. Mauro, Martin John. *Strikes as a result of imperfect information.*
Advisor : R. Ehrenberg.

1981. Reader, Jonathan Whittier. *The social, economic and political determinants of town fiscal policies.*
Advisor : S. Bacharach.

1981. Weiss, Richard Mark. *Managerial ideology and the social control of deviance in organizations.*
Advisor : R. Stern.

1980. Ashby, Jacqueline Anne. *Small farms in transition : changes in agriculture, schooling and employment in the hills of Nepal.*
Advisor : W. Whyte.

1980. Irfan, Mohammad. *Wage structure in Pakistan.*
Advisor : W. Galenson.

1980. Lueckett, James Pearson. *Estimating unemployment duration and unemployment flows from cross-section data.*
Advisor : R. Ehrenberg.

1980. Park, Se-II. *Wages in Korea : determination of the wage levels and the wage structure in a dualistic labor market.*
Advisor : G. Fields.

1980. Scherer, Peter Andrew. *Wage policies and income distribution in an open economy with special reference to the Australian context.*
Advisor : R. Ehrenberg.

1980. Schwartz, Howard Samuel. *From Protestant ethic to obsession-compulsion job involvement as a moderator of the effects of job scope on job satisfaction.*
Advisor : L. Gruenfeld.

- 1980.** Stallworth, Lamont Edward. *The arbitration of discrimination grievances : an examination into the treatment of sex- and race-based discrimination grievances by arbitrators since World War II.*
Advisor : J. Gross.
- 1979.** Allen, Isabel Elaine. *Some properties of estimated asymptotic variances and covariances for loglinear models in multidimensional contingency tables.*
Advisor : I. Francis.
- 1979.** Dillingham, Alan Edward. *The injury risk structure of occupations and wages.*
Advisor : R. Smith.
- 1979.** Greenhalgh, Leonard. *Job insecurity and the disinvolvement syndrome : an exploration of patterns of worker behavior under conditions of anticipatory grieving over job loss.*
Advisor : L. Williams.
- 1979.** Gurdon, Michael Antony. *The structure of ownership : implications for employee influence and organizational design.*
Advisor : W. Whyte.
- 1979.** Jick, Todd D. *Process and impacts of a merger : individual and organizational perspectives.*
Advisor : L. Williams.
- 1979.** Korn, Richard Henry. *Municipal collective bargaining : a longitudinal study of the determinants of bargaining outcomes and the impact on local government in Syracuse, New York.*
Advisor : D. Lipsky.
- 1979.** Mitchell, Stephen Mark. *Cognition and organization : an example from therapy.*
Advisor : L. Williams.
- 1979.** Stewart, Judith Anne Wurster. *Social constructions of work and workers and the process of stratification.*
Advisor : S. Bacharach.
- 1979.** Whiting, Jack Ellsworth. *Compensating wage differentials and pension coverage : the implicit market for pensions.*
Advisor : R. Ehrenberg.
- 1979.** Wilson, James W. *Freedom and control : workers' participation in management in Chile, 1967-1975.*
Advisor : M. Neufeld.
- 1978.** Baderschneider, Jean Ann. *The impact of collective bargaining laws covering police and firefighters on municipal expenditures and fiscal strain.*
Advisor : T. Kochan.

- 1978.** Bergeron, Jean Louis. *An examination of the relationship between participation and the expectancy model of work motivation.*
Advisor : L. Dyer.
- 1978.** Vardi, Yoav. *Individual level and organizational level determinants of career mobility patterns, an integrative model.*
Advisor : T. Hammer.
- 1977.** Anderson, John C. *Union effectiveness : an industrial relations systems approach.*
Advisor : L. Williams.
- 1977.** Barhyte, Diana Young. *Ph. D. production and deployment in biochemistry : roles of departments and mentors.*
Advisor : H. Aldrich.
- 1977.** Block, Richard Norman. *The impact of union-negotiated job security provisions on labor turnover and labor mobility.*
Advisor : D. Cullen.
- 1977.** Conklyn, Elizabeth Deborah. *Determinants and consequences of differing job definitions by the high school principal.*
Advisor : N. Rosen.
- 1977.** Córdova Cordovés, Efrén. *Fidel Castro and the Cuban labor movement, 1959-1961.*
Advisor : G. Brooks.
- 1977.** Freedman, Stuart Charles. *The effects of motive attribution and perceived tactical alternatives on compliance to threats and promises in a negotiation task.*
Advisor : S. Bacharach.
- 1977.** French, John Lawrence. *Socio-economic development and political participation : a multi-dimensional, multi-level, empirical analysis.*
Advisor : W. Whyte.
- 1977.** Hunt, Richard Earl. *The impact of federal sector unions upon supervisory implementation of the federal alcoholism and equal employment opportunity policies.*
Advisor : H. Trice.
- 1977.** Kane, William Duncan Jr. *Technology and the perception of power.*
Advisor : S. Bacharach.
- 1977.** Long, Richard Joseph. *The effects of employee ownership on job attitudes and organizational performance : an exploratory study.*
Advisor : W. Whyte.

- 1977.** McCabe, Douglas M. *Railroad manpower adjustments to technological change through collective bargaining : crew consist on the Illinois Central Railroad.*
Advisor : D. Cullen.
- 1977.** Mironi, Mordechai. *Compulsory arbitration of public safety interest disputes in New York : an analysis and performance evaluation.*
Advisor : T. Kochan.
- 1977.** Schwerert, Arnaldo Jose. *The management of executive succession : issues and strategies in the Venezuelan culture.*
Advisor : W. Wolf.
- 1977.** Strange, Walter G. *Job loss : a psychosocial study of worker reactions to a plant-closing in a company town in southern Appalachia.*
Advisor : F. Foltman.
- 1977.** Sweeney, Janet Ann Lawson. *Setting materiality guidelines : a multi-method approach.*
Advisor : L. Gruenfeld.
- 1977.** Theriault, Roland Donald. *Equity theory : an examination of the inputs and outcomes in an organizational setting.*
Advisor : L. Dyer.
- 1976.** Bare, Alan C. *Model of work group performance.*
Advisor : N. Rosen.
- 1976.** Bobko, Philip. *On two new measures of multiple rank correlation.*
Advisor : I. Blumen.
- 1976.** Copur, Halil. *Organizational dimensions of rural development : a Turkish case.*
Advisor : W. Whyte.
- 1976.** Fraundorf, Martha Norby. *The labor force participation of married women at the turn of the century.*
Advisor : W. Galenson.
- 1976.** Herman, Robert Dean. *The participation of the poor in social action organizations : a contingency approach.*
Advisor : L. Williams.
- 1976.** Lobos, Julio Alejandro. *Technology and organization structure : a comparative case-study of automotive and processing firms in Brazil.*
Advisor : W. Frank.
- 1976.** McLean, Robert Alexander. *An economic analysis of coalition bargaining.*
Advisor : J. Stoikov.

1976. Miller, Robert L. *Authoritarianism as a moderator of the relationship between field dependence field independence and task performance and interpersonal style.*

Advisor : L. Gruenfeld.

1976. Moitra, Sandhya. *A pre-program evaluation model determining training effectiveness, based on the expectancy theory of work-motivation.*

Advisor : L. Gruenfeld.

1976. Neumann, Yoram. *Structural constraints, power perception, research performance and rewards : an organizational perspective of university graduate departments.*

Advisor : G. Gordon.

1976. Rosell, Steven Alan. *The political truncation of organizational learning : a case study from a temporal systems perspective.*

Advisor : W. Whyte.

1976. Zappert, Laraine Testa. *Socialization, social classes and economic development : the case of Peru.*

Advisor : W. Whyte.

1975. Billings, Robert Sumner. *Task uncertainty, group process and emergent group structure under varying feedback conditions.*

Advisor : N. Rosen.

1975. Boivin, Jean. *The evolution of bargaining power in the Province of Quebec public sector (1964-1972).*

Advisor : B. Jaffe.

1975. Driscoll, James W. *Determinants of faculty attitudes towards collective bargaining for the faculty at Cornell : participation and trust in the decision-making process.*

Advisor : L. Gruenfeld.

1975. MacEachron, Ann Elizabeth. *Job level, individual differences and job satisfaction : an interactive approach.*

Advisor : L. Gruenfeld.

1975. McManus, Michael Louis. *The organizational image technique : an approach to diagnosing and developing interface relationships.*

Advisor : W. Wolf.

1975. Mena, Manuel Alfred. *Paraprofessionals : perceptions of opportunities for advancement and their relationship to job satisfaction.*

Advisor : J. Wright.

1975. Pellissier-Tanon, Christian. *Coordination and visibility in professional productive organizations.*

Advisor : G. Gordon.

1975. Pinder, Walter Charles Craig. *The moderating effect of worker orientation on the relationship between contingent versus noncontingent reward systems and intrinsic motivation and performance.*

Advisor : L. Williams.

1975. Sexton, Jean. *Blue collar workers displaced by complete and permanent plant shutdowns: the Quebec experience.*

Advisor : F. Foltman.

1975. Seybolt, John Winfield. *Job satisfaction and turnover in work organizations as a function of the person - environment interaction.*

Advisor : L. Gruenfeld.

1974. Aboud, Antone. *An idea whose time had come: a legislative history of Pennsylvania's public employee bargaining law.*

Advisor : B. Yaffe.

1974. Bowers, Mollie Heath. *A study of legislated arbitration and collective bargaining in the public safety services in Michigan and Pennsylvania.*

Advisor : J. Windmuller.

1974. Chirayath, Verghese John. *Voluntary organizations in action : the development and administration of United Way budgets.*

Advisor : W. Whyte.

1974. Landis, Brook Irvin. *The role of personal values in arbitration.*

Advisor : F. Freilicher.

1974. McCall, Morgan Woodrow, Jr. *The perceived informational environment of formal leaders.*

Advisor : N. Rosen.

1974. Mullan, Brian Francis. *Work group phenomena in cross cultural perspective: the case of Puerto Rico.*

Advisor : L. Williams.

1974. Parker, Donald Fred. *The design and analysis of an expectancy theory model for predicting early retirement.*

Advisor : L. Dyer.

1974. Weitzman, Joan Parker. *The scope of bargaining in public employment and the issue of class size : the study of a concept and its application.*

Advisor : J. McKelvey.

1974. Whetten, David Allred. *Predicting organization-set dimensions : an interorganizational study of the effectiveness of manpower programs in New York State.*

Advisor : H. Aldrich.

- 1973.** Beyer, Janice M. Lodahl. *Power dependencies and the structure of university departments.*
Advisor : G. Gordon.
- 1973.** Brody, Doris Cohen. *American Labor Education Service, 1927-1962: an organization in workers' education.*
Advisor : J. McKelvey.
- 1973.** Coates, Daniel and Trades and Labor Congress of Canada. *Organized labor and politics in Canada: the development of a national labor code.*
Advisor : V. Jensen.
- 1973.** Cohen, Abraham. *Coordinated bargaining at General Electric: an analysis.*
Advisor : V. Jensen.
- 1973.** Dekervasdoue, Jean de Kerguiziau. *Power, efficiency and adoption of innovations in formal organizations.*
Advisor : G. Gordon.
- 1973.** Farbman, Michael Edward. *An econometric analysis of variations in the size distribution of family incomes in U. S. cities, 1960.*
Advisor : W. Galenson.
- 1973.** McManus, Michael Louis. *Who is the organization's doctor? an explanatory study of activities and self-perceptions of professor-consultants.*
Advisor : W. Wolf.
- 1973.** Moch, Michael Kent. *Structure of Organizational Resource Allocation Discretion.*
- 1973.** Mwanza, Jacob Mumbi. *Modern sector employment growth in East Africa (with special emphasis on Zambia).*
- 1973.** Sedlmeier, Edward John. *American immigration: an inflow of human capital.*
Advisor : R. Raimon.
- 1973.** Solnick, Loren Michael. *The supply of graduate students.*
Advisor : L. Perl.
- 1973.** Swartz, Donald. *Comparative Analysis of the adoption of technological innovations by formal organizations.*
Advisor : G. Gordon.
- 1972; (1973).** Dayal, Sahab. *Wage planning and industrial relations in a developing economy; the Indian case.*
Advisor : J. Windmuller.

1972. Azevedo, Ross Eames. *The labor market for scientific personnel; the problem of allocation and efficiency.*

Advisor : N. Tolles.

1972. Garland, Howard. *The effects of piece-rate underpayment and overpayment on job performance; a text of equity theory with a new induction procedure.*

Advisor : L. Williams.

1972. Kilgour, John Graham. *The failure of the United States Merchant Marine; a study of national maritime policy and industrial relations.*

Advisor : G. Brooks.

1972. King, Allan Geoffry. *Occupational choice, risk aversion, and wealth.*

Advisor : W. Galenson.

1972. Newman, Robert Samuel. *Environment and organizational effectiveness; a study of three Indian primary schools.*

Advisor : W. Whyte.

1972. Schramm, Leroy Henry. *Organized labor and the muckrakers, 1900-1912.*

Advisor : M. Neufeld.

1972. Shively, Robert Warren. *The development of a new role; a study of the building of full-time faculties for university and graduate-level programs in administration in Chile.*

Advisor : L. Williams.

1972. Swimmer, Eugene Roy. *Measurement of the effectiveness of urban law enforcement; a simultaneous equations approach.*

Advisor : L. Perl.

1972. Wolkinson, Benjamin William. *Promise or illusion: examination of the efficacy of the EEOC's conciliation process in remedying racially discriminatory union practices under the Civil rights act of 1964.*

Advisor : F. Freilicher.

1971. Arbuthnot, Jack Braeden. *Field independence and maturity of moral judgement, critical distinctive feature analysis, and perceived locus of control.*

Advisor : L. Gruenfeld.

1971. Brown, John Lewis. *The effects of the interaction of individual differences and situational variables on job satisfaction.*

Advisor : L. Williams.

1971. Green, Charles Stanley III. *Building the newest nations; a comparative study of social, economic, and political change.*

Advisor : W. Friedland.

- 1971.** Hansen, Gary Barker. *Britain's Industrial training act: a case study in the development of public manpower policy.*
Advisor : F. Foltman.
- 1971.** Morse, Edward Villiers. *Organizational adoption and formal procedures: a comparative study.*
Advisor : G. Gordon.
- 1971.** Pegnetter, Richard Charles, Jr. *Collective bargaining and relative dispersion among teacher salaries: the pattern in upstate New York from 1964 to 1971.*
Advisor : J. McKelvey.
- 1971.** Spritzer, Allan David. *Trade union sponsored occupational training in the U. S. maritime industry: the upgrading and retraining program of the National Maritime Union.*
Advisor : V. Jensen.
- 1970.** Alberti, Giorgio. *Inter-village systems and development: a study of social change in highland Peru.*
Advisor : L. Williams.
- 1970.** Button, William Henry III. *Development and analysis of an empirical taxonomy of rehabilitation organizations.*
Advisor : W. Whyte.
- 1970.** Chapman, David Welland. *Cluster sampling and approximate distribution-free confidence intervals for a median.*
Advisor : P. McCarthy.
- 1970.** Higgins, John Edward, Jr. *The status and unit placement of supervisors in public and private sector collective bargaining.*
Advisor : J. McKelvey.
- 1970.** Hundert, Alan T. *Psychological differentiation and rating behavior in a large work organization.*
Advisor : L. Gruenfeld.
- 1970.** Kimberly, John Robert. *The organization and its informational environment : a comparative analysis of organizational adoption of new elements.*
Advisor : L. Williams.
- 1970.** Nedd, Albert Neville B. *Psychological set and individual response to change (an exploratory study of some psychological and situational determinants of behavioral tendencies toward organizational change).*
Advisor : W. Whyte.
- 1970.** Pohlman, Jerry Edgar. *Job creation and welfare: a trade-off analysis.*
Advisor : W. Galenson.

1970. Westacott, George Henry. *The Peruvian automobile industry: a socio-economic and organizational inquiry.*

Advisor : L. Williams.

1969; (1970). Thomas, Roy Darrow. *The adjustment of displaced workers in a labor-surplus economy: a case study of Trinidad and Tobago.*

Advisor : R. Aronson.

1969. Foster, Howard George. *Labor supply in the construction industry: a case study of Upstate New York.*

Advisor : D. Cullen.

1968. Alutto, Joseph Anthony. *Role theory in propositional form.*

Advisor : L. Williams.

1968. Everett, Woodrow Wilson Jr. *A study in organizational power: individual power within an organization of professional scientists and engineers.*

Advisor : V. Jensen.

1968. Isbester, Alexander Fraser. *A history of the national, Catholic unions in Canada: 1901-1965.*

Advisor : M. Neufeld.

1968. Mesa-Lago, Carmelo. *Unemployment in socialist countries: Soviet Union, East Europe, China and Cuba.*

Advisor : D. McIntyre.

1968. Oestreich, Herbert Herman. *Industrial supervision: Peruvian style.*

Advisor : W. Whyte.

1968. Ritzer, George. *Commitment, professionalism, and role conflict resolution: the personnel manager.*

Advisor : H. Trice.

1968. Roman, Paul Michael. *Occupational role change and psychiatric impairment.*

Advisor : H. Trice.

1968. Schwartzbaum, Allan Murray. *Lateral interaction and effectiveness in vertical organizations.*

Advisor : L. Gruenfeld.

1968. Thomson, Andrew William J. *The reaction of the American Federation of Labor and the Trades Union Congress to labor law, 1900-1935.*

Advisor : K. Hanslowe.

1967. Balk, Walter L. *Certain social psychological aspects of supervisory performance quantification in large work organizations.*

- 1967.** Belasco, James A. *Training as a change agent: a constructive evaluation.*
- 1967.** Bradley, Michael Edward. *Wage determination and incentive problems in Soviet agriculture.*
- 1967.** Clarey, Richard Joseph. *A study of values in a training experience.*
- 1967.** Coates, Norman. *Industrial relations implications of Canadian-United States economic integration: the automobile industry as a case study.*
- 1967.** Energin, Dogan Dervis. *Remuneration of the international civil servant: a study of the salary, allowance and benefits system in the United Nations Secretariat.*
- 1967.** Hawryluk, Alexander. *Friends of FIGHT: a study of a militant civil rights organization.*
- 1967.** Richardson, Robert Brooks and United States. Office of Manpower Policy, Evaluation, and Research. *An examination of the transferability of certain military skills and experience to civilian occupations.*
- 1967.** Theodore, Eustace Demetrios. *Beliefs, values and preferences; a search for the source: a military field experiment.*
- 1967.** Weissenberg, Peter. *Psychological differentiation and job satisfaction.*
- 1966.** Edgecomb, Theodore Stephen. *The motivational consequences of task attributes and supervision.*
- 1966.** Goodman, Paul Samuel. *A study of time perspective: measurement and correlates.*
- 1966.** Howard, William Anthony. *Money wage determination in United States manufacturing industry: a statistical model derived from an analysis of the variables involved in the Eckstein and Wilson model of wage determination.*
- 1966.** Lundberg, Craig Carl. *Patterns of organizational decisioning: a conceptual scheme and its application in a study of comparative cases in industry.*
- 1966.** Miller, Richard Ulric. *The role of labor organizations in a developing country: the case of Mexico.*
- 1966.** Penfield, Robert Verdon. *The psychological characteristics of effective first-line managers.*
- 1966.** Thompson, Mark Elliott. *The development of unionism among Mexican electrical workers.*

- 1965.** Kushner, John. *A study of the position, subject needs, and level of work of the technology graduates of Broome Technical Community College.*
- 1965.** Murray, Victor Vereler Jr. *Some behavioral correlates of felt own power in a simulated work situation.*
- 1964.** Craig, Alton Westwood. *The consequences of provincial jurisdiction for the process of company-wide collective bargaining in Canada; a study of the packinghouse industry.*
- 1964.** Jain, Sagar Chand. *Social origins and careers of industrial managers in India.*
- 1964.** Williams, Charles Brian. *Canadian-American trade union relations; a study of the development of binational unionism.*
- 1963.** Buck, Vernon E. *Job pressures on managers: sources, subjects, and correlates.*
- 1963.** Fields, Theron Joseph and New York State School of Industrial and Labor Relations. *Company-initiated early retirement as a means of work-force control.*
- 1963.** Hulin, Charles Lee. *A linear model of job satisfaction.*
- 1963.** Klein, Stuart Marc. *Work pressure and group cohesion.*
- 1963.** Paolucci, Thomas D. *A comparative study of factors relating to lack of school persistence at the high school level.*
- 1963.** Sagrista Freixas, A. *Social security in Japan: its evolution, present status and economic implications.*
- 1962.** Bella, Salvatore Joseph. *Boulwarism and collective bargaining at General Electric; a study in union-management relations.*
- 1962.** Hinrichs, John Ryland. *The impact of industrial organization on the attitudes of research chemists.*
- 1961.** Rushforth, Norman Burleigh. *A comparison of sample correlation matrices and a multivariate analysis of job concepts of selected industrial executive groups.*
- 1961.** Tedjasukmana, Iskandar. *The development of labor policy and legislation in the Republic of Indonesia.*
- 1960.** Douglas, John and Milton L. Rock and American Bankers Association. *The present status of the management training and development activities for the nonpromotable middle managers in the major American companies; a study of an undeveloped managerial resource.*
- 1960.** Ferguson, John Bodley. *Job satisfaction and job performance within a university faculty.*

- 1960.** Holmsen, Andreas August. *Variability in income and in factors affecting income on commercial dairy farms in the north country and central plain regions of New York State.*
- 1960.** Ritti, Raymond Richard. *Engineers and managers: a study of engineering organization.*
- 1959.** Kolaja, Jiri Thomas. *A Polish factory; a case study in workers' participation in decisions in industry.*
- 1959.** Patten, Thomas Henry. *Public policy towards the employment, retirement, and rehabilitation of the "Old Soldier".*
- 1958.** El-Sherbini, Ibrahim Abdul-Aziz. *A study of staffing problems in community colleges and technical institutes of the State University of New York, with particular reference to problems of in-service professional development.*
- 1958.** Leonard, John Wallace. *Industrial, regional, and county patterns of union organization in the post World War II period: a test of generalizations.*
- 1958.** Turner, Arthur Nicholson. *Impersonality and group membership; a case study of an automobile assembly line.*
- 1958.** Walker, Roger Williams. *An evaluation of a preretirement planning program: the TVA experience.*
- 1957.** James, Ralph C., Jr. *Labor and technical change: the Bombay cotton textile industry.*
- 1957.** Marsak, Leonard Mendes 1924-. *Bernard de Fontenelle: the idea of science in eighteenth century France.*
- 1957.** Tarneja, Ramnarain Sukhraj. *Profit sharing and the problems of technological change: a case study of workload change in a textile mill.*
- 1956.** Carney, Robert William. *A case analysis of suitable work disqualifications in unemployment insurance laws.*
- 1956.** Sinha, Ganesh Prasad. *Economics of labor welfare funds in the coal industries of the United States, Great Britain, and India.*
- 1956.** Trull, Samuel George. *Factors bearing on the development and utilization of engineering and scientific personnel in industry; a study to determine some of the factors which influence the developmental aspects of engineers along the lines of management and/or technical research.*
- 1955; (1956).** Lentz, Edith Margaret (Hamilton). *The American voluntary hospital as an example of institutional change.*

- 1955.** Hosking, William George. *A study of area wage structure and wage determination in the building construction industry of central New York State, 1942-1951.*
- 1955.** Mann, Karl Otto Eberhard. *Minimum wages in the Puerto Rican economy.*
- 1955.** Richardson, Reed C. *The Brotherhood of Locomotive Engineers, 1863-1955; a study of the origin and evolution of railway working rules.*
- 1955.** Steffen, Harold Jean. *A study of common elements in entry jobs.*
- 1954.** Christie, Robert A. *Empire in wood; a history of the United Brotherhood of Carpenters and Joiners of America.*
- 1954.** Coe, Burr Deline. *A job analysis of the vocational high school principalship.*
- 1954.** Landsberger, Henry Adolph. *A study of mediation through an analysis of the background of disputes and the activities of the mediator.*
- 1954.** Lyon, Richard Martin. *The legal status of American and Mexican migratory farm labor; analysis of U. S. farm labor legislation, policy and administration.*
- 1954.** Milano, Joseph Ernest. *A study of the application of machine breakdown analysis as a method for determining instructional content for training machine maintenance men.*
- 1954.** Paolucci, Daniel John. *The development of a multi-purpose job analysis method for a selected navy rating.*
- 1954.** Richardson, Stephen Alexander. *A study of selected personality characteristics of social science field workers.*
- 1954.** Richardson, Stephen Alexander. *The social organization of British and United States merchant ships.*
- 1954.** Seubert, Frederick John. *A case study of human relations in a conflict situation.*
- 1954.** Zollitsch, Herbert George. *Maintenance training methodology for automation; the development of methods and techniques which might be utilized to assist industry in training maintenance mechanics to service complicated, custom-built, semi-automatic or fully automatic machines.*
- 1953.** Beal, Edwin Fletcher. *Origins of codetermination (Mitbestimmung) in Western Germany.*
- 1953.** Cullen, Donald E. *Factors affecting the interindustry wage structure, 1899-1950.*
- 1953.** MacTavish, R. Drexel. *Executive development: An evaluation for the Bigelow Institute of Industrial Management; a two-year program of the Bigelow-Sanford Carpet Company, inc., Amsterdam plant, New York, 1951-1953.*

- 1953.** Miller, Frank Barton. *Interaction counting as a supplement to the case method of social research.*
- 1953.** Risley, Robert Francis. *The development of faculty personnel administration and faculty personnel policies for a model decentralized state university.*
- 1953.** Schmitt, Victor A. *Employee education in the nation's basic industries; a study of patterns of organization and procedures characterizing plant education programs with special reference to non-vocational aspects.*
- 1953.** Sparks, Lois Remmers (Dean). *Front office leadership: the decline of militancy in two union locals.*
- 1952; (1953).** Culley, Jack Frederick. *Absenteeism in a leather tannery; a specific plant situation considered in the framework of absenteeism as a general industrial relations problem.*
- 1952.** Martin, Philip Carl. *The potential ability of the Westchester-Rockland area of New York State to support two-year community colleges.*
- 1952.** McFarland, Dalton E. *Leadership in a local labor union undergoing organizational stress.*
- 1952.** Vadakin, James Charles. *The family allowances movement.*
- 1951.** Argyris, Chris. *A study of a pattern of managerial leadership.*
- 1951.** James, Virgil Albert. *A case study of hospital employee compensation.*
- 1951.** Mitrani, Robert. *The structure of labor-management relations in Sweden.*
- 1951.** Raimon, Robert Leonard. *Comparative wages, occupational wage differences, and wage determination.*
- 1951.** Salkever, Louis Romov. *Toward a theory of occupational wage differentials.*
- 1951.** Seidenberg, Jacob. *A study of the extent and effects of the use of the labor injunction in New York City, 1935-1950.*
- 1951.** Wickersham, Edward Dean. *Opposition to the international officers of the United Mine Workers of America: 1919-1933.*
- 1951.** Windmuller, John P. *American labor's role in the international labor movement, 1945 to 1950.*
- 1950.** Allaway, Richard H. *Four analytical approaches toward an understanding of the decision-making process in three retail unions.*

1950. Das, Radha Charan. *An analytical study of electrical curricula in selected technical institutes of northeastern United States.*

1950. Foltman, Felician F. *Factors bearing on supervisory morale - an analysis of a training program, the philosophy of management, and certain personnel practices; a case study.*

1950. Hampton, Thomas Edgar. *A survey of technical occupations in Louisiana with implications for technical education.*

1950. Slocum, John Howard. *A study of the labor relations of selected colleges and universities and their maintenance employees.*

1949; (1950). Parsons, Edgar Allen. *Some economic aspects of collective bargaining in the rubber industry.*

1949. Hauer, Nelson Adelbert. *Comparative analysis of curriculum patterns in the New York state institutes of applied arts and sciences.*

1948. Hanson, Carl Arnold. *The arbitration of grievances.*

1948. Van Dusen, Edward Bayard. *Apprenticeship in western New York State; a study of the development and present status of apprentice training programs and of indentured apprentices.*

1947; (1948). Anderwald, Carl Joseph. *National defense training program for pre-employment machine shop practice in Central New York State; a study of its organization, administration, and supervision, with an appraisal of its contribution.*

1947. Brophy, John Matthew. *Education and training in the industries of upstate New York; a study of patterns of organization and procedures characterizing plant training programs.*