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Contract Database Metadata Elements

Title: **Bellmore Union Free School District and Civil Service Employees Association, Inc. (CSEA), AFSCME, AFL-CIO, Local 1000 & Bellmore School Unit, Local 865 (2004) (MOA)**

Employer Name: **Bellmore Union Free School District**

Union: **Civil Service Employees Association, Inc. (CSEA), AFSCME, AFL-CIO**

Local: **1000 & Bellmore School Unit, Local 865**

Effective Date: **07/01/04**

Expiration Date: **06/30/07**

Number of Pages: **4**

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MEMORANDUM OF AGREEMENT

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The negotiating teams representing the Board of Education of the Bellmore Union Free School District ("District") and the Bellmore School Unit, Local 865 of the Civil Service Employees Association, Local 1000 AFSCME, AFL-CIO ("Association") have negotiated in good faith regarding the terms and conditions of employment for the members of this bargaining unit. The parties have agreed that except as noted below, the terms and conditions of the 2001-2004 (as extended through June 30, 2004) shall remain in full force and effect. The terms of this memorandum of agreement shall be subject to ratification by the members of the unit and approval by the Board of Education.

1. Duration: July 1, 2004 to June 30, 2007
2. Effective 9/01/2004 the hours for district nurses' will be 8:30 a.m. – 3:30 p.m., including one hour for lunch. They may take ½ hour of their lunch outside of the building if the Principal is in the building. On those occasions, the nurse will work an additional ½ hour until 4:00 p.m.
3. Nurses will work 183 days per year. These days include 2 days prior to the opening of school, eliminating parent/teacher conference days as work days.
4. Computer Application Aide title was reclassified by the Civil Service Commission on March 4, 2003, therefore, the contract title should be changed to Information Technology Aide I.
5. Salary: Effective 7/01/2004: 3.75% increase plus step increment
6. Effective 7/01/2005 : 3.25% increase plus step increment
7. Effective 7/01/2006: 3.50% increase plus step increment
8. Amend contract Section 4: Remove Teaching Assistants from F. Add G. to read - All Teaching Assistants who have reached 10 years of service will be entitled to the following holidays unless school is in session:

1. New Year's Eve Day	9. Veterans' Day
2. New Year's Day	10. Christmas Eve Day
3. Good Friday	11. Christmas Day
4. Memorial Day	12. Passover
5. Columbus Day	13. Rosh Hashanah
6. President's Day	14. Yom Kippur
7. Thanksgiving Day	15. Martin Luther King Day
8. Day after Thanksgiving	
9. Amend Article XI Section 1 A -Health Insurance: Contribution rates shall be as follows:

Effective 7/01/2004	8% of annual premium
Effective 7/01/2005	9% of annual premium
Effective 7/01/2006	10% of annual premium

Dated: Bellmore, NY, November 17, 2004

For the Association:

Patricia Matarazzo
Patricia Matarazzo, President

Lawrence Carroll
Lawrence Carroll, Vice President

Marga Stamm
Marga Stamm

Carol Monaco
Carol Monaco

Chris Kneuer
Chris Kneuer

Valerie Fahey
Valerie Fahey

Maria Nolan
Maria Nolan

[Signature]

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NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

80

<u>2004/2005 CSEA SALARY SCHEDULE</u>				<u>2004/2005</u>				<u>2004/2005</u>				<u>2004/2005</u>				<u>2004/2005</u>			
ACCT CLERK	01	28,659	SR ACCT CLERK	01	31,677	TECH AIDE I 01	31,677	STENOGRAPHER 01	31,677	CLERK TYP	01	24,279	10 MONTH CLK TYP01	20,232					
ACCT CLERK	02	30,046	SR ACCT CLERK	02	33,089	TECH AIDE I 02	33,089	STENOGRAPHER 02	33,089	CLERK TYP	02	25,315	11 MONTH CLK TYP02	21,095					
ACCT CLERK	03	31,503	SR ACCT CLERK	03	34,520	TECH AIDE I 03	34,520	STENOGRAPHER 03	34,520	CLERK TYP	03	26,341	12 MONTH CLK TYP03	21,951					
ACCT CLERK	04	32,974	SR ACCT CLERK	04	35,945	TECH AIDE I 04	35,945	STENOGRAPHER 04	35,945	CLERK TYP	04	27,408	13 MONTH CLK TYP04	22,840					
ACCT CLERK	05	34,294	SR ACCT CLERK	05	37,344	TECH AIDE I 05	37,344	STENOGRAPHER 05	37,344	CLERK TYP	05	28,466	14 MONTH CLK TYP05	23,721					
ACCT CLERK	06	35,717	SR ACCT CLERK	06	38,776	TECH AIDE I 06	38,776	STENOGRAPHER 06	38,776	CLERK TYP	06	29,503	15 MONTH CLK TYP06	24,586					
ACCT CLERK	07	37,729	SR ACCT CLERK	07	40,856	TECH AIDE I 07	40,856	STENOGRAPHER 07	40,856	CLERK TYP	07	31,186	16 MONTH CLK TYP07	25,988					
ACCT CLERK	08	39,084	SR ACCT CLERK	08	42,322	TECH AIDE I 08	42,322	STENOGRAPHER 08	42,322	CLERK TYP	08	32,310	17 MONTH CLK TYP08	26,925					
ACCT CLERK	09	40,515	SR ACCT CLERK	09	43,842	TECH AIDE I 09	43,842	STENOGRAPHER 09	43,842	CLERK TYP	09	33,471	18 MONTH CLK TYP09	27,893					
ACCT CLERK	10	42,570	SR ACCT CLERK	10	46,044	TECH AIDE I 10	46,044	STENOGRAPHER 10	46,044	CLERK TYP	10	35,265	19 MONTH CLK TYP10	29,387					
SR LIB CLERK	01	23,590	REG NURSE	01	29,839	TEACHER ASST 01	15,267	TEACHER AIDE 01	12.05	SCHOOL MONITOR 01	11.49	CAFETERIA	01	11.49					
SR LIB CLERK	02	24,690	REG NURSE	02	30,528	TEACHER ASST 02	15,711	TEACHER AIDE 02	12.44	SCHOOL MONITOR 02	11.87	CAFETERIA	02	11.87					
SR LIB CLERK	03	25,836	REG NURSE	03	31,813	TEACHER ASST 03	15,793	TEACHER AIDE 03	12.50	SCHOOL MONITOR 03	11.94	CAFETERIA	03	11.94					
SR LIB CLERK	04	27,033	REG NURSE	04	32,497	TEACHER ASST 04	16,288	TEACHER AIDE 04	12.78	SCHOOL MONITOR 04	12.21	CAFETERIA	04	12.21					
SR LIB CLERK	05	28,212	REG NURSE	05	33,199	TEACHER ASST 05	16,674	TEACHER AIDE 05	13.25	SCHOOL MONITOR 05	12.68	CAFETERIA	05	12.68					
SR LIB CLERK	06	29,356	REG NURSE	06	34,568	TEACHER ASST 06	16,959	TEACHER AIDE 06	13.49	SCHOOL MONITOR 06	12.92	CAFETERIA	06	12.92					
SR LIB CLERK	07	31,195	REG NURSE	07	36,010	TEACHER ASST 07	17,505	TEACHER AIDE 07	13.77	SCHOOL MONITOR 07	13.20	CAFETERIA	07	13.20					
SR LIB CLERK	08	32,383	REG NURSE	08	37,049	TEACHER ASST 08	17,935	TEACHER AIDE 08	14.20	SCHOOL MONITOR 08	13.62	CAFETERIA	08	13.62					
SR LIB CLERK	09	33,582	REG NURSE	09	38,210	TEACHER ASST 09	18,511	TEACHER AIDE 09	14.68	SCHOOL MONITOR 09	14.09	CAFETERIA	09	14.09					
SR LIB CLERK	10	35,463	REG NURSE	10	40,009	TEACHER ASST 10	19,748	TEACHER AIDE 10	15.14	SCHOOL MONITOR 10	14.54	CAFETERIA	10	14.54					
MAINTAINER	01	36,666	HEAD CUSTODIAN	01	39,469	CUSTODIAN	01	33,865	CLEANER	01	33,865	BUS DRIVER	01	14.03	BUS MATRON	01	11.69		
MAINTAINER	02	37,919	HEAD CUSTODIAN	02	40,588	CUSTODIAN	02	35,251	CLEANER	02	35,251	BUS DRIVER	02	14.38	BUS MATRON	02	11.98		
MAINTAINER	03	39,413	HEAD CUSTODIAN	03	42,212	CUSTODIAN	03	36,616	CLEANER	03	36,616	BUS DRIVER	03	14.74	BUS MATRON	03	12.28		
MAINTAINER	04	40,866	HEAD CUSTODIAN	04	43,666	CUSTODIAN	04	38,067	CLEANER	04	38,067	BUS DRIVER	04	15.19	BUS MATRON	04	12.66		
MAINTAINER	05	42,270	HEAD CUSTODIAN	05	45,069	CUSTODIAN	05	39,469	CLEANER	05	39,469	BUS DRIVER	05	15.65	BUS MATRON	05	13.03		
MAINTAINER	06	43,620	HEAD CUSTODIAN	06	46,427	CUSTODIAN	06	40,814	CLEANER	06	40,814	BUS DRIVER	06	16.11	BUS MATRON	06	13.43		
MAINTAINER	07	45,064	HEAD CUSTODIAN	07	47,843	CUSTODIAN	07	42,286	CLEANER	07	42,286	BUS DRIVER	07	16.60	BUS MATRON	07	13.82		
MAINTAINER	08	46,623	HEAD CUSTODIAN	08	49,452	CUSTODIAN	08	43,793	CLEANER	08	43,793	BUS DRIVER	08	17.14	BUS MATRON	08	14.28		
MAINTAINER	09	48,176	HEAD CUSTODIAN	09	51,064	CUSTODIAN	09	45,287	CLEANER	09	45,287	BUS DRIVER	09	17.71	BUS MATRON	09	14.75		
MAINTAINER	10	49,790	HEAD CUSTODIAN	10	52,713	CUSTODIAN	10	46,866	CLEANER	10	46,866	BUS DRIVER	10	18.29	BUS MATRON	10	15.23		

		2005/2006	CSEA SALARY SCHEDULE	2005/2006		2005/2006		2005/2006		2005/2006		2005/2006		2005/2006
ACCT CLERK	01	29,590	SR ACCT CLERK	01	32,706	TECH AIDE I 01	32,706	STENOGRAPHER 01	32,706	CLERK TYP	01	25,068	10 MONTH CLK TYP 01	20,890
ACCT CLERK	02	31,022	SR ACCT CLERK	02	34,164	TECH AIDE I 02	34,164	STENOGRAPHER 02	34,164	CLERK TYP	02	26,138	11 MONTH CLK TYP 02	21,781
ACCT CLERK	03	32,526	SR ACCT CLERK	03	35,642	TECH AIDE I 03	35,642	STENOGRAPHER 03	35,642	CLERK TYP	03	27,197	12 MONTH CLK TYP 03	22,665
ACCT CLERK	04	34,045	SR ACCT CLERK	04	37,113	TECH AIDE I 04	37,113	STENOGRAPHER 04	37,113	CLERK TYP	04	28,298	13 MONTH CLK TYP 04	23,582
ACCT CLERK	05	35,408	SR ACCT CLERK	05	38,557	TECH AIDE I 05	38,557	STENOGRAPHER 05	38,557	CLERK TYP	05	29,391	14 MONTH CLK TYP 05	24,492
ACCT CLERK	06	36,878	SR ACCT CLERK	06	40,036	TECH AIDE I 06	40,036	STENOGRAPHER 06	40,036	CLERK TYP	06	30,462	15 MONTH CLK TYP 06	25,385
ACCT CLERK	07	38,955	SR ACCT CLERK	07	42,184	TECH AIDE I 07	42,184	STENOGRAPHER 07	42,184	CLERK TYP	07	32,200	16 MONTH CLK TYP 07	26,833
ACCT CLERK	08	40,354	SR ACCT CLERK	08	43,697	TECH AIDE I 08	43,697	STENOGRAPHER 08	43,697	CLERK TYP	08	33,360	17 MONTH CLK TYP 08	27,800
ACCT CLERK	09	41,832	SR ACCT CLERK	09	45,266	TECH AIDE I 09	45,266	STENOGRAPHER 09	45,266	CLERK TYP	09	34,559	18 MONTH CLK TYP 09	28,800
ACCT CLERK	10	43,953	SR ACCT CLERK	10	47,541	TECH AIDE I 10	47,541	STENOGRAPHER 10	47,541	CLERK TYP	10	36,411	19 MONTH CLK TYP 10	30,342
SR LIB CLERK	01	24,356	REG NURSE	01	30,808	TEACHER ASST 01	15,763	TEACHER AIDE 01	12.44	SCHOOL MONITOR 01	11.86	CAFETERIA	01	11.86
SR LIB CLERK	02	25,493	REG NURSE	02	31,521	TEACHER ASST 02	16,221	TEACHER AIDE 02	12.84	SCHOOL MONITOR 02	12.25	CAFETERIA	02	12.25
SR LIB CLERK	03	26,675	REG NURSE	03	32,847	TEACHER ASST 03	16,306	TEACHER AIDE 03	12.91	SCHOOL MONITOR 03	12.33	CAFETERIA	03	12.33
SR LIB CLERK	04	27,912	REG NURSE	04	33,553	TEACHER ASST 04	16,817	TEACHER AIDE 04	13.20	SCHOOL MONITOR 04	12.61	CAFETERIA	04	12.61
SR LIB CLERK	05	29,129	REG NURSE	05	34,278	TEACHER ASST 05	17,216	TEACHER AIDE 05	13.68	SCHOOL MONITOR 05	13.09	CAFETERIA	05	13.09
SR LIB CLERK	06	30,310	REG NURSE	06	35,692	TEACHER ASST 06	17,510	TEACHER AIDE 06	13.93	SCHOOL MONITOR 06	13.34	CAFETERIA	06	13.34
SR LIB CLERK	07	32,208	REG NURSE	07	37,180	TEACHER ASST 07	18,074	TEACHER AIDE 07	14.22	SCHOOL MONITOR 07	13.63	CAFETERIA	07	13.63
SR LIB CLERK	08	33,436	REG NURSE	08	38,253	TEACHER ASST 08	18,518	TEACHER AIDE 08	14.66	SCHOOL MONITOR 08	14.07	CAFETERIA	08	14.07
SR LIB CLERK	09	34,673	REG NURSE	09	39,452	TEACHER ASST 09	19,113	TEACHER AIDE 09	15.16	SCHOOL MONITOR 09	14.55	CAFETERIA	09	14.55
SR LIB CLERK	10	36,615	REG NURSE	10	41,309	TEACHER ASST 10	20,390	TEACHER AIDE 10	15.63	SCHOOL MONITOR 10	15.01	CAFETERIA	10	15.01
MAINTAINER	01	37,858	HEAD CUSTODIAN	01	40,751	CUSTODIAN 01	34,966	CLEANER 01	34,966	BUS DRIVER 01	14.48	BUS MATRON	01	12.07
MAINTAINER	02	39,151	HEAD CUSTODIAN	02	41,907	CUSTODIAN 02	36,397	CLEANER 02	36,397	BUS DRIVER 02	14.85	BUS MATRON	02	12.37
MAINTAINER	03	40,693	HEAD CUSTODIAN	03	43,584	CUSTODIAN 03	37,807	CLEANER 03	37,807	BUS DRIVER 03	15.22	BUS MATRON	03	12.68
MAINTAINER	04	42,194	HEAD CUSTODIAN	04	45,085	CUSTODIAN 04	39,304	CLEANER 04	39,304	BUS DRIVER 04	15.68	BUS MATRON	04	13.07
MAINTAINER	05	43,644	HEAD CUSTODIAN	05	46,534	CUSTODIAN 05	40,751	CLEANER 05	40,751	BUS DRIVER 05	16.15	BUS MATRON	05	13.45
MAINTAINER	06	45,037	HEAD CUSTODIAN	06	47,936	CUSTODIAN 06	42,141	CLEANER 06	42,141	BUS DRIVER 06	16.64	BUS MATRON	06	13.86
MAINTAINER	07	46,528	HEAD CUSTODIAN	07	49,398	CUSTODIAN 07	43,661	CLEANER 07	43,661	BUS DRIVER 07	17.14	BUS MATRON	07	14.27
MAINTAINER	08	48,138	HEAD CUSTODIAN	08	51,060	CUSTODIAN 08	45,216	CLEANER 08	45,216	BUS DRIVER 08	17.70	BUS MATRON	08	14.74
MAINTAINER	09	49,742	HEAD CUSTODIAN	09	52,723	CUSTODIAN 09	46,759	CLEANER 09	46,759	BUS DRIVER 09	18.29	BUS MATRON	09	15.23
MAINTAINER	10	51,408	HEAD CUSTODIAN	10	54,426	CUSTODIAN 10	48,389	CLEANER 10	48,389	BUS DRIVER 10	18.89	BUS MATRON	10	15.73

2006/2007 CSEA SALARY SCHEDULE

ACCT CLERK 01	30,626	SR ACCT CLER 01	33,851	TECH AIDE I 01	33,851	STENOGRAPHE01	33,851	CLERK TYP 01	25,945	10 MONTH CLK T 01	21,621
ACCT CLERK 02	32,108	SR ACCT CLER 02	35,360	TECH AIDE I 02	35,360	STENOGRAPHE02	35,360	CLERK TYP 02	27,053	11 MONTH CLK T 02	22,543
ACCT CLERK 03	33,665	SR ACCT CLER 03	36,889	TECH AIDE I 03	36,889	STENOGRAPHE03	36,889	CLERK TYP 03	28,149	12 MONTH CLK T 03	23,458
ACCT CLERK 04	35,237	SR ACCT CLER 04	38,412	TECH AIDE I 04	38,412	STENOGRAPHE04	38,412	CLERK TYP 04	29,289	13 MONTH CLK T 04	24,407
ACCT CLERK 05	36,647	SR ACCT CLER 05	39,907	TECH AIDE I 05	39,907	STENOGRAPHE05	39,907	CLERK TYP 05	30,420	14 MONTH CLK T 05	25,350
ACCT CLERK 06	38,168	SR ACCT CLER 06	41,437	TECH AIDE I 06	41,437	STENOGRAPHE06	41,437	CLERK TYP 06	31,528	15 MONTH CLK T 06	26,273
ACCT CLERK 07	40,318	SR ACCT CLER 07	43,660	TECH AIDE I 07	43,660	STENOGRAPHE07	43,660	CLERK TYP 07	33,327	16 MONTH CLK T 07	27,772
ACCT CLERK 08	41,766	SR ACCT CLER 08	45,227	TECH AIDE I 08	45,227	STENOGRAPHE08	45,227	CLERK TYP 08	34,527	17 MONTH CLK T 08	28,773
ACCT CLERK 09	43,296	SR ACCT CLER 09	46,851	TECH AIDE I 09	46,851	STENOGRAPHE09	46,851	CLERK TYP 09	35,768	18 MONTH CLK T 09	29,808
ACCT CLERK 10	45,492	SR ACCT CLER 10	49,205	TECH AIDE I 10	49,205	STENOGRAPHE10	49,205	CLERK TYP 10	37,685	19 MONTH CLK T 10	31,404
SR LIB CLER01	25,209	REG NURSE 01	31,887	TEACHER ASST 01	16,315	TEACHER AID01	12.87	SCHOOL MONIT 01	12.27	CAFETERIA 01	12.27
SR LIB CLER02	26,385	REG NURSE 02	32,624	TEACHER ASST 02	16,789	TEACHER AID02	13.29	SCHOOL MONIT 02	12.68	CAFETERIA 02	12.68
SR LIB CLER03	27,609	REG NURSE 03	33,996	TEACHER ASST 03	16,877	TEACHER AID03	13.36	SCHOOL MONIT 03	12.76	CAFETERIA 03	12.76
SR LIB CLER04	28,889	REG NURSE 04	34,727	TEACHER ASST 04	17,406	TEACHER AID04	13.66	SCHOOL MONIT 04	13.05	CAFETERIA 04	13.05
SR LIB CLER05	30,148	REG NURSE 05	35,478	TEACHER ASST 05	17,818	TEACHER AID05	14.16	SCHOOL MONIT 05	13.55	CAFETERIA 05	13.55
SR LIB CLER06	31,371	REG NURSE 06	36,941	TEACHER ASST 06	18,123	TEACHER AID06	14.41	SCHOOL MONIT 06	13.80	CAFETERIA 06	13.80
SR LIB CLER07	33,336	REG NURSE 07	38,481	TEACHER ASST 07	18,706	TEACHER AID07	14.71	SCHOOL MONIT 07	14.10	CAFETERIA 07	14.10
SR LIB CLER08	34,606	REG NURSE 08	39,592	TEACHER ASST 08	19,166	TEACHER AID08	15.18	SCHOOL MONIT 08	14.56	CAFETERIA 08	14.56
SR LIB CLER09	35,887	REG NURSE 09	40,833	TEACHER ASST 09	19,782	TEACHER AID09	15.69	SCHOOL MONIT 09	15.06	CAFETERIA 09	15.06
SR LIB CLER10	37,897	REG NURSE 10	42,755	TEACHER ASST 10	21,103	TEACHER AID10	16.18	SCHOOL MONIT 10	15.53	CAFETERIA 10	15.53
MAINTAINER 01	39,183	HEAD CUSTODI 01	42,178	CUSTODIAN 01	36,189	CLEANER 01	36,189	BUS DRIVER 01	14.99	BUS MATRON 01	12.50
MAINTAINER 02	40,521	HEAD CUSTODI 02	43,374	CUSTODIAN 02	37,671	CLEANER 02	37,671	BUS DRIVER 02	15.37	BUS MATRON 02	12.81
MAINTAINER 03	42,118	HEAD CUSTODI 03	45,109	CUSTODIAN 03	39,130	CLEANER 03	39,130	BUS DRIVER 03	15.75	BUS MATRON 03	13.13
MAINTAINER 04	43,671	HEAD CUSTODI 04	46,663	CUSTODIAN 04	40,680	CLEANER 04	40,680	BUS DRIVER 04	16.23	BUS MATRON 04	13.53
MAINTAINER 05	45,171	HEAD CUSTODI 05	48,162	CUSTODIAN 05	42,178	CLEANER 05	42,178	BUS DRIVER 05	16.72	BUS MATRON 05	13.93
MAINTAINER 06	46,614	HEAD CUSTODI 06	49,614	CUSTODIAN 06	43,616	CLEANER 06	43,616	BUS DRIVER 06	17.22	BUS MATRON 06	14.35
MAINTAINER 07	48,157	HEAD CUSTODI 07	51,127	CUSTODIAN 07	45,189	CLEANER 07	45,189	BUS DRIVER 07	17.74	BUS MATRON 07	14.77
MAINTAINER 08	49,823	HEAD CUSTODI 08	52,847	CUSTODIAN 08	46,799	CLEANER 08	46,799	BUS DRIVER 08	18.32	BUS MATRON 08	15.26
MAINTAINER 09	51,483	HEAD CUSTODI 09	54,569	CUSTODIAN 09	48,395	CLEANER 09	48,395	BUS DRIVER 09	18.93	BUS MATRON 09	15.77
MAINTAINER 10	53,207	HEAD CUSTODI 10	56,331	CUSTODIAN 10	50,083	CLEANER 10	50,083	BUS DRIVER 10	19.55	BUS MATRON 10	16.28