

Amalgamated Food & Allied Workers Union

FROM THE MAIN OFFICE
315 COOPER STREET
CAMDEN, NEW JERSEY 08102

Leon B. Schachter
PRESIDENT



CHARTERED BY
AMALGAMATED MEAT CUTTERS
AND BUTCHER WORKMEN
OF NORTH AMERICA
AFL-CIO

October 29, 1973

TO: Vornado, Inc. T/A Two Guys
Shop-N-Bag Markets
Thriftway Markets
Other Independent Markets

Greetings:

We are pleased to finally report to you that the Cost of Living Council has agreed that your markets are permitted to pay the recovery in a "tandem Relationship" the same as the Chain Stores.

You will recall in our recent contractual negotiations we jointly stipulated and agreed,

"to join and make every effort to seek approval of the petition to the Cost of Living Council to approve an additional increase per week in order to recover some of the losses during the roll back. The parties had agreed that whatever additional dollar amount that may be approved by the Cost of Living Council, not exceeding \$6.00 per week on an 'aggregate basis', that is, the same as the Chain Stores, Shop-Rite and Pathmark markets. This new rate would be applicable on the first day of the week following governmental approval. The parties agreed further to join with each other to aid and assist in implementing programs to achieve greater efficiency where possible in the stores, resulting in greater productivity."

Support your Union and Protect your Democracy

*Employment
1708*



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For your information, the approval date was the first pay date closest to August 26, 1973. You are, therefore permitted to pay these recovery increases in the same manner as the Chains, which is as follows:

\$9.00 per week increase for the Chief Journeyman
(Meat Manager)
7.25 per week increase for all Journeymen
4.00 per week increase for all others.

NOTE: Some of you did not roll the wages back last year. The employers were not compelled to roll back. Therefore, this above aggregate increase would not affect your wages in that instance. Only those who did roll back the wages would be affected by the above recovery factor.

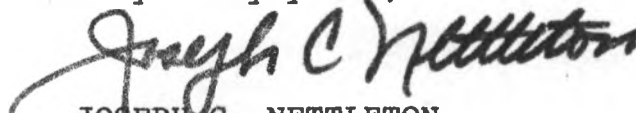
Many of our employers have paid (with the agreement of the Union) a "Red Circle" personal-premium-rate of pay to some of their individual employees. Naturally, any and all increases would be in addition to this "premium rate," over the basic contract rate.

For your information, we are attaching a sheet, showing the proper contract rates of pay, the Pay Board Roll Back rates of pay, the recent negotiated contractual increase and the Cost of Living recovery.

If you have any specific question, please feel free to give me a call.

May we look forward to the continuation of the excellent Labor-Management relations between your Company and our Local Union.

Very truly yours,


JOSEPH C. NETTLETON
Vice President

JCN:jk
Enclosure