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JUN 11 1990

**TENTATIVE AGREEMENT**  
**BETWEEN THE**  
**BOSTON SCHOOL COMMITTEE AND THE BOSTON TEACHERS UNION**

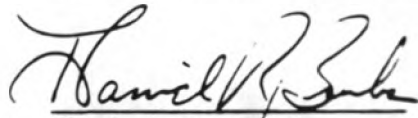
1. The parties agree that the terms and conditions set forth in the tentative agreement, amending the 1986 to 1989 Contract, which was ratified by the Boston Teachers Union on June 15, 1989 and by the Boston School Committee on July 25, 1989 to be effective from September 1, 1989 through August 31, 1992, shall remain as ratified except as modified below:

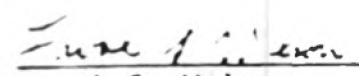
2. **Salary:**  
Effective September 1, 1989 - 4.5%  
Effective February 1, 1990 - 4.25%  
Effective September 1, 1990 - 4.5%  
The parties agree to a reopener solely for the purpose of negotiating salary to be effective for the third year of the Contract.

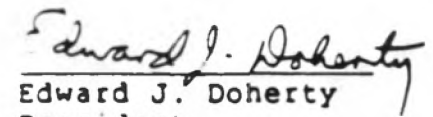
3. The parties agree that the economic agreement covering substitute teachers shall be included as part of this modification.

4. The parties agree that the paraprofessional agreement is unaffected by the modifications above; and further, that increases to rates and differentials shall remain as previously agreed with a reopener for the third year of the Contract.

5. This agreement is subject to ratification by the Boston School Committee and the Boston Teachers Union.

  
**Daniel R. Burke**  
President,  
Boston School  
Committee

  
**Laval S. Wilson**  
Superintendent,  
Boston Public  
Schools

  
**Edward J. Doherty**  
President,  
Boston Teachers  
Union

Date: January 22, 1990

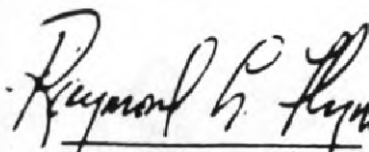
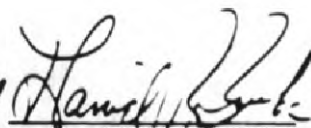
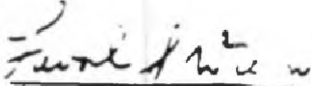
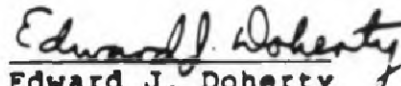
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MEMORANDUM OF AGREEMENT

On January 21, 1990, an agreement regarding the funding and the structure of the attached Boston Teachers Union Contract was reached among the President of the Boston Teachers Union, the President of the Boston School Committee, the Superintendent of the Boston Public Schools, and the Mayor of the City of Boston.

Upon receipt of a request from the Boston School Committee for a supplemental appropriation sufficient to fund the cost of this agreement, the Mayor of the City of Boston shall submit such request to the Boston City Council and support its passage.

			
Raymond L. Flynn Mayor of the City of Boston	Daniel M. Burke President, Boston School Committee	Laval S. Wilson Superintendent, Boston Public Schools	Edward J. Doherty President, Boston Teachers Union

Date: January 22, 1990