



Schedule Governing Grocery and Liquor Houses

The following is the wage and hour schedule and trade rules of the Retail Delivery Drivers' Union, Local 278, I. B. of T., C. S. and H., drawn up at a Special Meeting of the said local union in meeting assembled, to govern Grocery and Liquor Store Drivers.

WAGES

| | | | |
|---------------------------------------|---------|---------------------------------------|------------------|
| Double Teams, per week..... <u>46</u> | \$18.00 | Single Teams, per week..... <u>70</u> | \$15.00 |
| Double Teams, per half monthly..... | 39.00 | Single Teams, per half monthly..... | 32.50 |
| Double Teams, per month..... | 78.00 | Single Teams, per month..... | 65.00 |
| Chauffeurs, per working day..... | 3.50 | | |

HOURS

Ten (10) hours shall constitute a day's work. One hour shall be allowed for lunch, covering a period of eleven hours altogether, not to commence later than 9:00 A. M.

OVERTIME

Forty (40) cents per hour for double teams. Thirty (30) cents per hour for single teams. Fifty (50) cents per hour for chauffeurs.

EXTRA TRIPS

Extra trips shall be \$1.50 each, and not to exceed three hours in time. If more than three hours, one day's pay.

WEEK'S WORK

Six (6) days shall constitute a week's work.

SUNDAY AND HOLIDAY WORK

Sunday and holiday work shall be at the rate of double time.

PAY DAYS

Pay days are to be left to the option of the various firms, but not to cover more than one month's pay.

CASH DEPOSITS AND BONDS

No cash deposits or any amount shall be furnished by any member of this Union to his employer as security.

Any employer desiring security from drivers shall place them under bonds at their (the employers') expense.

UNIFORMS

If any firm requires caps or uniforms for its drivers, they shall be furnished only at the firm's expense.

HOLIDAYS

New Year's Day, Washington's Birthday, Decoration Day, Fourth of July, Labor Day, Admission Day, Thanksgiving Day and Christmas shall be observed as holidays by this Union, and no reduction of wages shall be made for same.

No reduction shall be made in a week's wage for any special holiday during the year.

Where clean-up trip is to be made on holidays, the driver must leave not later than 9:00 A. M.

No driver shall work on Labor Day.

STABLE OR GARAGE WORK

No member of this Union shall perform stable or garage work (except) that a member of this Union shall dust the wagon and harness and polish the metal on same.

PORTER WORK

Where more than one driver is employed, members of this Union shall not do porter work of any kind, except in cases where a member is engaged as relief driver.

AGE

No person shall be eligible to membership in this Union who is under 18 years of age.

NON-UNION DRIVERS

Any employer engaging drivers not members of this Union shall see that said drivers shall become members of this Union within 30 days.

278
Sales of Retail Selling
Dunn's Union of San
Francisco, 1913-14.

BUREAU OF LABOR STATISTICS
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