

Library Directors Leadership Team Background Summary

CUL Mission/Vision/Next Steps in Advancing the CUL Strategic Plan:

Vision Statement: Empowering Cornell's research and learning community with deep expertise, innovative services, and outstanding scholarly collections strengthened by strategic partnerships.

Mission Statement: Cornell University Library promotes a culture of broad inquiry and supports the University's mission to discover, preserve, and disseminate knowledge and creative expression. It engages with the ongoing transformations of society to deliver world-class physical and digital content and services critical to research, education, and outreach, now and in the future. The Library acts globally, supporting Cornell's land grant mission in New York State and beyond, and builds partnerships within and outside the university. It invests in staff expertise, deep collections, and physical and virtual libraries. And, it serves as a neutral and trusted party supporting information access and scholarly communication.

Next Steps in Advancing the CUL Strategic Plan, 2013 – 2015:

- Foster an innovative and collaborative staff culture.
- Consolidate the partnership with Columbia and deepen collaboration with other libraries to build comprehensive access to the world's scholarship.
- Build effective and efficient digital information resource capacity.
- Create a dynamic virtual presence.
- Develop library/information services and resources for the CornellNYC Tech campus.

LDLT Charge and Goals:

Charge: Fostering a dynamic public services environment that allows us to anticipate the evolving needs of the academic community and nurtures scholarly discovery, communication, collaboration, and innovation.

Proposed Goals for 2013-2015:

- Enhance outreach, instruction, and liaison relationships in order to better understand and support the evolving needs of our patrons and partners.
- Continue providing high quality public services and work with staff to ease workloads within the context of our service priorities.
- Through active involvement in efforts to develop and enhance usability and discovery tools, champion user demand for access to collections and services across multiple platforms and on mobile devices.
- Work with AUL for Scholarly Collections & Special Collections to move more content to virtual in response to changing user needs and the increase in virtual spaces, while recognizing disciplinary differences.
- Further develop and enhance discipline-specific library services in response to varying user needs.