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**Contract Database Metadata Elements**

Title: **Lockport City School District and Lockport Education Association (2011) (MOA)**

Employer Name: **Lockport City School District**

Union: **Lockport Education Association**

Effective Date: **07/01/11**

Expiration Date: **06/30/12**

PERB ID Number: **5491**

Unit Size:

Number of Pages: **6**

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**Memorandum of Settlement  
One Year Extension of CBA for the period covering 7/1/2011-6/30/2012**

The Lockport City School District ("District"), by its Superintendent of Schools, and the Lockport Education Association ("LEA"), by its President, hereby agree to enter into a one-year extension of the collective bargaining agreement ("CBA") between the parties which will expire on June 30, 2011. The District and the LEA agree that the terms of the 2008-2011 CBA shall remain in full force and effect during the period covering 7/1/2011 through 6/30/2012, except for the following modifications:

1. **Teachers and Nurses wage increases shall be as follows:**
  - (a) **Teachers and Nurses on Steps 1-16 as of 7/1/2011:** Effective 7/1/2011, \$250 will be added to the base amounts on the salary schedules for Steps 1 – 16
  - (b) **Teachers and Nurses on Step 17 as of 7/1/2011:** Effective 7/1/2011, \$700 will be added to the base amounts on the salary schedules for Step 17
  
2. **TA's and COTA's wage increases shall be as follows:** Effective 7/1/2011, \$150 will be added to 2010-2011 base salary
  - Amend Page 57 for TA's (TA new hire salary schedule will remain the same):  
"Once placed on the above schedule, increases for TA's will be as follows:  
Effective July 1, 2011 \$150"
  - Amend Page 57 for COTA's:  
COTA 2011-2012 \$35,377
  
3. **Eliminate Career Credit Stipend Program (delete Appendix A, Section F)**
  
4. **One-time local retirement incentive of \$5,000.00 for 2010-2011 school year only**
  - For all unit members (other than TA's and COTA's) eligible to retire during 2010-2011 from NYSTRS or ERS with or without reduction in benefits, and who in fact do so retire
  - Irrevocable letter of resignation from District for purposes of retirement from NYSTRS or ERS, submitted to Superintendent no later than February 1, 2011 for retirement effective no later than July 1, 2011
  - Payable by June 30, 2011 into any of the designated 403b plans used in the District by the LEA (with applicable language re: IRC contribution limits)

**Effective as of mutual ratification of this Memorandum of Settlement, all sections of CBA referring to timeframe for notice of retirement to District are amended to read "no later than February 1st"**

5. Establish Labor-Management Committee for the purpose of reviewing options to current health and prescription coverages including but not limited to self-funding option(s)
6. Increase sick days that can be accumulated by TA's from 50 to 60

The District agrees to provide written notification to the LEA indicating its intent, notwithstanding this one year extension of the 2010-2011 CBA, to negotiate applicable provisions of Chapter 103 of Laws of 2010 (*see attached*).

The parties agree that this Memorandum of Settlement sets forth all modifications to the CBA that will expire on June 30, 2011 that have been agreed to by the parties during collective bargaining. All other proposals of the parties are hereby withdrawn. This Memorandum of Settlement shall be tentative pending ratification of the entire agreement by both the District and the LEA.

**IN WITNESS WHEREOF**, the parties have hereunto executed this Memorandum of Settlement as of the date set forth below. The parties agree that facsimile signatures shall be as effective as if originals.

**FOR THE DISTRICT:**

Serry A. Carbone  
Superintendent

January 3, 2011  
Date

**FOR THE LOCKPORT EDUCATION ASSOCIATION:**

Paul Whipart  
President

Jan. 3, 2011  
Date

**2011-2012 TEACHER SALARY SCHEDULE**

Schedule/ Step	B	C	C+M	D	D+M	Schedule/ Step
1	34432	36929	38694	41446	43211	1
2	35265	37979	39745	42474	44238	2
3	36253	39011	40776	43493	45257	3
4	37252	40012	41775	44498	46264	4
5	38471	41229	42995	45686	47451	5
6	39795	42832	44596	47062	48825	6
7	41268	44340	46105	48572	50336	7
8	42669	46073	47836	49888	51653	8
9	44069	47678	49443	51305	53069	9
10	45904	49539	51311	53113	54884	10
11	47605	51248	53018	55076	56846	11
12	49173	53015	54785	56907	58677	12
13	50742	54724	56494	58873	60644	13
14	52314	56429	58199	60577	62349	14
15	54351	58601	60372	62751	64520	15
16	57524	62044	63815	66066	67838	16
17	73782	79979	81955	84954	86931	17

D. Registered Professional Nurse Salary Schedule 2011-2012

STEP	SALARY
1	20,749
2	21,630
3	22,507
4	23,389
5	24,261
6	25,142
7	26,021
8	26,898
9	27,778
10	28,653
11	29,531
12	30,413
13	31,288
14	32,171
15	36,750
16	40,651
17	43,121

**Labor Relations Service**



Erie 1 BOCES Education Campus  
355 Harlem Road • West Seneca, New York 14224-1892  
Tel. (716) 821-7097 Fax (716) 821-7452  
www.e1b.org

January 21, 2011

Lou DalPorto  
New York State United Teachers  
Western New York Regional Office  
Centerpointe Corporate Park  
270 Essjay Road  
Williamsville, New York 14221

RE: Lockport City School District and LEA

Dear Lou:

This is to confirm the Lockport City School District's intent to engage in good faith negotiations with the Lockport Education Association regarding those subjects required to be negotiated pursuant to Chapter 103 of the Laws of 2010, in accordance with and pursuant to Article 14 of the Civil Service Law.

Very truly yours,

A handwritten signature in cursive script that reads "Colleen A. Sloan".

**COLLEEN A. SLOAN**  
Manager, Labor Relations

Cc: Terry Ann Carbone, Superintendent

