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Contract Database Metadata Elements

Title: **Webb, Town of School District and Town of Webb School District Unit 7101, CSEA (2007)**

Employer Name: **Webb, Town of School District**

Union: **Town of Webb School District Unit 7101, CSEA**

Effective Date: **07/01/07**

Expiration Date: **06/30/10**

PERB ID Number: **8997**

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**Tentative Agreement
Between
Town of Webb School District and CSEA Town of Webb School District Unit 7101**

All provisions of the July 1, 2007 - June 30, 2010 Labor Agreement will remain in full force and effect unless modified below. All modifications become effective upon ratification unless otherwise noted. This Tentative Agreement is subject to ratification by both the CSEA Membership and by the Board of Education. The CSEA and the District Negotiating Teams will recommend acceptance of the Tentative Agreement to their respective parties.

1. Article VI #7

Change language to read the following: The parties agree that during the period of negotiations and prior to reaching an agreement to be submitted to the Board and CSEA, the proceedings of the negotiation meetings shall not be released prior to impasse. This does not prohibit CSEA from conducting unit meetings during the negotiation process to keep members apprised of negotiations. When the CSEA and the Board have ratified the agreement, the Chairman of the CSEA and the Superintendent shall meet and jointly release the contents of the agreement.

2. Article XI #4

Change language to read the following: Both 12 month and school year employees who are eligible to and do enroll in the health insurance plan shall be covered for 12 months per year. The premium payments set out above shall be deducted during the current school year to cover the months of July and August for school year employees.

3. Article XI #6

Change language to read the following: New employees will be informed of these insurance benefits and regulations at the time of initial employment.

4. Article XII Medical Examinations

Add the following language: Employees will pay for their annual medical examination given by their personal physician and not the school doctor/physician. If examination is given by school doctor/physician it will be covered.

5. Wages

7/1/2010 3.20%

6. Article XIII Compensation and Hours of Work #1 (c)

Add the following language: All Bus Drivers, Teacher Aides and Cafeteria Workers shall receive payment for one (1) snow day per year.

Effective July 1, 2010 two time clocks [bus garage and school building] will be utilized for all bargaining unit members. The school district shall issue regulations with respect to the use of such clocks no later than June, 2010.

Taylor Law Requirement Section 204-A

IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES THAT ANY PROVISION OF THIS AGREEMENT REQUIRING LEGISLATIVE ACTION TO PERMIT ITS IMPLEMENTATION BY AMENDMENT OF LAW OR BY PROVIDING THE ADDITIONAL FUNDS THEREFORE, SHALL NOT BECOME EFFECTIVE UNTIL THE APPROPRIATE LEGISLATIVE BODY HAS GIVEN APPROVAL.

Don Gooley 11/9/09
For the District – Superintendent Date

K. Kauer 11-9-09
For the Webb CSEA – President Date