

ARTICLES OF AGREEMENT

BETWEEN

Local 518, Retail Clerks International Protective Association
(Affiliated with American Federation of Labor)

AND



This agreement mutually entered into this.....day of....., 193....., by and between LOCAL 518, RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION, of Oklahoma City, Oklahoma, party of the first part, and....., party of the second part.

Witnesseth:

Art. 1. That said party of the first part in consideration of the covenants and agreements hereinafter stated and mutually agreed upon by both parties to be kept, done and performed, does hereby lease for the period of this agreement, to party of the second part, Union Store Card No....., the property of and issued by R. C. I. P. A.

Art. 2. Party of the second part agrees that all their employees, if eligible, shall be members in good standing with R. C. I. P. A. If party of the first part cannot furnish such employee as is demanded, party of the second part has the right to employ any party to fill said vacancy; such party employed must secure working permit from Local 518 within three days after being employed. After receiving working permit, said party will affiliate with Local 518 within thirty days from the day of employment.

Art. 3. Party of the second part agrees that place of business located at..... in Oklahoma City, Oklahoma, shall observe Sundays and all following legal holidays: January 1st, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas, and if a legal holiday falls on Sunday, said day is to be observed on the following Monday. Employees are not required to work on the above days.

It Is Mutually Agreed That:

Art. 4. The wages and hours in this agreement shall be as follows:

Art. 5. Employees shall receive two weeks' notice in writing or two weeks' salary in lieu thereof in case their services are no longer required, except in case of incompetency, drunkenness or dishonesty, any one of which shall be sufficient cause for immediate dismissal. Employees shall give two weeks' notice of their intention to leave their places, under penalty of discipline by Local 518, R. C. I. P. A.

Art. 6. In case of a layoff due to lack of business or for other reasons, departmental seniority rights shall be recognized and when additional employees are required, laid off employees shall be first re-employed.

Art. 7. All grievances which may arise shall be taken up by the Business Agent or Committee of Local 518, R. C. I. P. A., and the store manager or responsible representative of party of the second part, and they shall endeavor to reach a mutual understanding. In case of failure to do so, the grievance shall be referred to the representative of R. C. I. P. A. and his decision shall be final.

This agreement to remain in full force and effect and binding on both parties hereto from....., 193..... to.....5-1, 1939....

In the event a new contract has not been agreed upon, before expiration date of this agreement, it shall remain in full force and effect until said new contract has been agreed upon.

LOCAL 518, RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION,

Party of the First Part,

By..... Pres. Local 518

..... Party of the Second Part

By..... Sec'y. Local 518.

CLOTHING STORES

Clothing salesmen and window trimmers \$22.50 minimum
Furnishings, hat, shoe and pants salesmen \$18.00 "
Apprentice, 1 per store up to 10 clerks, then one for each 5 clerks
Apprentice \$15 1st six months, \$18 2nd six months.
Part time employes 50¢ per hour with minimum of 4 hours work
All overtime counted as time and one-half
48 hours to constitute a week's work.

SHOE STORES

48 hours per week.
Experienced clerks \$18 minimum
Apprentice 1st six months at \$15
1 apprentice per store up to 5 clerks, then 1 for each 5 additional
Part time employes 40¢ per hour for not less than 3 hours
All overtime to be counted as time and one-half

DEPARTMENT STORES

48 hour week for all employes
Experienced clerks \$15 per week minimum
Apprentice \$12 for 1st six months, 1 apprentice for each 5 clerks
Part time employes 35¢ per hour for not less than 6 hours
Ready to wear department, clothing, furnishings, shoes, hats
mens hats, same scale as exclusive stores.
All overtime to be time and one-half

READY TO WEAR STORES

48 hours week maximum
Experienced clerks \$18 week, minimum
Apprentice \$12 for 1st six months, \$15 for 2nd six months
1 Apprentice for each five clerks
Part time employes 40¢ per hour for not less than 5 hours
Overtime as time and one-half

GROCERY STORES AND DRUGS

53 hours maximum week
Experienced clerks \$18 minimum
Apprentice, 16 years of age or over, \$12 for 1st three months,
\$15 for six months. 1 apprentice per store for each 5 clerks
Part time employes 40¢ per hour for not less than 5 hours
Overtime counted as time and one-half

VARIETY AND 10¢ STORES

48 hours maximum work week.
Experienced clerks ~~\$12~~ \$12 for 3 months, then \$15
Part time employes 35¢ per hour for not less than 5 hours
Overtime counted time and one-half



UNITED STATES

48 hours per week. Experimented during 1937 minimum. Approximate for 1937. First time employees 48 per hour with minimum of 4 hours per week. All overtime counted as time and one-half.

THIS STATE

48 hours per week. Experimented during 1937 minimum. Approximate for 1937. First time employees 48 per hour with minimum of 4 hours per week. All overtime counted as time and one-half.

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Patrol Clerk
Patrol Hours
In Effect May 15 1937
Atk
City
518

(#4484)

37-12-50

Oklahoma City

U.S. Department of Labor
BUREAU OF LABOR STATISTICS
Washington

COLLECTION OF UNION AGREEMENTS
May 15, 1937

Local Union Retail Clerks Union # 518

Address L.L. Baum, 133 W. Main Street.

1. What branch of the trade is covered by this local? Retail Dept, Clothing, Groceries, Clerks -

2. Number of employers with whom union has effective agreements 23
(If a number of employers sign identical agreements, please attach one copy of the agreement. If all provisions in the various agreements are not identical, get copies of each and fill out a separate schedule for each different type.)

3. Number of union members covered by agreement attached to this schedule 75

4. Number of non-members covered 15

| Names of companies or employers' associations signing the attached agreement. (Do not list names of companies if more than a few firms are covered by the agreement.) | Beginning Date | Date of Termination |
|---|----------------|---------------------|
| | | |
| | Upon signing | Indefinite |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |
| | | |

6. Indicate if union wishes to have us keep identity of this agreement confidential. yes

Brown
(Name of Agent)
6/17/37
(Date)

L.L. Baum
(Signature of person furnishing information)
Sec - Treas
(Office or Position)
133 W. Main
(Address)

SECOND REQUEST
U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

March 7, 1939

*Retail Clerks # 518
Okla City,
Okla.*

Mr. L.L. Baum, Sec'y-Treas.
Retail Clerks Int'l Protective Ass'n #518
183 W. Main St.
Oklahoma City, Okla.

My dear Mr. Baum:

We have in our files a copy of your agreement with employers which expired May 1, 1938.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement _____

Number of union members working under terms of agreement _____

Number of non-members working under terms of agreement _____

Branch of trade covered _____

Date renewed _____ Date of expiration 5-1-39

Please check here if you wish the agreement returned

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

*Change from
previous agreement
T.T.B. 3/11/39*

SECOND REQUEST

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

*Retail Clerks #518
Oklahoma City, Okla
5-1-40*

August 9, 1939.

Mr. L. L. Baum, Sec.-Treas.,
Retail Clerks Int'l Protective Association #518,
~~132~~ W. Main Street,
Oklahoma City, Oklahoma.

Dear Mr. Baum:

We have in our files a copy of your agreement with your employers which recently expired.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance, The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement _____

Number of union members working under terms of agreement _____

Number of non-members working under terms of agreement _____

Branches of trade covered _____

Date renewed _____ Date of expiration _____

Please check here if you wish the agreement returned _____

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

*no changes from previous agreement.
new contract pending with Safeway Stores
9-25/39
L. L. Baum*

Clerks #518
Okla. City, Oklahoma
12-31-40

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

June 14, 1940

Mr. L. L. Baum, S. T.
Int'l Ass'n Retail Clerks #518
~~133 N. Main St.~~
Oklahoma City, Okla.

2842 N W 20 St

Dear Sir:

We have in our files a copy of your agreement with employers which recently expired.

In order to keep our files of union agreements up to date, we should be grateful if you could conveniently send us a copy of your agreement which is now in effect. We shall be glad to make a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general analysis in such a way as not to reveal the name of either party to the agreement.

We shall greatly appreciate your cooperation. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let us know.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

note new address

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

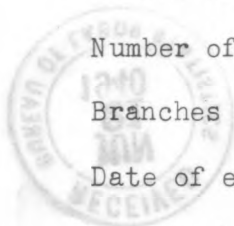
Number of companies covered by agreement to 7

Number of union members working under terms of agreement 53

Number of non-members working under terms of agreement 20

Branches of trade covered Geo. - Ready to Wear - mens' wear - Furniture

Date of expiration 1 exp 12-31-40 others are continuous.



Please check here if you wish the agreement --

Returned _____ Kept confidential _____

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement. (8227)

12-31-40
 Safeway Stores
 West Side Grocery
 Birchhead Gro.

Worse Gro.
 Miles Furniture Co.
 Oklahoma City, Okla.

Harry Hecker Inc
 M + S Tailoring Co.

In order to keep our files of union agreements up to date, we should be grateful if you could conveniently send us a copy of your agreement which is now in effect. We shall be glad to make a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general analysis in such a way as not to reveal the name of either party to the agreement.

We shall greatly appreciate your cooperation. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let us know.

Very truly yours,

Robert Lubin
 Robert Lubin
 Commissioner of Labor Statistics

Robert Lubin

Enc.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 7

Number of union members working under terms of agreement 23

Number of non-members working under terms of agreement 20

Expiration of trade covered 12-31-40

Expiration of contract 12-31-40

Please check here if you wish the agreement —

Returned Kept confidential

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement. (8227)

