

1937 AGREEMENT 1937

29

Made and entered into by and between.....

.....and Local Union No. 200 of the

A. M. C. & B. W. of N. A.

ARTICLES OF AGREEMENT entered into between all Retail Meat Dealers, Chain Store Meat Markets, all combination grocery and meat markets, all meat markets in department stores of Youngstown, Ohio, and Mahoning County, and the Amalgamated Meat Cutters and Butcher Workmen of North America, Local No. 200, affiliated with the American Federation of Labor.

ARTICLE I

Fifty-four (54) hours shall constitute a week's work. In the event a man works over fifty-four (54) hours he shall be paid at the rate of time and one-half. One hour shall be allowed for dinner and one-half hour for supper on Saturdays and days preceding holidays. No work on Sundays. Only two (2) hours overtime will be allowed every thirty (30) days for inventories and default in refrigeration.

ARTICLE II

This agreement shall cover the following classification of workers as coming under the jurisdiction of the Amalgamated Meat Cutters and Butcher Workmen of North America: Meat Cutters, Counter-men, all meat handlers, and those dispensing fish, eggs, butter, cheese and poultry.

ARTICLE III

New Year's Day, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day and Christmas Day, being holidays, markets will close all day. Holidays coming on Sunday will be observed the following day. Weeks in which holidays occur must be considered as full weeks and men receive a full week's pay.

ARTICLE IV

All journeymen meat cutters shall receive not less than \$35.00 per week as the minimum wage, beginning on Mondays. Journeymen acting as Sausage Makers, Main Meat Cutters, Managers, not to receive less than \$40.00 per week. This applies to markets where one or more journeymen are now employed, scale shall not be reduced by present employer. Counter-men shall receive not less than \$30.00 per week.

ARTICLE V

- (a) Apprentices must be at least 18 years of age and receive not less than \$20.00 per week as the minimum wage for the first six (6) months, \$22.00 for the second six (6) months, second year \$25.00, third year \$30.00 per week. After three years, he shall be classified as a Journeyman Meat Cutter and receive the prevailing Union scale. One apprentice to five (5) journeymen will be allowed.
- (b) The term "manager" or "executive" shall be construed to mean a journeyman meat cutter who is responsible for the efficient management of the market.

ARTICLE VI

The working hours for all steady help will be on Mondays, Tuesdays, Wednesdays and Fridays from 7:30 A. M. to 6:00 P. M., on Thursdays from 7:30 A. M. to 12:30 P. M., on Saturdays from 7:30 A. M. to 7:30 P. M. One hour for lunch each day except Thursday.

ARTICLE VII

All necessary laundry and/or uniforms shall be furnished by the employer.

To promote better relationship between employer and employee it is agreed that operation of the business shall cease at 1 P. M. on Thursday of each week, insofar as it relates to the sale of meat, butter, eggs, fish, cheese and poultry.

ARTICLE VIII

All help must be hired through the Local's office. No man shall be employed unless he has a permit card, duly signed by the Business Representative. No member shall be discharged unless good and sufficient cause can be shown. In case of changing help, employer as well as the employee agrees to notify the Business Representative one (1) week before making such change. Failure to do so by either party he shall forfeit one week's salary.

ARTICLE IX

The Market Card shall be displayed in all places where members of Local No. 200 are employed, and agreement signed. The Market Card will be loaned only as long as these rules are not violated and the agreement is in force. Where Market Cards are loaned to shop owners without help as well as with help, the card shall be removed immediately upon any violation of this agreement.

ARTICLE X

When in need of extra help, only union men shall be employed. Counter men shall receive sixty (60c) cents per hour and Meat Cutters shall receive seventy (70c) cents per hour. Any man working as extra man one week or more shall receive regular man's pay. In case of sickness of an employee, extra help sent out to take his place shall be paid under extra-pay provision, such extra pay to be paid by the employer. For Saturday help-outs our office must be notified not later than 12 A. M. Friday. No apprentices will be sent out as extra help at any time.

ARTICLE XI

It shall be deemed a breach of this contract for any person other than a classified meat cutter to sell, cut or wrap up meat.

ARTICLE XII

Should differences arise between employer and employee, such differences must be referred to the Local's Executive Board. There shall be no lockout or cessation of work until said Board shall render a decision on matters in dispute, which decision shall be rendered within fifteen (15) days.

ARTICLE XIII

All employees covered by this contract who have been working six (6) months or more for the employer, shall receive one (1) week's vacation with pay in advance.

ARTICLE XIV

Where a company is formed and there is more than one stockholder in a market, only one can be a manager and all other stockholders wrapping and selling meat shall become members of the union.

ARTICLE XV

No more women are to be employed after the signing of this contract where women are now employed. No women are to wrap or sell meat behind meat counter.

ARTICLE XVI

Any member proved using intoxicating liquor during working hours shall be subject to dismissal and the Business Agent shall be notified at once to settle dispute.

This agreement to take effect.....

and expire..... Any alteration that may be desired by either party to this agreement at the time of expiration must be made known in writing not later than thirty (30) days prior to its expiration. In case neither party serves notice for a change in this

agreement, at its expiration, it shall automatically extend to.....

Signed for Local No. 200:

Signed for the Employer:

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*Same agreement,
Extend to Dec - 31 - 1938*



38-37-11

X 27

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

March 12, 1938

Mr. Tom Mozzy, B. A.
Amalgamated Meat Cutters and
Butcher Workmen of North America #200
R. D. #2
Youngstown, Ohio

My dear Mr. Mozzy:

We have in our files a copy of your agreement with employers which expired December 31, 1937.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 18

Number of union members working under terms of agreement 175

Number of non-members working under terms of agreement 100

Branch of trade covered Butchers + meat cutters

Date renewed Jan. 1 Date of expiration Dec 31

Please check here if you wish the agreement returned No

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.



11-37-11

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

March 13, 1938

Mr. Tom Morry, B. A.
Assorted Meat Cutters and
Butcher Workmen of North America #300
R. D. #3
Youngstown, Ohio

My dear Mr. Morry:

We have in our files a copy of your agreement with employers which expired December 21, 1937.

- Bozley Markets - 2
- Koth Delap mkt - 1
- Koth Packing House - 1
- Hughes Bros - 2 - not signed
- McKelvey Market - 1
- Oles Market - 1
- Rulli Market - 1
- Fred Besetti's mkt - 1
- Christoff Market - 1
- Regby Market - 2
- East Federal mkt - 1
- East End Cut Rate mkt - 1
- Finesilver mkt - 1
- Aron mkt - 1
- Proger co mkt - 16 not signed
- Moskovitz mkt - 1
- Stip + Shop - mkt - 1
- Sazar, mkt. - 3
- Hollandy - 1
- Carl Mogg Bros - 1
- Armon co - 1 not signed

