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Contract Database Metadata Elements

Title: **Ontario, County of and Ontario County Sheriff and Ontario County Sheriffs Lieutenant Unit, CSEA, Local 1000 AFSCME, AFL-CIO, Ontario County Local 835 (2009) (MOA)**

Employer Name: **Ontario, County of and Ontario County Sheriff**

Union: **Ontario County Sheriffs Lieutenant Unit, CSEA, AFSCME, AFL-CIO**

Local: **Ontario County Local 835, 1000**

Effective Date: **01/01/09**

Expiration Date: **12/31/11**

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MEMORANDUM OF AGREEMENT

ONTARIO COUNTY AND ONTARIO COUNTY SHERIFF
and
ONTARIO COUNTY SHERIFF'S LIEUTENANTS UNIT,
ONTARIO COUNTY LOCAL 835, CSEA, LOCAL 1000 AFSCME, AFL-CIO

September 9, 2010

The Parties Agree, in full settlement of the current negotiations for a contract to succeed the collective bargaining agreement which expired on December 31, 2008, upon the following terms and conditions of employment:

COMPENSATION - Salaries for Criminal Investigation and Road Patrol Lieutenants at L73 and Corrections Lieutenants at L59 for the term of this agreement shall be increased by 3%, 3%, and 3% on January 1 of each year of this agreement.

COMMAND ALLOWANCE - It is recognized that Lieutenants serve as commanding officers and may frequently be called upon to work irregular hours beyond the regular schedule to provide leadership to subordinates. In consideration of these efforts, Lieutenants shall receive an annual command allowance stipend spread proportionally over 26 payroll periods of \$5,150.00 in 2009, \$6,050.00 in 2010, and \$6,250.00 in 2011.

TERM - This agreement shall take effect January 1, 2009, and shall be retroactive thereto, except as herein provided. It shall expire on December 31, 2011. The terms and conditions herein shall apply to all members of the unit for the pay periods they are actually in the service of the employers.

All other terms and conditions of the collective bargaining agreement which expired on December 31, 2008, shall be incorporated in the successor agreement, except as modified herein or as modified by mutual agreement to clarify or update language, without substantive change.

IT IS AGREED BY AND BETWEEN THE PARTIES THAT ANY PROVISION OF THIS AGREEMENT REQUIRING LEGISLATIVE ACTION TO PERMIT ITS IMPLEMENTATION BY AMENDMENT OF LAW OR BY PROVIDING THE ADDITIONAL

FUNDS THEREFOR, SHALL NOT BECOME EFFECTIVE UNTIL THE APPROPRIATE LEGISLATIVE BODY HAS GIVEN APPROVAL, AND THAT THIS AGREEMENT IS SUBJECT TO RATIFICATION BY THE UNION.

COUNTY OF ONTARIO

By: Geoffrey C. Astles
Geoffrey C. Astles
County Administrator

By: Philip C. Povero
Philip C. Povero, Sheriff

CIVIL SERVICE EMPLOYEES ASSOCIATION

By: John M. Storer
John M. Storer, President
Ontario County Sheriffs Unit, CSEA

By: Renee Chichester
Renee Chichester
Labor Relations Specialist, CSEA

Lts.MOA of Settlement Sept.9.2010

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