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ILR School

***ILR School Theses and Dissertations  
Categorized by Subject***

ILR School Theses and Dissertations: a listing

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## Economics

2006. Ph.D. Greer, Ian Collin. **Workers of the World, Compete! Unions and Economic Development in the United States and Germany.** Advisor: L. Turner.
2005. M.S. Beachler, Brigid K. **Mind the gap : economic & social polarization & the prospects for labor revitalization in London.** Advisor: L. Turner.  
*Labor unions--England--London--Sociological aspects. Industrial relations--Social aspects--England--London.*
2005. Ph.D. Van Jaarsveld, Danielle Dorice. **Boom & bust : an analysis of information technology work patterns.** Advisor: H. Katz.  
*Information technology--United States--Employees. Personnel management--United States. Labor supply--United States. Mass media--Economic aspects.*
2003. Ph.D. Goldschmidt, Nadav. **The influence of customers' personality and demographic characteristics on their expectations from a service.** Advisor: T. Hammer.  
*Retail trade--Public relations. Retail trade--Social aspects. Demography--Economic aspects.*
2003. M.S. Nirody, Roshni Mona. **Targeted incentive partnerships : examining an alternative micro-level policy approach to child labor in Brazil.** Advisor: M. Cook.  
*Child labor--Brazil. Brazil--Economic conditions.*
2001. Ph.D. Freije, Samuel. **Household income dynamics in Venezuela.** Advisor: G. Fields.  
*Income Venezuela Statistics. Venezuela Economic conditions Statistics. Social mobility Venezuela Statistics.*
2001. Ph.D. Kang, Changhui. **Essays on economic duration analysis in labor economics.** Advisor: J. Abowd.
2001. M.S. Lee, Adam Christopher. **Industrial and labor relations in Tamil Nadu, India and other parts of Asia in an era of globalization.** Advisor: S. Kuruvilla.  
*Industrial relations Asia. Industrial relations Brazil. Developing countries Economic conditions.*
2001. Ph.D. Yoon, Yoon-Gyu. **Adjustment of labor inputs and wages of different age groups in response to product demand shocks : large manufacturing firms in Korea, 1986-1992.** Advisor: R. Hutchens.  
*Labor demand--Korea--Econometric models.*
2000. Ph.D. Hussain, Samid. **Human capital accumulation, social distance, and financial markets : implications for child labor in developing countries.** Advisor: R. Ehrenberg.

2000. M.S. Kim, James Je Heon. **Role of regime legitimacy in economic development and industrial relations in Brazil and Argentina.** Advisor: M. Cook.  
*Industrial policy Brazil. Industrial policy Argentina. Industrial relations Brazil. Industrial relations Argentina. Economic development Brazil. Economic development Argentina.*
2000. Ph.D. Leary, Jesse Boden. **Evaluating longitudinal income changes : the United States 1969-1995.** Advisor: G. Fields.  
*Income United States Longitudinal studies. Income distribution United States Longitudinal studies.*
1999. Ph.D. Olsen, Robert Buckner. **Essays on wage variation across industries and education groups.** Advisor: R. Ehrenberg.  
*Wages United States. Wages Effect of education on United States. Rent (Economic theory).*
1998. Ph.D. Anderson, Deborah Jane. **If you let me play : the effects of participation in high school athletics on students' behavior and economic success.** Advisor: F. Blau.  
*Academic achievement United States. Success in business United States. School sports Psychological aspects United States. Achievement motivation United States.*
1998. Ph.D. Nelsen, Bonalyn J. **The nature and implications of technological change and the rise of a service economy : observations from the field of automotive repair.** Advisor: S. Barley.  
*Automobile mechanics Effect of technological innovations on United States. Service industries workers Effect of technological innovations on United States. Service industries Social aspects United States.*
1998. Ph.D. Pan, Shih-Wei. **Employment relations in a changing global economy : the case of Taiwan.** Advisor: H. Katz.  
*Industrial relations Taiwan.*
1997. M.S. Debgupta, Shub. **The effects of Indian anti-retrenchment laws on a multi-sector economy.** Advisor: G. Fields.  
*Labor market India Econometric models. Unemployment India Econometric models. Wages India Econometric models. Job security Law and legislation India. Labor laws and legislation India.*
1997. Ph.D. Iankova, Elena Atanassova. **Social partnership after the Cold War : the transformative corporatism of Eastern Europe.** Advisor: L. Turner; P. Katzenstein.  
*Corporate state--Bulgaria. Corporate state--Poland. Capitalism--Bulgaria. Capitalism--Poland. Bulgaria--Economic conditions--1989-. Poland--Economic conditions--1990-. Bulgaria--Politics and government--1990-. Poland--Politics and government--1989-.*
1997. M.S. Leary, Jesse Boden. **Earnings mobility in the 1970's and 1980's : the role of the age-earnings profile.** Advisor: G. Fields.

*Wage differentials United States. Age and employment United States. Income distribution United States. Labor mobility United States.*

1996. Ph.D. Charles, Kerwin Kofi. **An inquiry into the labor market consequences of disabling illness.** Advisor: R. Ehrenberg.  
*Handicapped Employment United States. Disability retirement United States. Sick leave United States. United States.*

1996. Ph.D. Cooper, Michael Gordon. **The impact of liquidity constraints on the search behavior of unemployed workers.** Advisor: G. Jakubson.  
*Job hunting Finance Econometric models. Employment re-entry Econometric models. Unemployment Econometric models. Liquidity (Economics).*

1995. M.S. Finer, Hampton Sequoia Carlos. **Firm investment behavior and collective bargaining with unionized workers.** Advisor: J. Abowd.  
*Collective bargaining Economic aspects. Capital investments. Labor unions Economic aspects.*

1995. Ph.D. Francis, Peter Jonathan. **Dynamic epidemiology and the market for vaccinations.** Advisor: G. Fields.

1995. M.S. Hosken, Eric Peter. **The economic determinants of college dropouts.** Advisor: R. Ehrenberg.  
*College dropouts--United States--Economic conditions. College dropouts--United States. Wages--United States.*

1995. Ph.D. Yoo, Gyeongjoon. **An analysis and decomposition of changing labor income distribution in Korea.** Advisor: G. Fields.  
*Income distribution Korea. Poverty Korea. Korea Economic conditions 1971-.*

1994. M.S. Cooper, Michael Gordon. **The impact of liquidity constraints on an unemployed worker's search behavior.** Advisor: G. Jakubson.  
*Job hunting--Finance--Econometric models. Job offers--Econometric models. Unemployment--Econometric models. Employment re-entry--Econometric models. Liquidity (Economics).*

1994. Ph.D. Hsin, Ping-Lung. **Funding and administrative efficiency of state and local government pension plans.** Advisor: R. Smith.  
*State governments United States Officials and employees Pensions Finance. State governments United States Officials and employees Pensions. Local officials and employees Pensions United States Finance. Local officials and employees Pensions United States.*

1994. Ph.D. Lando, David. **Three essays on contingent claims pricing.** Advisor: M. Wells and Professor Jarrow.

1994. M.S. Schultheis, Michael Jerome. **Racial integration effects on the decision to attend a historically black institution and on subsequent labor market outcomes.** Advisor: R. Ehrenberg.

*African Americans--Education (Higher)--Economic aspects. African American college graduates--Employment. African American universities and colleges--Economic aspects. School integration--United States. Segregation in education--United States. Wages--United States.*

1993. Ph.D. Belzer, Michael Hugh. **Collective bargaining in the trucking industry : the effects of institutional and economic restructuring.** Advisor: H. Katz.  
*Collective bargaining Transportation United States. Wages Truck drivers United States. Trucking United States Deregulation.*

1993. M.S. Goldhaber, Dan D. **Drug use, school quality and wages.** Advisor: R. Hutchens.  
*Drugs and employment United States Longitudinal studies. Drug abuse Economic aspects United States Longitudinal studies. Education, Secondary Economic aspects United States Longitudinal studies. Wages United States Effect of education on Longitudinal studies.*

1993. Ph.D. Okunishi, Yoshio. **Internal promotion, wage profiles and mandatory retirement in Japan.** Advisor: R. Hutchens.  
*Retirement, Mandatory Japan Econometric models. Retirement age Japan Econometric models. Promotions Japan Econometric models. Executives Salaries, etc. Japan Econometric models.*

1993. M.S. Rothstein, Donna Suzann. **Generating equality? : an economic analysis of labor market and educational outcomes of single-sex versus coed college education.** Advisor: R. Ehrenberg.  
*Women college graduates Employment United States. Women Education (Higher) Economic aspects United States. Women Education (Graduate) Economic aspects United States. Women's colleges Economic aspects United States. Single-sex schools.*

1990. Ph.D. Belzil, Christian. **Unemployment insurance, unemployment and labour market transitions : an empirical analysis with Canadian data.** Advisor: R. Ehrenberg.  
*Unemployment Effect of unemployment insurance on Econometric models. Unemployment Canada Econometric models. Insurance, Unemployment Canada Econometric models. Labor turnover Canada Econometric models.*

1989. M.S. Chang, Ling-Juan Joann. **Objective measures of alternative job opportunities and voluntary turnover.** Advisor: B. Gerhart.  
*Labor turnover United States Econometric models. Labor mobility United States Econometric models. Unemployment United States Econometric models. Job vacancies United States Econometric models. Job satisfaction United States Measurement.*

1989. Ph.D. Hotchkiss, Julie Louise. **Econometric issues and analyses of the part-time employed.** Advisor: R. Ehrenberg.  
*Part-time employment.*

1989. Ph.D. Sung, Jaewhan. **Determinants and efficiency aspects of voluntary labor mobility : a study of the Korean labor markets.** Advisor: R. Ehrenberg.

*Labor mobility--Korea--Case studies. Labor market--Korea--Case studies. Labor market--Government policy--Korea. Korea--Economic conditions--1945-.*

1988. M.S. Bognanno, Michael Leonard. **Performance incentives in tournaments : an empirical test.** Advisor: R. Ehrenberg.

*Incentives in industry. Executives Salaries, etc. Performance awards. Golf Tournaments Economic aspects.*

1988. Ph.D. Chan, Elaine K. **Labor market consequences of export-led growth with sector-specific wage floors.** Advisor: G. Fields.

*Foreign trade and employment Econometric models. Wages Econometric models.*

1988. Ph.D. Chaykowski, Richard Paul. **The determination of nonwage collective bargaining outcomes : an application to Canadian data.** Advisor: J. Burton.

*Employee fringe benefits Canada. Collective bargaining Canada Econometric models.*

1988. M.S. Lund, Margaret Ann. **Industrial decline and readjustment : the experience of Minnesota's iron range.** Advisor: H. Katz.

*Mesabi Range Region (Minn.) Economic conditions. Vermillion Range Region (Minn.) Economic conditions. Iron mines and mining Minnesota.*

1986. M.S. Chan, Elaine K. **Higher wage floors and employment, unemployment and underemployment.** Advisor: G. Fields.

*Minimum wage. Labor supply. Employment (Economic theory).*

1986. M.S. Fernando, Sandhya K. **Rural labor markets in Sri Lanka.** Advisor: R. Smith.

*Labor supply Sri Lanka. Agricultural laborers Sri Lanka. Sri Lanka Rural conditions.*

1986. Ph.D. Park, Young-Bum. **Economic effects of size of employer in South Korea.** Advisor: G. Fields.

*Industries--Size--Korea (South). Labor supply--Korea (South). Wages--Korea (South).*

1983. Ph.D. Gangopadhyay, Shubhashis. **Poverty, employment and choice of techniques in a labour surplus economy.** Advisor: G. Fields.

*Economic policy--Mathematical models. Economic development--Mathematical models.*

1983. Ph.D. Hopkins, Diane Elizabeth. **The colonial history of the hacienda system in a southern Peruvian highland district.** Advisor: W. Whyte.

*Haciendas--Peru--History. Agriculture--Economic aspects--Peru--History.*

1983. M.S. Luzadis, Rebecca Anne. **The effect of the Social Security Student Benefit Program on college-going decisions.** Advisor: R. Ehrenberg.

*Student aid United States. Social security United States.*

1983. Ph.D. Meek, Christopher. **Labor-management cooperation and economic revitalization : the story of the growth and development of the Jamestown Area Labor-Management Committee.** Advisor: W. Whyte.  
*Jamestown Area Labor-Management Committee. Labor-management committees New York (State) Jamestown.*
1983. Ph.D. Schumann, Paul Louis. **Investment in human capital : work, military service, and college.** Advisor: R. Ehrenberg.  
*Human capital United States.*
1982. Ph.D. Li, Elizabeth Hon-ming. **A theoretical and empirical analysis of the compensating differentials for cyclical employment variations.** Advisor: R. Ehrenberg.  
*Human capital--Mathematical models. Wages--Mathematical models. Business cycles.*
1982. Ph.D. Rogers, David E. **The effects of individual and occupational characteristics on the career paths of young males.** Advisor: R. Ehrenberg.  
*Labor mobility United States. Employees Training of United States.*
1981. M.S. Dodt, Harold Renold. **A fixed cost explanation for unionists' hours of work.** Advisor: R. Butler.  
*Hours of labor United States Mathematical models. Labor unions United States Mathematical models. Labor supply United States Mathematical models. Employment (Economic theory) Mathematical models.*
1981. Ph.D. Reader, Jonathan Whittier. **The social, economic and political determinants of town fiscal policies.** Advisor: S. Bacharach.  
*Local finance. Fiscal policy.*
1980. Ph.D. Ashby, Jacqueline Anne. **Small farms in transition : changes in agriculture, schooling and employment in the hills of Nepal.** Advisor: W. Whyte.  
*Agriculture Nepal. Agricultural innovations Nepal. Nepal Economic conditions.*
1980. Ph.D. Scherer, Peter Andrew. **Wage policies and income distribution in an open economy with special reference to the Australian context.** Advisor: R. Ehrenberg.  
*Wage-price policy Australia Mathematical models. Income distribution Australia Mathematical models.*
1980. M.S. Schumann, Paul Louis. **Evidence on the impact of public policy on labor market transitions and unemployment.** Advisor: R. Ehrenberg.  
*Unemployed United States.*
1979. M.S. Borba, Philip Stanley. **Employment effects of a youth differential in the minimum wage.** Advisor: R. Ehrenberg.  
*Youth Employment United States. Minimum wage United States.*

1979. M.S. Marcus, Alan Jay. **The impact of rate of return regulation on input demand in the electric utility industry.** Advisor: R. Ehrenberg.  
*Electric Utilities Cost. Electric utilities Rates. Electric utilities Law and legislation.*
1979. Ph.D. Whiting, Jack Ellsworth. **Compensating wage differentials and pension coverage : the implicit market for pensions.** Advisor: R. Ehrenberg.  
*Pensions United States.*
1977. Ph.D. French, John Lawrence. **Socio-economic development and political participation : a multi-dimensional, multi-level, empirical analysis.** Advisor: W. Whyte.  
*Community development. Political participation. Community development Peru. Political participation Peru. Economic development.*
1977. M.S. Park, Se-II. **The impact of economic development on employment, wages, and living standards: the case of Korea in the 1960s and 1970s.** Advisor: W. Galenson.
1976. Ph.D. McLean, Robert Alexander. **An economic analysis of coalition bargaining.** Advisor: J. Stoikov.  
*Collective bargaining.*
1976. Ph.D. Zappert, Laraine Testa. **Socialization, social classes and economic development : the case of Peru.** Advisor: W. Whyte.  
*Social classes Peru. Peru Social conditions. Peru Economic conditions.*
1975. M.S. Valliant, Richard L. **A comparison of three mobility models.** Advisor: P. McCarthy.  
*Labor mobility Mathematical models.*
1974. M.S. Newberry, Lawrence Stewart. **Techniques, policies, and problems of wage and price controls; a comparison of two experiences in the United States.** Advisor: F. Freilicher.  
*Wage-price policy United States. Prices Law and legislation United States. United States Economic policy 1945-1960. United States Economic policy 1971-1981.*
1974. M.S. Said, Abdul Rahim Md. **Developing indigenous entrepreneurship in West Malaysia.** Advisor: W. Whyte.  
*Entrepreneurship. Industries Malaysia. Malaysia Economic policy.*
1973. Ph.D. Farbman, Michael Edward. **An econometric analysis of variations in the size distribution of family incomes in U. S. cities, 1960.** Advisor: W. Galenson.  
*Income United States. Income Mathematical models. Economics, Mathematical.*
1973. Ph.D. Mwanza, Jacob Mumbi. **Modern sector employment growth in East Africa (with special emphasis on Zambia).**  
*Labor supply Africa, East. Labor supply Zambia. Africa, East Economic conditions. Africa Orient Economic conditions. Africa Employment. Orient Employment.*



1973. Ph.D. Sedlmeier, Edward John. **American immigration: an inflow of human capital.** Advisor: R. Raimon.  
*Human capital United States. Labor supply United States. Education Economic aspects United States. United States Emigration and immigration.*
- 1972; (1973). Ph.D. Dayal, Sahab. **Wage planning and industrial relations in a developing economy; the Indian case.** Advisor: J. Windmuller.  
*Industrial relations--India. Wages--India. India--Economic conditions--1947-. India--Economic policy.*
1972. Ph.D. Azevedo, Ross Eames. **The labor market for scientific personnel; the problem of allocation and efficiency.** Advisor: N. Tolles.  
*Professional employees. Scientists United States. Engineers United States. Labor supply United States. Labor economics.*
1972. Ph.D. Kilgour, John Graham. **The failure of the United States Merchant Marine; a study of national maritime policy and industrial relations.** Advisor: G. Brooks.  
*Merchant marine United States. Shipping. Industrial relations. United States Economic policy.*
1971. Ph.D. Green, Charles Stanley III. **Building the newest nations; a comparative study of social, economic, and political change.** Advisor: W. Friedland.  
*Developing countries. Social change. Political science.*
1971. M.S. Houston, William Thomas. **Macroeconomic effects of early retirement plans in the United States; a human capital approach.** Advisor: V. Stoikov.  
*Aged Employment United States. Retirement income United States. Early retirement United States.*
1970. Ph.D. Pohlman, Jerry Edgar. **Job creation and welfare: a trade-off analysis.** Advisor: W. Galenson.  
*Welfare economics. Public service employment United States. Unemployment United States. Guaranteed annual income. Public works United States.*
1970. M.S. Solnick, Loren Michael. **The determinants of earnings of college graduates and the private returns to higher education.** Advisor: W. Galenson.  
*New York State School of Industrial and Labor Relations. Cornell University Alumni and alumnae. College graduates Salaries, pensions, etc. Education Economic aspects.*
1970. Ph.D. Westacott, George Henry. **The Peruvian automobile industry: a socio-economic and organizational inquiry.** Advisor: L. Williams.  
*Automobile industry and trade Peru. Industrial sociology Case studies.*
- 1969; (1970). Ph.D. Thomas, Roy Darrow. **The adjustment of displaced workers in a labor-surplus economy: a case study of Trinidad and Tobago.** Advisor: R.

Aronson.

*Labor supply Trinidad and Tobago. Unemployment Trinidad and Tobago.*

1969. M.S. Brooks, Gilbert Allen. **Disemployment effects of minimum wage laws in the Puerto Rican economy: 1958-1963.** Advisor: R. Raimon.

*Minimum wage Puerto Rico. Labor supply Puerto Rico. Puerto Rico Employment.*

1969. M.S. Butelmann, Aurelio. **Productivity and wage determination: a microeconomic model for the Gran Minería of copper in Chile.** Advisor: R. Raimon.

*Copper industry and trade Chile. Wages Copper industry Chile. Wages and labor productivity Chile. Labor economics Mathematical models.*

1968. M.S. Gilligan, Thomas Joseph, Jr. **Price stabilization program of the Chilean government during the first two years of the Frei administration, 1965 and 1966.** Advisor: V. Jensen.

*Pricing Chile. Chile Economic policy.*

1968. M.S. Grushka, Donna Gellis. **A case study of manpower development under a revolutionary elite: productive labor in education programs in the People's Republic of China.** Advisor: F. Foltman.

*Education China. Education Economic aspects China. Manpower policy China. China Economic policy.*

1968. Ph.D. Mesa-Lago, Carmelo. **Unemployment in socialist countries: Soviet Union, East Europe, China and Cuba.** Advisor: D. McIntyre.

*Unemployment Soviet Union. Unemployment China. Unemployment Eastern Europe. Unemployment Cuba. Communist countries Economic conditions.*

1967. Ph.D. Coates, Norman. **Industrial relations implications of Canadian-United States economic integration: the automobile industry as a case study.**

*Industrial relations Canada. Industrial relations. Automobile industry and trade Canada. Automobile industry and trade. Canada Foreign economic relations United States. United States Foreign economic relations Canada.*

1967. M.S. Farbman, Michael Edward. **Factors explaining spatial and temporal variations in the concentration of family income by county in the southern United States.**

*Income Southern States. Labor supply Southern States. Southern States Population.*

1966. M.S. Azevedo, Ross Eames. **Market concentration and the behavior of the wage share in ten durable goods industries, 1950-1962.**

*Labor economics. Income United States. Monopolies United States. Industries United States.*

1965. M.S. Mubarak, Khogali Mubarak. **Modernization and labor problems in the Sudan: a study of labor in a developing economy.**

*Working class Sudan. Labor unions Sudan. Industrial relations Sudan. Labor laws and legislation Sudan. Labor unions Sudan Directories. Labor unions Directories.*

1964. Ph.D. Jain, Sagar Chand. **Social origins and careers of industrial managers in India.**

*Executives India. Industrial management India. Occupational mobility India. India Economic policy. Industries India.*

1963. M.S. Bradley, Michael Edward. **Some aspects of the labor supply problem in the underdeveloped countries.**

*Labor supply. Developing countries. Economic development.*

1963. Ph.D. Sagrista Freixas, A. **Social security in Japan: its evolution, present status and economic implications.**

*Social security Japan. Japan Economic conditions 1945-.*

1961. M.S. Galvin, Miles Eugene and United States. International Cooperation Administration. **The Latin American Union Leadership Training Program of the Labor Relations Institute of the University of Puerto Rico.**

*University of Puerto Rico. Latin American Union Leadership Training Program. University of Puerto Rico. Labor Relations Institute. Labor unions Latin America. Latin America Economic conditions. Latin America Social conditions.*

1960. M.S. Fulton, Roger Howard. **Consumption maintenance and full employment.**

*Consumption (Economics). Full employment policies United States. United States Economic conditions 1945-.*

1960. Ph.D. Holmsen, Andreas August. **Variability in income and in factors affecting income on commercial dairy farms in the north country and central plain regions of New York State.**

*Farm income--New York (State). Dairying--New York (State).*

1960. M.S. Sagrista Freixas, A. **Economic unemployment in Japan : the problem and related government measures.**

*Unemployment Japan. Insurance, Unemployment Japan. Labor supply Japan. Economic planning Japan.*

1958. M.S. Panofsky, Hans Eugene. **The significance of labor migration for the economic growth of Ghana.**

*Labor supply Ghana. Migrant labor Ghana. Ghana Economic conditions.*

1956. Ph.D. Sinha, Ganesh Prasad. **Economics of labor welfare funds in the coal industries of the United States, Great Britain, and India.**

*United Mine Workers of America. Welfare and Retirement Fund. Coal mines and mining Diseases and hygiene. Coal mines and mining Great Britain. Coal mines and mining India.*

1955. Ph.D. Mann, Karl Otto Eberhard. **Minimum wages in the Puerto Rican economy.**  
*Minimum wage Puerto Rico. Labor supply Puerto Rico.*
1954. M.S. Yasmajian, Emma S. Crocetti. **An examination of some factors causing economic dependency among the aged in Tompkins County, New York.**  
*Old age assistance--New York (State)--Tompkins County. Old age--New York (State).*
1952. M.S. in Ed. Aldrich, Alton Parker. **Industrial transition in a New England community, Danbury, Connecticut.**  
*Vocational education Connecticut. Danbury. Industries Connecticut. Danbury (Conn.). Economic conditions.*
1950. M.S. Haskell, Mark Ansel. **Some economic implications of wage criteria: arbitration cases in New Jersey, 1947-1950.**
- 1949; (1950). Ph.D. Parsons, Edgar Allen. **Some economic aspects of collective bargaining in the rubber industry.**