



Cornell University
ILR School

***ILR School Theses and Dissertations
Categorized by Subject***

ILR School Theses and Dissertations: a listing

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Wages, Salaries, and Employee Compensation

2005. M.S. Liu, Xiangmin. **Do employer investments in on-the-job training pay off?** Advisor: R. Batt.
Employees--Training of. Success in business.
2003. M.S. Yi, Hong. **Lateral and vertical pay dispersions, organizational contexts and performance.** Advisor: G. Milkovich.
Wages and labor productivity.
2002. M.S. Hammond, Ryan Alan. **The relationship of broad-based stock options and firm performance in high technology companies.** Advisor: G. Milkovich.
Employee stock options--Case studies. Stock options--Case studies. Employee ownership--Case studies.
2001. M.S. Moriarty, Joan Y. **The impact of unit requirements and minimum competency exams on the wages and earnings of young workers.** Advisor: J. Bishop.
Wages--High school graduates--United States. Competency-based educational tests--United States. Education and state--United States.
2001. Ph.D. Yoon, Yoon-Gyu. **Adjustment of labor inputs and wages of different age groups in response to product demand shocks : large manufacturing firms in Korea, 1986-1992.** Advisor: R. Hutchens.
Labor demand--Korea--Econometric models.
1999. Ph.D. Olsen, Robert Buckner. **Essays on wage variation across industries and education groups.** Advisor: R. Ehrenberg.
Wages United States. Wages Effect of education on United States. Rent (Economic theory).
1999. Ph.D. Washington, Sandra Kay. **The Role-Based Identity Scale : development and field tests involving stock options and skill-based pay applications.** Advisor: T. Welbourne.
Organizational commitment. Identity (Psychology). Employee stock options United States. Pay-for-knowledge systems.
1998. Ph.D. Balmaceda, Felipe. **Essays in compensation contracts : theory and evidence.** Advisor: J. Abowd.
Wage payment systems United States. Incentives in industry United States. Wages and labor productivity United States.
1998. Ph.D. Cyr, Linda Ann. **Vulture capitalists or virtue capitalists? : examining the effects of venture capitalist involvement on the use of equity incentives and firm performance in initial public offering firms.** Advisor: T. Welbourne.
Incentives in industry United States. Venture capital United States. Personnel management United States.

1998. Ph.D. Finer, Hampton Sequoia Carlos. **Wage determination and firm performance in the presence of individual and firm heterogeneity.** Advisor: J. Abowd.
Wages United States. Organizational effectiveness United States. Collective bargaining United States.
1998. M.S. Hrubá, Lada. **An investigation into global stock options : substance and symbolism in adoption explanations.** Advisor: G. Milkovich.
Employee stock options. International business enterprises Employees Salaries, etc.
1998. Ph.D. Kaplan, David Scott. **Essays on incentives and compensation : theory and evidence.** Advisor: J. Abowd.
1998. M.S. Yanadori, Yoshio. **CEO compensation : differences between insiders and outsiders.** Advisor: G. Milkovich.
Chief executive officers--Salaries, etc.--United States.
1997. M.S. Debgupta, Shub. **The effects of Indian anti-retrenchment laws on a multi-sector economy.** Advisor: G. Fields.
Labor market India Econometric models. Unemployment India Econometric models. Wages India Econometric models. Job security Law and legislation India. Labor laws and legislation India.
1997. M.S. Kim, Gina Soon. **The impact of the 1985 Japanese equal employment opportunity law on female workers : time-series evidence.** Advisor: G. Boyer.
Women--Employment--Japan. Sex discrimination in employment--Law and legislation --Japan. Women--Employment--Law and legislation--Japan. Wages--Women--Japan. Sex discrimination against women--Japan. Labor laws and legislation--Japan.
1997. M.S. Leary, Jesse Boden. **Earnings mobility in the 1970's and 1980's : the role of the age-earnings profile.** Advisor: G. Fields.
Wage differentials United States. Age and employment United States. Income distribution United States. Labor mobility United States.
1996. M.S. Ainspan, Nathan David. **Employee perceptions of privacy invasions and pay secrecy : a policy capturing study of organization situational variables.** Advisor: T. Welbourne.
Privacy, Right of United States. Personnel records Access control United States. Wages United States. Employee rights United States.
1996. Ph.D. Allain, Laurence. **Essays in compensation and unemployment insurance.** Advisor: J. Abowd.
Wages--France. Labor costs--France. Insurance, Unemployment--Washington (State). Unemployment--Effect of unemployment insurance on --Washington (State). Layoff systems--Washington (State).

1996. M.S. Cyr, Linda Ann. **Total compensation satisfaction and employee performance : expanding pay satisfaction based on the theory of the employment relationship.** Advisor: T. Welbourne.
Wages and labor productivity United States. Compensation management United States.
1996. M.S. Doyle, Andrew Felix. **A transformation of expatriate compensation.** Advisor: O. Mitchell.
Compensation management. International business enterprises Employees Salaries, etc.
1996. M.S. Lengermann, Paul Adrian. **Training and wage growth : depreciation, portability, and varying returns for different demographic groups.** Advisor: J. Bishop.
Employees Training of United States Cost effectiveness. Occupational training United States Cost effectiveness. Wages Effect of education on United States. Wages United States. Human capital United States.
1995. Ph.D. Graham, Mary E. **Employee responses to pay policy changes : an organizational justice perspective.** Advisor: B. Gerhart.
Compensation management. Personnel management Moral and ethical aspects. Distributive justice. Fairness.
1995. M.S. Hosken, Eric Peter. **The economic determinants of college dropouts.** Advisor: R. Ehrenberg.
College dropouts--United States--Economic conditions. College dropouts--United States. Wages--United States.
1995. Ph.D. Rothstein, Donna Suzann. **Gender, race, and ethnicity in early career matches between employees and supervisors, and the labor market outcomes of young employees.** Advisor: R. Ehrenberg.
Supervisors United States. Women supervisors United States. Afro-American supervisors United States. Women employees United States. Minorities Employment United States. Wages United States. Promotion of employees United States. Career development United States.
1994. M.S. Schultheis, Michael Jerome. **Racial integration effects on the decision to attend a historically black institution and on subsequent labor market outcomes.** Advisor: R. Ehrenberg.
African Americans--Education (Higher)--Economic aspects. African American college graduates--Employment. African American universities and colleges--Economic aspects. School integration--United States. Segregation in education--United States. Wages--United States.
1994. Ph.D. Weber, Caroline Louise. **The implementation of group incentive systems : a theoretical framework and empirical investigation.** Advisor: S. Rynes.
Gain sharing United States. Incentives in industry United States. Teams in the workplace United States. Wages and labor productivity United States. Wage payment systems United States.

1993. Ph.D. Belzer, Michael Hugh. **Collective bargaining in the trucking industry : the effects of institutional and economic restructuring.** Advisor: H. Katz.
Collective bargaining Transportation United States. Wages Truck drivers United States. Trucking United States Deregulation.
1993. M.S. Cable, Daniel M. **Effects of compensation systems on job search decisions : an application of person-organization fit.** Advisor: T. Judge.
Job hunting United States. Job offers United States. Wage payment systems United States. Employee fringe benefits United States.
1993. M.S. Goldhaber, Dan D. **Drug use, school quality and wages.** Advisor: R. Hutchens.
Drugs and employment United States Longitudinal studies. Drug abuse Economic aspects United States Longitudinal studies. Education, Secondary Economic aspects United States Longitudinal studies. Wages United States Effect of education on Longitudinal studies.
1993. M.S. Graham, Mary E. **Starting salary differences between women and men : organization-level findings and an analysis of current policy options.** Advisor: B. Gerhart.
Wages Women United States. Sex discrimination in employment United States. Equal pay for equal work United States. Pay equity United States. Wages College graduates United States. Women college graduates Employment United States.
1993. Ph.D. Margolis, David Naum. **Compensation practices and government policies in western European labor markets.** Advisor: J. Abowd (Economics).
1993. Ph.D. Murray, Brian C. **Skill based pay : conceptual definition of the construct and an empirical examination of its outcomes.** Advisor: B. Gerhart.
Pay-for-knowledge systems. Organizational effectiveness.
1993. Ph.D. Okunishi, Yoshio. **Internal promotion, wage profiles and mandatory retirement in Japan.** Advisor: R. Hutchens.
Retirement, Mandatory Japan Econometric models. Retirement age Japan Econometric models. Promotions Japan Econometric models. Executives Salaries, etc. Japan Econometric models.
1992. Ph.D. Li, Jeanne Chiyen. **Canadian industrial relations in transition.** Advisor: H. Katz.
Collective bargaining Canada. Wages Canada. Job security Canada. Industrial relations United States.
1992. M.S. Murray, Brian C. **External competitiveness versus internal consistency in pay-setting : consequences for organization performance.** Advisor: O. Mitchell.
Compensation management United States. Wages United States. Wage surveys United States. Job evaluation United States. Competition United States.

1992. Ph.D. Rees, Daniel Ira. **Essays on unionism in the education sector.** Advisor: R. Ehrenberg.
Teachers' unions New York (State). Grievance procedures New York (State). Teachers Resignation New York (State). College teachers' unions United States. College teachers Salaries, etc. United States. College teachers Resignation United States.
1992. M.S. Taira, Paul J. **Business risk and top managerial compensation strategy.** Advisor: G. Milkovich.
Compensation management. Executives Salaries, etc. Risk.
1991. Ph.D. Kim, Jong-Baek. **Essays on short-time compensation programs.** Advisor: R. Ehrenberg.
1991. Ph.D. Wazeter, David Lee. **The determinants and consequences of teacher salary schedules.** Advisor: D. Lipsky.
Teachers Salaries, etc. United States. Teachers' unions United States. Pay equity United States.
1990. M.S. Belzer, Michael Hugh. **The transformation of labor relations in the trucking industry since deregulation.** Advisor: H. Katz.
Collective bargaining Transportation United States. Wages Truck drivers United States. Trucking United States Deregulation.
1990. Ph.D. Bognanno, Michael Leonard. **An empirical test of tournament theory.** Advisor: R. Ehrenberg.
Incentives in industry Mathematical models. Merit pay Mathematical models. Employee competitive behavior Mathematical models. Wages and labor productivity Mathematical models.
1990. Ph.D. Lee, Ju-Ho. **Employment and salaries in the unionized public sector.** Advisor: R. Ehrenberg.
1990. Ph.D. Rhee, Chonghoon. **Studies on the determinants of wage settlements and strike activities in Korea.** Advisor: J. Abowd.
Strikes and lockouts Korea. Collective bargaining Korea. Wages Korea. Bonus system Korea.
1989. M.S. Hagedoorn, Robert. **Empirical analyses of recent changes in hourly earnings trends due to shifts in industrial employment.** Advisor: R. Ehrenberg.
Wages United States. Wages Service industries United States.
1989. M.S. Le Gall, Sylvie. **Compensation strategy and environmental influences.** Advisor: L. Dyer.
Compensation management. International business enterprises Personnel management.
1988. M.S. Bognanno, Michael Leonard. **Performance incentives in tournaments : an empirical test.** Advisor: R. Ehrenberg.

- Incentives in industry. Executives Salaries, etc. Performance awards. Golf Tournaments Economic aspects.*
1988. Ph.D. Chan, Elaine K. **Labor market consequences of export-led growth with sector-specific wage floors.** Advisor: G. Fields.
Foreign trade and employment Econometric models. Wages Econometric models.
1988. Ph.D. Gindling, Thomas Henry. **An investigation of labor market segmentation in San José,** Advisor: G. Fields.
Labor supply--Costa Rica--San José. Wages--Costa Rica--San José.
1988. M.S. Orr, Marsha J. **Teacher compensation : lessons from our past : professional standing and the basis for teacher remuneration 1840-1900.** Advisor: R. Doherty.
Teachers--Salaries, etc.--United States--History--19th century.
1988. M.S. Weber, Caroline L. **The effects of organizational characteristics and internal and external equity considerations on the pay-decision process for jobs in firms.** Advisor: S. Rynes.
Compensation management--Decision making. Organizational behavior. Pay equity.
1987. M.S. Adkins, Jeanie Lynn. **Compensation policy and business strategy.** Advisor: G. Milkovich.
Compensation management. Business planning.
1987. M.S. Okunishi, Yoshio. **Employment, hours, and wage adjustments in Japan and the United States.** Advisor: R. Hutchens.
Labor supply Japan. Labor supply United States. Wages Japan. Wages United States.
1987. Ph.D. Rabin, Bonnie R. **Executive compensation and firm performance : an empirical analysis.** Advisor: G. Milkovich.
Executives Salaries, etc. United States. Corporations United States. Organizational effectiveness.
1987. M.S. Temescu, Carol Davis. **An empirical comparison of adjusted models used to analyze pay data for discrimination.** Advisor: G. Milkovich.
Pay equity. Wages Mathematical models. Discrimination in employment.
1987. M.S. Walsh, David Joseph. **Two-tier wage structures in the U.S. airline industry.** Advisor: R. Seeber.
Airlines--Employees--Salaries, etc.--United States.
1986. Ph.D. Broderick, Renae Frances. **Pay policy and business strategy : toward a measure of "fit".** Advisor: G. Milkovich.
Compensation management United States. Executives Salaries, etc. United States. Wages United States.

1986. M.S. Chan, Elaine K. **Higher wage floors and employment, unemployment and underemployment.** Advisor: G. Fields.
Minimum wage. Labor supply. Employment (Economic theory).
1986. M.S. Levine, Phillip B. **Has antidiscrimination policy since 1964 reduced the wage gap?** Advisor: O. Mitchell.
Sex discrimination in employment United States. Equal pay for equal work United States.
1986. Ph.D. Miller, Jane Kathleen Giacobbe. **An examination of the relationship between perceived justice of state impasse procedures and perceived equity of teacher pay.** Advisor: R. Seeber.
Collective bargaining--Teachers--United States. Teachers--Salaries, etc.--United States. Equal pay for equal work--United States.
1986. Ph.D. Park, Young-Bum. **Economic effects of size of employer in South Korea.** Advisor: G. Fields.
Industries--Size--Korea (South). Labor supply--Korea (South). Wages--Korea (South).
1986. M.S. Rabin, Bonnie R. **Executive compensation and firm performance : the case of employment agreements.** Advisor: G. Milkovich.
Executives Salaries, etc. United States. Corporations United States.
1986. M.S. Sears, David L. **Equity in pay increase and bonus decision-making.** Advisor: G. Milkovich.
Compensation management Decision making. Bonus system.
1985. M.S. Kim, Sung-Joong. **Compensating wage differentials for job hazards in Korea.** Advisor: R. Smith.
Wages Korea (South). Industrial hygiene Korea (South).
1985. Ph.D. Schwarz, Joshua Lee. **The role of public income security programs in union wage determination.** Advisor: D. Lipsky.
Income maintenance programs United States. Wages United States Mathematical models.
1984. Ph.D. San, Gee. **The early labor force experience of college students and their post-college success.** Advisor: R. Ehrenberg.
College graduates Employment. Wages College graduates. College students Employment.
1984. M.S. Schmidle, Timothy P. **The effect of police and firefighters' bargaining on wages and municipal budgets.** Advisor: D. Lipsky.
Collective bargaining--Fire fighters--United States. Collective bargaining--Police--United States. Police--Salaries, etc.--United States. Fire fighters--Salaries, etc.--United States. Municipal finance--United States.

1983. M.S. Reichman, Gary. **The influence of public policy on fringes and salary in the public sector.** Advisor: R. Ehrenberg.
Municipal officials and employees Salaries, etc. United States. Fire fighters Salaries, etc. United States. Police Salaries, etc. United States.
1982. Ph.D. Borba, Philip Stanley. **Factors that influence the home-to-work dispersion of workers in a local labor market, with an application to the external labor market availability of protected class workers.** Advisor: R. Smith.
Commuting United States. Labor mobility United States. Wages United States. Urban transportation United States.
1982. Ph.D. Li, Elizabeth Hon-ming. **A theoretical and empirical analysis of the compensating differentials for cyclical employment variations.** Advisor: R. Ehrenberg.
Human capital--Mathematical models. Wages--Mathematical models. Business cycles.
1980. Ph.D. Irfan, Mohammad. **Wage structure in Pakistan.** Advisor: W. Galenson.
Wages--Pakistan.
1980. Ph.D. Park, Se-II. **Wages in Korea : determination of the wage levels and the wage structure in a dualistic labor market.** Advisor: G. Fields.
Wages Korea (South). Labor supply Korea (South).
1980. Ph.D. Scherer, Peter Andrew. **Wage policies and income distribution in an open economy with special reference to the Australian context.** Advisor: R. Ehrenberg.
Wage-price policy Australia Mathematical models. Income distribution Australia Mathematical models.
1979. M.S. Borba, Philip Stanley. **Employment effects of a youth differential in the minimum wage.** Advisor: R. Ehrenberg.
Youth Employment United States. Minimum wage United States.
1979. Ph.D. Dillingham, Alan Edward. **The injury risk structure of occupations and wages.** Advisor: R. Smith.
Industrial accidents. Wages.
1979. M.S. Rogers, David E. **Municipal government structure, unions, and wage and non-wage compensation in the public sector.** Advisor: R. Ehrenberg.
Employee fringe benefits United States. Municipal officials and employees Salaries, etc. United States.
1979. Ph.D. Whiting, Jack Ellsworth. **Compensating wage differentials and pension coverage : the implicit market for pensions.** Advisor: R. Ehrenberg.
Pensions United States.

1977. M.S. Park, Se-II. **The impact of economic development on employment, wages, and living standards: the case of Korea in the 1960s and 1970s.** Advisor: W. Galenson.
1975. M.S. Bellinger, William Kenneth. **The reactance theory of wages : the lessons of psychology for money wage determination and labor market behavior.** Advisor: V. Stoikov.
Wages. Labor supply. Psychology, Industrial.
1975. Ph.D. Pinder, Walter Charles Craig. **The moderating effect of worker orientation on the relationship between contingent versus noncontingent reward systems and intrinsic motivation and performance.** Advisor: L. Williams.
Psychology, Industrial. Wage payment systems.
1974. M.S. Farber, Henry S. **Unions, bargaining power and wages: an empirical analysis.** Advisor: W. Galenson.
Labor unions United States. Collective bargaining United States. Wages United States.
- 1972; (1973). Ph.D. Dayal, Sahab. **Wage planning and industrial relations in a developing economy; the Indian case.** Advisor: J. Windmuller.
Industrial relations--India. Wages--India. India--Economic conditions--1947-. India--Economic policy.
1972. Ph.D. Garland, Howard. **The effects of piece-rate underpayment and overpayment on job performance; a text of equity theory with a new induction procedure.** Advisor: L. Williams.
Wage payment systems. Piecework. Job evaluation.
1971. M.S. Ayers, Wayne Matthew. **Military manpower utilization: lateral hire as a source of career manpower for the United States Army.** Advisor: W. Galenson.
United States Armed Forces Recruiting, enlistment, etc. United States Armed Forces Pay, allowances, etc.
1971. Ph.D. Pegnetter, Richard Charles, Jr. **Collective bargaining and relative dispersion among teacher salaries: the pattern in upstate New York from 1964 to 1971.** Advisor: J. McKelvey.
Collective bargaining Teachers New York (State). Teachers Salaries, etc. New York (State). Teachers New York (State).
1970. M.S. Solnick, Loren Michael. **The determinants of earnings of college graduates and the private returns to higher education.** Advisor: W. Galenson.
New York State School of Industrial and Labor Relations. Cornell University Alumni and alumnae. College graduates Salaries, pensions, etc. Education Economic aspects.
1969. M.S. Brooks, Gilbert Allen. **Disemployment effects of minimum wage laws in the Puerto Rican economy: 1958-1963.** Advisor: R. Raimon.
Minimum wage Puerto Rico. Labor supply Puerto Rico. Puerto Rico Employment.

1969. M.S. Butelmann, Aurelio. **Productivity and wage determination: a microeconomic model for the Gran Minería of copper in Chile.** Advisor: R. Raimon.
Copper industry and trade Chile. Wages Copper industry Chile. Wages and labor productivity Chile. Labor economics Mathematical models.
1968. M.S. Fuchs Baransky, Claudio Jacky. **The correlates and determinants of wage aspirations and local union-management relations in Chile.** Advisor: H. Landsberger.
Industrial relations Chile. Wages Chile. Labor unions Chile Officials and employees.
1967. Ph.D. Bradley, Michael Edward. **Wage determination and incentive problems in Soviet agriculture.**
Agriculture Soviet Union. Wages Soviet Union. Agricultural laborers Soviet Union.
1967. Ph.D. Energin, Dogan Dervis. **Remuneration of the international civil servant: a study of the salary, allowance and benefits system in the United Nations Secretariat.**
United Nations. Secretariat Personnel administration. United Nations Officials and employees Salaries, etc.
1967. M.A. Millons, Anne Elizabeth. **Twenty-one years of wages and wage policy in the Netherlands, 1945-1966.** Advisor: G. Hildebrand.
Wages--Netherlands. Wage-price policy--Netherlands.
1966. M.S. Azevedo, Ross Eames. **Market concentration and the behavior of the wage share in ten durable goods industries, 1950-1962.**
Labor economics. Income United States. Monopolies United States. Industries United States.
1966. Ph.D. Howard, William Anthony. **Money wage determination in United States manufacturing industry: a statistical model derived from an analysis of the variables involved in the Eckstein and Wilson model of wage determination.**
Wages United States. Wages.
1963. M.S. Strauss, Eric Walter. **The wage revolt of 1955 in West Germany; a test of bargaining power theory.**
Wages. Wages Germany. Collective bargaining Germany. Collective labor agreements.
1962. M.S. Lapinsky, Martin. **The wages-fund theory: its development, use and worth.**
Wages.
1961. M.S. Brown, Raymond Gilbert. **The influence of profitability, unionism and government policy on wages in the men's clothing industry, 1914-1951.**
Amalgamated Clothing Workers of America. Wages Clothing workers. Men's clothing industry.

1960. M.S. Price, Wolfgang S. **Prevailing wage rate determination for municipal laborers in New York City; a case study of the administration of section 220 of the State labor law.**
New York (N.Y.) Officials and employees Salaries, etc.
1959. M.S. Garton, Robert Dean. **The development and impact of the wage and salary rate inequities programs on local union administration; a comparative study.**
Wages Iron and steel workers United States. Collective labor agreements Steel industry United States. Labor unions United States Local unions. White collar workers Labor unions United States.
1957. M.S. Saldanha, Ronald A. **The application of job evaluation to the oil industry in Bombay.**
Standard Vacuum Oil Company, Bombay. Wages--Petroleum workers--India. Job analysis. Clerks--Job descriptions.
1957. M.S. Singer, David. **The mobility patterns of Cornell mechanical engineers, 1946-1954.**
Cornell University. College of Engineering. Engineers. Engineers Salaries, etc.
1957. Ph.D. Tarneja, Ramnarain Sukhraj. **Profit sharing and the problems of technological change: a case study of workload change in a textile mill.**
American Velvet Company. Industrial relations. Technological innovations--Case studies. Profit-sharing--Case studies. Management--Employee participation--Case studies.
1956. M.S. Newman, Ted. **The development of wage determination criteria in government arbitration and fact finding.**
Arbitration, Industrial United States. Wages United States. Arbitration, Industrial Great Britain.
1955. M.S. Haddy, Pamela Mary. **Changes in British interindustry earnings structure under full employment.**
Wages Great Britain. Labor supply Great Britain.
1955. M.S. Holman, Anne Page. **An analysis of the treatment of the issue of back-pay in arbitration awards.**
Arbitration and award. Wages. Employees--Dismissal of. Collective labor agreements.
1955. Ph.D. Hosking, William George. **A study of area wage structure and wage determination in the building construction industry of central New York State, 1942-1951.**
Wages Construction workers New York (State). Construction industry New York (State).

1955. Ph.D. Mann, Karl Otto Eberhard. **Minimum wages in the Puerto Rican economy.**
Minimum wage Puerto Rico. Labor supply Puerto Rico.
1955. Ph.D. Richardson, Reed C. **The Brotherhood of Locomotive Engineers, 1863-1955; a study of the origin and evolution of railway working rules.**
Brotherhood of Locomotive Engineers (U.S.). Railroads--Salaries, pensions, etc. Railroads. Railroad law--United States. Collective labor agreements--Railroads--United States.
1955. M.S. Woolf, Anne Holman. **An analysis of the treatment of the issue of back-pay in arbitration awards.**
Arbitration and award. Wages. Employees--Dismissal of. Collective labor agreements.
1953. Ph.D. Cullen, Donald E. **Factors affecting the interindustry wage structure, 1899-1950.**
Wages United States. Wages and labor productivity United States.
1953. M.S. Wells, Jean Alice. **Effects of minimum wage laws in the United States : a review of statistical surveys, 1912-1952.**
Minimum wage United States.
1951. M.S. Elias, Robert and Amalgamated Clothing Workers of America. **The wage policies of the Amalgamated Clothing Workers of America, 1914-50.**
Textile workers Labor unions United States. Wages Textile workers United States.
1951. Ph.D. James, Virgil Albert. **A case study of hospital employee compensation.**
Hospitals Staff Salaries, etc. Hospitals Personnel management.
1951. Ph.D. Raimon, Robert Leonard. **Comparative wages, occupational wage differences, and wage determination.**
Wages Research. Wages.
1951. Ph.D. Salkever, Louis Romov. **Toward a theory of occupational wage differentials.**
Wages.
1950. M.S. in ILR Gelberg, Alfred. **The structure and functioning of a wage incentive plan and its application to discontinuous operations.**
Allen-Wales Adding Machine. Division of the National Cash Register Company. Incentives in industry. Wages.
1950. M.S. Haskell, Mark Anshel. **Some economic implications of wage criteria: arbitration cases in New Jersey, 1947-1950.**

1950. M.S. in ILR Oster, John Frederick. **The Panama Canal Wage Board.**
Panama Canal Wage Board. Wages--Panama--Canal Zone.
1949. M.S. Weinberg, Herbert Ira. **The human relations of a wage incentive system.**
Personnel management. Incentives in industry. Wages.