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Contract Database Metadata Elements

Title: **North Syracuse Central School District and North Syracuse Teacher Aide Unit (2005) (MOA)**

Employer Name: **North Syracuse Central School District**

Union: **North Syracuse Teacher Aide Unit**

Local:

Effective Date: **07/01/05**

Expiration Date: **06/30/09**

PERB ID Number: **5789**

Unit Size: **55**

Number of Pages: **2**

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AID/5789

Tentative Agreement
Between
North Syracuse Teacher Aide Unit
And
North Syracuse Central School District

7/1/05 - 6/30/09

Tentative Agreement Reached on November 16, 2005:

1. *Article XVIII, Section 1 - Illness and Family Leave Days:*

Current language: These leave days will accumulate to 200.

Change to read: These leave days will accumulate to 220.

2. *Article XVIII, Section 5 - Illness and Family Leave Days:*

Current language:	0 - 49 days	\$10/day
	50 - 110 days	\$15/day
	111 - 200 days	\$20/day

Change to read:	0 - 49 days	\$15/day
	50 - 110 days	\$25/day
	111 - 220 days	\$35/day

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3. *Article XVIII - Illness and Family Leave Days:*

Add new Section 6:

403(b) Contributions

The District and the Association agree that the payment for unused illness and family leave days upon retirement as specified above will become a non-elective employer contribution to a 403(b) plan of the unit member's choosing. The contribution will be in accordance to the IRS codes, rules and regulations. The contribution will be available to all unit members eligible as specified in Article XVIII, Section 5. The contribution will be remitted within thirty (30) days of the unit members' retirement date.

The District will pay an excess over the IRS limits as compensation to the unit member within 30 days of the unit member's retirement date.

Unit members will be provided the opportunity to make changes to their current 403(b) plans and/or designate a new carrier for the employer contribution. In the event that a member does not choose any 403(b) carrier, the District and the Association will mutually designate a "default carrier."

4. *Appendix "A" – Classification and Rate Schedule:*

Addition of a step – Senior Rate:

Senior Rate: The senior rate shall be paid to bargaining unit members upon completion of sixteen (16) years of service to the District. The movement to the Senior Rate shall be effective on the anniversary date of sixteen (16) years with an increase of \$.35 an hour.

5. *Appendix "A" - Salary & Wages – Hourly Rate:*

3.75 % increase for all members each year of the contract, retroactive to July 1, 2005.

Duration of contract: Four (4) year agreement – July 1, 2005 to June 30, 2009.

For the Teacher Aide Unit:

For the District:

