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Contract Database Metadata Elements

Title: **Davenport, Town of and International Brotherhood of Teamsters (IBT),
Teamsters Local 338 (2006)**

Employer Name: **Davenport, Town of**

Union: **International Brotherhood of Teamsters (IBT)**

Local: **Teamsters Local 338**

Effective Date: **01/01/06**

Expiration Date: **12/31/08**

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JOHN DIGIULIO
President

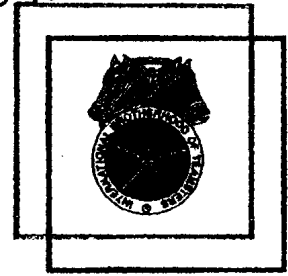
DIANNE LAMOUREUX
Secretary-Treasurer

515

TEAMSTERS

LOCAL No. 338

Affiliated with the International Brotherhood of Teamsters
26 PAXTON AVENUE
BRONXVILLE, NEW YORK 10708
Tel: (914) 793-1198 Fax: (914) 793-1206



December 5, 2005

SETTLEMENT AGREEMENT

THE AGREEMENT between the TOWN OF DAVENPORT and TEAMSTERS, LOCAL 338 for the period ending December 31, 2005 is hereby extended and renewed for three (3) years, effective January 1, 2006 through December 31, 2008, with the following terms and amendments only; all other terms and conditions to remain as heretofore:

1 – A new three (3) year agreement – effective January 1, 2006 through December 31, 2008.

2 – ARTICLE 6A – COMPENSATION

Increase wages fifty cents (\$.50), across the board, effective January 1, 2006.

Increase wages fifty cents (\$.50), across the board, effective January 1, 2007.

Increase wages fifty cents (\$.50), across the board, effective January 1, 2008.

3 – ARTICLE 8A – LEAVES (HOLIDAYS)

Add a new paragraph to read as follows:

In the event an employee works on Thanksgiving, Christmas Day and New Years Day, they shall be paid two (2) times the hourly rate, plus holiday pay for each day.

Minimum Call in 4 HRS on These Holidays

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NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

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LOCAL 338

5

4 – ARTICLE 7A – FRINGE BENEFITS, PAGE 6

Change six hundred dollars (\$600.00) to seven hundred and fifty dollars (\$750.00) per family, for the life of the agreement.

✓ Change three hundred dollars (\$300.00) to four hundred dollars (\$400.00) for the life of the agreement. *INDIVIDUAL PER*

5 – ARTICLE 7B – FRINGE BENEFITS, PAGE 7

Change Blue Cross Blue Shield or CDPHP to MVP.

Add a cap of four hundred dollars (\$400.00) per month for the life of the agreement. *Buyout*

6 – ARTICLE 8 – LEAVES (C) – SICK DAYS

Modify the last paragraph to read as follows:

The Town will allow an employee, upon his/her retirement, to apply his/her (banked) cumulative sick days to a maximum of one hundred and fifty (150) days towards payment for health insurance coverage (a minimum of one {1} months coverage) at the then applicable hourly rate.

✓ In the event that the employee dies while employed, his/her spouse will be permitted to apply one hundred percent (100%) of the accrued sick days towards medical benefits, if they so choose., *WITHIN ONE YEAR - TOWN MUST BE NOTIFIED OF CHOICE.*

LAST PARAGRAPH ON PAGE 9

Change paragraph to read "Every employee who does not take more than three (3) sick days during the twelve (12) month period, beginning December 1st and ending November 30th, of each contract year, will receive a lump sum bonus of two hundred and twenty-five (\$225.00) dollars. This payment shall be paid in the first (1st) pay period of December.

7 - ARTICLE 6 – COMPENSATION - "D"

Changes dates to read January 1, 2006 through December 31, 2008.

8 – ARTICLE 8 – LEAVES

#12 – Change twenty (20) days to twenty-five (25) days annually, including the five (5) carried over.

Any unused vacation over the five (5) days carried over will be paid. This payment shall be paid in the first (1st) pay period of December of each year.

9 – Effective January 1, 2006, new hires will pay the following premiums towards their health insurance:

- Single – ten percent (10%)
- Double – fifteen percent (15%)
- Family – twenty percent (20%)

TEAMSTERS, LOCAL 338

BY: John D. Lewis

TITLE: PRESIDENT

DATE: December 5, 2005

TOWN OF DAVENPORT

BY: Todd Kida

TITLE: SUPERVISOR

DATE: 12-31-05