



AMALGAMATED MEAT CUTTERS

AND B. W. OF N. A.

37-37-140
Chicago
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Sec.-Treas. Local 546
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Affiliated with
American Federation of Labor
Illinois Federation of Labor
Chicago Federation of Labor

LOCAL 546

Regular Meetings Every 2nd Tuesday Night at
Musicians' Hall, 175 W. Washington St.



CHICAGO

ARTICLES OF AGREEMENT governing Meat Markets in the City of Chicago and County of Cook, entered into between

all Meat Markets and Chain Store Meat Markets, all combination Grocery and Meat Markets in Chicago and County of Cook, and the Amalgamated Meat Cutters and Butcher Workmen of North America, LOCAL 546 and affiliated Locals, A. F. of L.

This contract approved and passed by the International Executive Board at the General Office the 22nd day of September, 1937.

Article 1. Eight and one-half (8 1/2) hours shall constitute the basic work day. Work to begin at 8:30 A. M. and stop at 6 P. M.; excepting on Saturdays and the day preceding holidays, when work shall begin at 8:30 A. M. and stop at 7 P. M., allowing one (1) full hour for dinner each day. Employees must be dressed and ready for work at 8:30 A. M.

Article 2. There shall be no work on Sundays, Memorial Day, Fourth of July, Labor Day, Thanksgiving Day, Christmas Day and New Year's Day.

Article 3. (a) All Journeymen meat cutters shall receive not less than FORTY-TWO DOLLARS AND FIFTY CENTS (\$42.50) weekly as a minimum wage. Any man receiving above the minimum shall not be reduced in hours, wages or conditions.

(b) Any employee who has given faithful and diligent service for the course of one (1) year shall be entitled to one week's vacation with pay. In case of dispute the matter will be left to the Executive Board of Local 546.

(c) Extra men to receive not less than Eight Dollars (\$8.00) for all days, excepting Saturday and the day preceding holidays, when they shall receive ~~TEN DOLLARS (\$10.00)~~ unless they work the full week when they are to receive the regular salary of the permanent meat cutters whose places they are filling.

MANAGER'S CLAUSE

Article 4. The term Manager shall be construed to mean a journeymen meat cutter, who is responsible for the efficient management of the market and shall receive not less than FORTY-SEVEN DOLLARS AND FIFTY CENTS (\$47.50) weekly

Article 5. It is expressly understood that no customer shall be served who comes into the market after 6 P. M. on Monday, Tuesday, Wednesday, Thursday, Friday and 7 P. M. Saturday and the day preceding holidays; that all customers in the shop at the closing hour shall be served. That all meats will be properly taken care of and the markets placed in a sanitary condition, such work not to exceed fifteen minutes and not to be construed as overtime. Overtime may be worked on the second day before Thanksgiving, Christmas and New Years, when employes may work such overtime as may be required at the rate of \$1.50 per hour, such work to be performed behind locked doors.

APPRENTICE CLAUSE

Article 6. (a) In markets where three (3) or more journeymen are employed one (1) apprentice is permitted and an additional apprentice for every three (3) meat cutters.

SCALE OF APPRENTICES' TO BE AS FOLLOWS:

First year	\$20.00
Second year	\$25.00
Third year	\$30.00

(b) After completing two (2) years of apprenticeship they shall be classified as improver apprentices, and after serving three (3) years of apprenticeship they shall be classified as journeymen meat cutters and shall receive the prevailing scale of wages.

(c) Apprentices shall not work part time or as extra men on Saturdays, or the day preceding holidays. Apprentices must be sixteen (16) years of age or over and shall pay initiation fees to Local 546.

Article 7. (a) When in need of help employers must give preference to members in good standing of Local 546.

(b) No employee shall be discharged without good and sufficient cause, dishonesty, incompetency, incivility or an over supply of help will be sufficient cause for dismissal, or help can be dismissed providing preference be given to union men in replacing help.

Article 8. This agreement expires September 30, 1938. Any alteration that may be desired by either party to this agreement at the time of expiration must be made known not later than Thirty (30) days prior to its expiration. In case neither party serves notice for a change in this agreement, at its expiration, it shall automatically extend to September 30, 1939.

Article 9. If through any cause whatever the adoption of this agreement be delayed not later than October 31, 1937 it shall become retroactive to October 1, 1937.

Article 10. This agreement to be posted in place of employment so that every employe may have equal and easy access to same.

Article 11. Laundry, tools and sharpening of tools to be furnished free of cost by employers.

Article 12. During the months of November, December, January, February and March, on days when the temperature is below freezing store doors will remain closed and all possible protection given employe's health.

Article 13.
agree not to negotiate with any but the duly elected officers of Local 546 and further agree not to make a contract with any-one not affiliated with Local 546 and affiliated Locals.

Article 14. Forty-Two Dollars Fifty Cents (\$42.50) shall mean Forty-Two Dollars and Fifty Cents.....

will give full co-operation to Local 546 and affiliated Locals, in any reasonable action that they may take against members or Meat Dealers for violations of the wage provision or other conditions of this contract. Arbitration in this case is not necessary.

ARBITRATION CLAUSE

Article 15. All grievances which cannot be adjusted by Local 546 and employers shall be referred to an arbitration board consisting of two (2) members to be named by employes, two (2) by the affected employers and one (1) to be agreed upon by the four already selected. No strike to be called when arbitration has been requested by either party.

Article 16. Local 546 will furnish men who will work to the best interest of the employers in every way, just and lawful, who will give honest and diligent service to patrons of the employer's establishment, will do everything within their power looking for the uplifting of the meat industry.

SIGNED FOR LOCAL 546 and AFFILIATED LOCALS
AMALGAMATED MEAT CUTTERS AND BUTCHER
WORKMEN OF NORTH AMERICA, A. F. of L.

President *Wm G. Mann*
Sec'y-Treas. *James F. Laverty*

Employer

Employer

Date....., 1937.