

WEEK of JULY 4, 1993

STATION NOTES

CALENDAR of EVENTS

Monday, July 5
4th of July Holiday
Station Closed

Wednesday, July 7, 12:10 pm
Sawdust Cafe
Aerobics/Fitness class for all employees

Friday, July 9, 12:10 pm
Sawdust Cafe
Aerobics/Fitness class for all employees

Friday, July 9, 4:00 pm
Pavilion
Station Club Picnic

GENEVA POSITIONS AVAILABLE

Listed below are the Geneva positions that were posted in the previous week's Cornell Chronicle under Career Opportunities Off-Campus in the Workplace section. If a complete description cannot be found posted in your department, please contact Personnel at x203.

Position Posted June 17, 1993:

Editor I, Band D; OPI, Integrated Pest Management (PC7414)

LIBRARY NEWS

As of Tuesday, July 6, the Library in Jordan Hall will be open during the lunch hour.



Muhammad Lodhi Wins Awards

We congratulate Muhammad Lodhi on winning a \$3,500 scholarship from the American Society for Enology and Viticulture and also the 1993 Eastern Wine Industry Student Scholarship Award from the American Society for Enology and Viticulture/Eastern Section.

Muhammad is a doctoral candidate studying with Dr. Bruce Reisch, Horticultural Sciences. Muhammad is a native of Pakistan and has both his undergraduate and masters degrees in horticulture. He began work on his doctorate at the University of Wisconsin, Madison, in 1990, but later that year transferred to Cornell

in Ithaca since he wished to work on grape genetics. Although a student in the Department of Plant Breeding in Ithaca, Muhammad feels the Geneva Station and area are probably among the best places in the country to study grape research and to receive the kind of education he feels is necessary to be a success in his field. His research relates to the making of genetic maps of grapevine and identifying disease resistance and other viticulturally important genes on that map. The objective of this project is to produce better quality grapes free of diseases, although it will be a number of years before this can be actually accomplished.

These are not the first awards for Muhammad. He also received a three-year scholarship from the Rotary Foundation to help with his studies. Actually his accomplishments this year are repeat awards since he was the 1992 recipient of the Eastern Wine Industry Student Scholarship and was winner of the 1992 Student Paper contest organized by the American Society for Enology and Viticulture/Eastern Section. His awards this year are to recognize his academic achievements and the importance of the research that he is doing under the supervision of Bruce Reisch and Dr. Norm Weeden, also in Horticultural Sciences.

Muhammad hopes to finish his doctorate degree by the end of this year. Then, he will begin applying for a position as a postdoctoral fellow. Muhammad has a great fondness for Cornell University, the Geneva Experiment Station, the many people he has come to know, and especially for the research that is being done on grapes at Geneva.



College of Agriculture and Life Sciences CRS APPEALS PROCESS

Eligibility: All regular full-time and part-time non-academic unit staff may appeal their CRS assigned title and band.

Purpose: To establish a college procedure by which an employee, supervisor or unit administrator may appeal the CRS job title assigned to the employee's position.

Schedule: The time schedule for an appeal will be:

<i>Individuals notify department/unit administration of intent to appeal</i>	<i>July 14, 1993</i>
<i>Departments/Units submit a list of positions being appealed to Station Personnel by</i>	<i>July 15, 1993</i>
<i>Departments/Units submit completed appeals materials to Station Personnel by</i>	<i>July 30, 1993</i>
<i>Station review of appeals requests by</i>	<i>August 30, 1993</i>
<i>University review of appeals forwarded by Station</i>	<i>September 30, 1993</i>

Process: An employee, supervisor or unit administrator may initiate a job title appeal when either or all believe the employee's position has been improperly classified in CRS. Inappropriate classification may have resulted from (1) an error in the evaluation of the position's responsibilities and duties as submitted, or (2) significant change in the position's duties and responsibilities have occurred during or subsequent to the classification study.

If an employee or supervisor is considering an appeal, a notification of intent to appeal needs to be filed with the department/unit administration by July 14, 1993. The department/unit administration will forward to Charie Hibbard, Personnel, by July 15, 1993 a list of positions to be appealed.

Individual appeals with the required documentation will be provided to department administration by July 15, 1993. An appeal is initiated by the completion of a CALS Appeals Request Form stating the basis for the appeal. If the position duties and responsibilities have significantly changed, a new Position Analysis Worksheet (PAW) must be completed. The new duties and responsibilities should be so noted on the PAW. The new PAW must be approved by the supervisor and department administrator.

The department/unit administration will review the individual appeals and forward them by July 30, 1993, to Personnel. If the department/unit administration supports the appeals request it should be so noted on the Appeals Request Form which is then forwarded along with all supporting documentation. If the department/unit administration does not support the appeal request it should be

so noted on the Appeals Request Form, without supporting documentation, and should be forwarded to Personnel. For appeals not supported the department/unit administration should notify the employee and supervisor.

The appeals will be reviewed by the Station Administration and those supported will be forwarded by August 30, 1993 to the College of Agriculture and Life Sciences for consideration. The college administration will utilize a committee of unit administrators to assist in the appeals process. The committee will be advisory with the college administration responsible for the appeal decision.

If the appeal is supported at the Station level, it will be forwarded to the College of Agriculture and Life Sciences for review and consideration. If the appeal is not supported, the process stops at the Station, and the employee and department/unit will be so notified. All appeals supported by the college administration will be forwarded by August 31, 1993, to University Human Resource Services for final consideration. If UHRs consultative support does not agree with the appeal and the viewpoint of the Station, the appeal shall be resolved by the Sr. Vice President, Provost, or as their designee, the Associate Vice President for Human Resources.

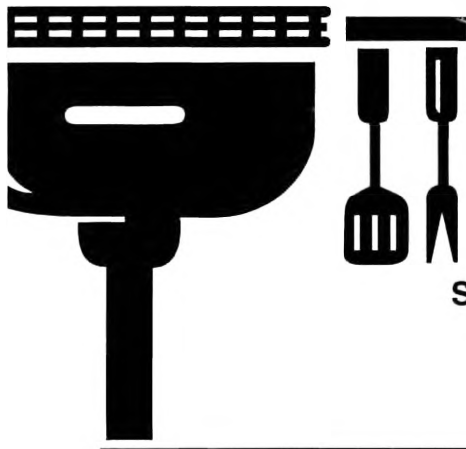
If the appeal results in an upward change in band, any salary adjustment to band minimum will be retroactively effective to June 24, 1993. If an appeal results in a downward adjustment in band there will be no accompanying salary decrease. Employees will be notified in writing of the results of an appeal which results in a job title change.

*Today is the last day to pig-up
your tickets for the fabulous...*



Station Club

PIGNIC



**Friday
JULY 9, 1993**

SEE POSTERS FOR DETAILS

New Record for United Way in 1993 Prize Drawing at Station Picnic

Thanks to 165 donors and especially to the department coordinators - Dave Beckhorn, Herb Cooley, Kathy DeRosa, Helene Dillard, Don Downing, Phil Forsline, Gary Harman, Mary Hennessy, Cathy Matteson, Russ Nydam, Jan Nyrop, Joe Ogradnick, Jack Reich, Cathy Roe, Jeanne Samimy, Bob Seem, Barry Smith, Carol Tolley, and Karen Wentworth - the Station's United Way drive made a new record for the second year in a row - **\$17,522**.

The drawing for the incentives generously donated by Anthony Road and Wiemers wineries, Martin Music, the Belhurst Castle, Lloyds of Penn Yan, and Zotos Cosmetics will take place at the Station Pignic, Friday July 9. I hope all the winners will be at the picnic to receive their prizes, however you need not be present to win.

Herb Aldwinckle

CO-ED STATION SOFTBALL

Last week's results:

Thursday, June 24	BP def. PP
Tuesday, June 29	XT def. PP
Wednesday, June 30	BP def. ENT

This week's schedule:

Tuesday, July 6	ENT vs. GR
Wednesday, July 7	PP vs. BP
Thursday, July 8	XT vs. HS

CLASSIFIED

WANTED: Visiting scientist needs to buy a mechanically sound car to get around locally for several months for about \$1,000. Looks aren't important as long as it's reasonably reliable. Call Alan or Steve at x399.

WANTED: Good used canning jars, 1/2 pint, pint and quart sizes; narrow or wide mouth, even wire bail style. So if you're cleaning out the garage/basement/attic etc. don't recycle them just yet. I can't pay much for them but you can have your pick of a sample of jam/jelly/pickles or salsa of your choice in return! Thanks! Call Cathy x312 or 789-1425 evenings.

FOR SALE: Sailboard. Call Don Downing at x273 or 789-1355 after 5:00 pm.

BEACHHOUSE: Beautiful setting, quiet & peaceful on Canandaigua Lake. Interior (1000 sq. ft.) is a light, airy, contemporary design & includes sky light, wooden beams, vaulted ceiling, and fireplace. Living area features a kitchen/dining area, full bathroom, master bedroom and living room. Living room is fully carpeted and includes, among other furniture, two couches, telephone, fold-out futon (sleeps two), color TV (for VCR). Kitchen equipped with refrigerator, dishwasher, stove/oven, microwave, and cooking/eating utensils. Fully heated. Gas grill also included. Very nice beach area, suitable for young children. Ten minutes from Naples, 45 minutes from Geneva. *Current availability: late July, mid-September and October.* Interested?? Call Elaine at x253.