

WAGE RATES—FIRST INCREASE

EFFECTIVE SEPTEMBER 25, 1977 THRU MARCH 25, 1978

	Basic Workweek	Straight Time	Hourly Rates	
			Overtime	Double Time
Head Meat Cutter	\$382.00	\$ 9.55	\$14.325	\$19.10
Journeyman	371.00	9.275	13.9125	18.55
Apprentice:				
0- 6 Months	200.00	5.00	7.50	10.00
6-12 Months	270.00	6.75	10.125	13.50
12-18 Months	282.00	7.05	10.575	14.10
18-24 Months	292.00	7.30	10.95	14.60
24-36 Months	314.00	7.85	11.775	15.70
Wrapper:				
0-12 Months	220.00	5.50	8.25	11.00
12-24 Months	238.00	5.95	8.925	11.90
Over 24 Months	262.00	6.55	9.825	13.10
Full-Time Deli:				
0-12 Months	220.00	5.50	8.25	
12-24 Months	238.00	5.95	8.925	
Over 24 Months	262.00	6.55	9.825	

Meat Cutters working in stores NOT COVERED by Federal Regulations shall receive 25¢ per hour in addition to their regular hourly wage rate whenever an employee works the sixth (6th) day of a regular workweek or the fifth (5th) day of a holiday week.

EXTRA HELP: Extra help shall be paid at the Journeyman Overtime Hourly rates as set out above, except in the event that they work the full week when they are to receive the minimum weekly wage set out above for their classification. Hourly rates may be rounded off to the nearest quarter-cent, half-cent or whole cent, depending on the Employer's payroll practice.

Any employee receiving above the minimum shall not be increased in hours nor decreased in wages or working conditions.

Local 320, Amalgamated Meat Cutters, FRED CLAVIO, Secretary-Treasurer

WAGE RATES—SECOND INCREASE

EFFECTIVE MARCH 26, 1978 THRU SEPTEMBER 23, 1978

	Basic Workweek	Straight Time	Hourly Rates	
			Overtime	Double Time
Head Meat Cutter	\$397.00	\$ 9.925	\$14.8875	\$19.85
Journeyman	386.00	9.65	14.475	19.30
Apprentice:				
0- 6 Months	204.00	5.10	7.65	10.20
6-12 Months	276.00	6.90	10.35	13.80
12-18 Months	290.00	7.25	10.875	14.50
18-24 Months	306.00	7.65	11.475	15.30
24-36 Months	324.00	8.10	12.15	16.20
Wrapper:				
0-12 Months	226.00	5.65	8.475	11.30
12-24 Months	248.00	6.20	9.30	12.40
Over 24 Months	274.00	6.85	10.275	13.70
Full-Time Deli:				
0-12 Months	226.00	5.65	8.475	
12-24 Months	248.00	6.20	9.30	
Over 24 Months	274.00	6.85	10.275	

Meat Cutters working in stores NOT COVERED by Federal Regulations shall receive 25¢ per hour in addition to their regular hourly wage rate whenever an employee works the sixth (6th) day of a regular workweek or the fifth (5th) day of a holiday week.

EXTRA HELP: Extra help shall be paid at the Journeyman Overtime Hourly rates as set out above, except in the event that they work the full week when they are to receive the minimum weekly wage set out above for their classification.

Hourly rates may be rounded off to the nearest quarter-cent, half-cent or whole cent, depending on the Employer's payroll practice.

Any employee receiving above the minimum shall not be increased in hours nor decreased in wages or working conditions.

Local 320, Amalgamated Meat Cutters, FRED CLAVIO, Secretary-Treasurer

WAGE RATES—THIRD INCREASE

EFFECTIVE SEPTEMBER 24, 1978 THRU MARCH 24, 1979

	Basic Workweek	Straight Time	Hourly Rates	
			Overtime	Double Time
Head Meat Cutter	\$409.00	\$10.225	\$15.3375	\$20.45
Journeyman	398.00	9.95	14.925	19.90
Apprentice:				
0- 6 Months	208.00	5.20	7.80	10.40
6-12 Months	280.00	7.00	10.50	14.00
12-18 Months	298.00	7.45	11.175	14.90
18-24 Months	316.00	7.90	11.85	15.80
24-36 Months	334.00	8.35	12.525	16.70
Wrapper:				
0-12 Months	230.00	5.75	8.625	11.50
12-24 Months	256.00	6.40	9.60	12.80
Over 24 Months	284.00	7.10	10.65	14.20
Full-Time Deli:				
0-12 Months	230.00	5.75	8.625	
12-24 Months	256.00	6.40	9.60	
Over 24 Months	284.00	7.10	10.65	

Meat Cutters working in stores NOT COVERED by Federal Regulations shall receive 25¢ per hour in addition to their regular hourly wage rate whenever an employee works the sixth (6th) day of a regular workweek or the fifth (5th) day of a holiday week.

EXTRA HELP: Extra help shall be paid at the Journeyman Overtime Hourly rates as set out above, except in the event that they work the full week when they are to receive the minimum weekly wage set out above for their classification.

Hourly rates may be rounded off to the nearest quarter-cent, half-cent or whole cent, depending on the Employer's payroll practice.

Any employee receiving above the minimum shall not be increased in hours nor decreased in wages or working conditions.

Local 320, Amalgamated Meat Cutters, FRED CLAVIO, Secretary-Treasurer

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WAGE RATES—FOURTH INCREASE

EFFECTIVE MARCH 25, 1979 THRU SEPTEMBER 22, 1979

	Basic Workweek	Straight Time	Hourly Rates	
			Overtime	Double Time
Head Meat Cutter	\$419.00	\$10.475	\$15.7125	\$20.95
Journeyman	408.00	10.20	15.30	20.40
Apprentice:				
0- 6 Months	210.00	5.25	7.875	10.50
6-12 Months	286.00	7.15	10.725	14.30
12-18 Months	304.00	7.60	11.40	15.20
18-24 Months	324.00	8.10	12.15	16.20
24-36 Months	340.00	8.50	12.75	17.00
Wrapper:				
0-12 Months	235.00	5.875	8.8125	11.75
12-24 Months	266.00	6.65	9.975	13.30
Over 24 Months	294.00	7.35	11.025	14.70
Full-Time Deli:				
0-12 Months	235.00	5.875	8.8125	
12-24 Months	266.00	6.65	9.975	
Over 24 Months	294.00	7.35	11.025	

Meat Cutters working in stores NOT COVERED by Federal Regulations shall receive 25¢ per hour in addition to their regular hourly wage rate whenever an employee works the sixth (6th) day of a regular workweek or the fifth (5th) day of a holiday week.

EXTRA HELP: Extra help shall be paid at the Journeyman Overtime Hourly rates as set out above, except in the event that they work the full week when they are to receive the minimum weekly wage set out above for their classification.

Hourly rates may be rounded off to the nearest quarter-cent, half-cent or whole cent, depending on the Employer's payroll practice.

Any employee receiving above the minimum shall not be increased in hours nor decreased in wages or working conditions.

Local 320, Amalgamated Meat Cutters, FRED CLAVIO, Secretary-Treasurer

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WAGE RATES—FIFTH INCREASE

EFFECTIVE SEPTEMBER 23, 1979 THRU SEPTEMBER 20, 1980

	Basic Workweek	Straight Time	Hourly Rates	
			Overtime	Double Time
Head Meat Cutter	\$427.00	\$10.675	\$16.0125	\$21.35
Journeyman	416.00	10.40	15.63	20.80

Apprentice:

0- 6 Months	210.00	5.25	7.875	10.50
6-12 Months	290.00	7.25	10.875	14.50
12-18 Months	308.00	7.70	11.55	15.40
18-24 Months	330.00	8.25	12.375	16.50
24-36 Months	348.00	8.70	13.05	17.40

Wrapper:

0-12 Months	240.00	6.00	9.00	12.00
12-24 Months	276.00	6.90	10.35	13.80
Over 24 Months	302.00	7.55	11.325	15.10

Full-Time Deli:

0-12 Months	240.00	6.00	9.00
12-24 Months	276.00	6.90	10.35
Over 24 Months	302.00	7.55	11.325

Meat Cutters working in stores NOT COVERED by Federal Regulations shall receive 25¢ per hour in addition to their regular hourly wage rate whenever an employee works the sixth (6th) day of a regular workweek or the fifth (5th) day of a holiday week.

EXTRA HELP: Extra help shall be paid at the Journeyman Overtime Hourly rates as set out above, except in the event that they work the full week when they are to receive the minimum weekly wage set out above for their classification.

Hourly rates may be rounded off to the nearest quarter-cent, half-cent or whole cent, depending on the Employer's payroll practice.

Any employee receiving above the minimum shall not be increased in hours nor decreased in wages or working conditions.

Local 320, Amalgamated Meat Cutters, FRED CLAVIO, Secretary-Treasurer

PART-TIME DELICATESSEN RATES

	1ST INCREASE Effective 9/25/77		2ND INCREASE Effective 3/26/78		3RD INCREASE Effective 9/24/78		4TH INCREASE Effective 3/25/79		5TH INCREASE Effective 9/23/79	
	Hourly Rates		Hourly Rates		Hourly Rates		Hourly Rates		Hourly Rates	
	Straight Time	Over- time	Straight Time	Over- time	Straight Time	Over- time	Straight Time	Over- time	Straight Time	Over- time
0- 6 Months	\$4.30	\$6.45	\$4.45	\$6.675	\$4.55	\$6.825	\$4.675	\$7.0125	\$4.80	\$7.20
6-12 Months	4.67	7.005	4.82	7.23	4.92	7.38	5.045	7.5675	5.17	7.755
12-24 Months	5.05	7.575	5.30	7.95	5.50	8.25	5.75	8.625	6.00	9.00
Over 24 Months	5.20	7.80	5.50	8.25	5.75	8.625	6.00	9.00	6.20	9.30

Delicatessen Supplement provides the following:

Time and one-half (1½) the employee's straight-time hourly rate shall be paid for all hours worked:

- a. After 8 hours per day;
- b. After 40 hours per week if covered by Federal legislation;
- c. On Sundays and Holidays; and
- d. After thirty-two (32) hours in a holiday workweek for recognized national holidays under the Master Contract.

Holiday pay shall be in addition to paid holiday entitlement.

Hourly rates may be rounded off to the nearest quarter-cent, half-cent or whole cent, depending on the Employer's payroll practice.

Any employee receiving above the minimum shall not be increased in hours, nor decreased in wages or working conditions.

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