

1983-84 MEMORANDUM OF AGREEMENT between

THE SCHOOL BOARD OF PINELLAS COUNTY

and

THE PINELLAS CAREER SERVICES ASSOCIATION

Amendments to Article XVI - SALARIES

E. Applicability to Bargaining Unit Employees

2. During the 1983-84 school year, a study committee mutually selected by the parties shall examine the potential of combining select part-time permanent status of employees within this unit for purposes of receiving life and group health insurance benefits as full-time equivalents. Any concession regarding the findings of this committee will require action of the Board. This provision will sunset on June 30, 1984.

1. The District shall commit that Bargaining Unit job descriptions and job classifications must be studied. A timeline for such a study will be jointly developed by PCSA and the Board.

F. Placement on Salary Schedule

6. Employees who are involuntarily terminated as a result of loss of units and who cannot be placed within one (1) calendar year shall be reinstated to the experience level they occupied at the time of termination if rehired. This provision will be null and void should the employee refuse a comparable offer of employment within one (1) year.

7. Should an employee's hours be reduced below full-time as a result of exercising flexibility in the staffing model, the employee's current rate shall be held harmless for the balance of the school year or until such time as the employee refuses the first available full-time position in the same pay grade or above.

G. Salary Schedule Conversion - delete - Insert new language.

DEES Bus Aide Supplements

DEES aides who are assigned to ride buses to supervise handicapped students shall receive a supplement of \$720 based on 180 days of duty on the bus.

Amendments to Article XVII - EMPLOYEE BENEFITS

A. Health Insurance

For the 1983-84 school year, the Board agrees to contribute the appropriate full cost of single member coverage in the adopted health care plan or health maintenance program selected by the employee from the Board's current alternatives (i.e., Blue Cross/Blue Shield or CIGNA). Premiums will be paid on a 12-month basis for coverage from October 1, 1983 to September 30, 1984. In the event two or more members of the same family are employed by the Board, said members may elect to have the individual premiums applied to family coverage. This provision shall be subject to renegotiation for all subsequent years during the life of this Agreement.

G. Bus Aide Supplements - Move to Article XVI.

Amendment to Article XVIII - TERMINAL PAY

1. Retirement: Subsequent to ten (10) years of service in the Pinellas County School System, the employee shall receive sixty percent (60%) of the accrued sick leave; subsequent to twenty (20) years, sixty-five (65%); subsequent to twenty-five (25) years, seventy percent (70%).

P.C.S.A. PROPOSED SALARY SCHEDULE

1983-84

Years of Experience 0 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15

Pay Grade 16-64	\$4.00	\$4.16	\$4.28	\$4.40	\$4.52	\$4.65	\$4.78	\$4.91	\$5.05	\$5.19	\$5.34	\$5.49	\$5.64	\$5.80	\$5.96	\$6.21
17-65	\$4.10	\$4.26	\$4.38	\$4.50	\$4.63	\$4.76	\$4.89	\$5.03	\$5.17	\$5.31	\$5.46	\$5.61	\$5.77	\$5.93	\$6.10	\$6.36
19-67	\$4.31	\$4.48	\$4.61	\$4.74	\$4.87	\$5.01	\$5.15	\$5.29	\$5.44	\$5.59	\$5.75	\$5.91	\$6.08	\$6.25	\$6.43	\$6.70
20-68	\$4.42	\$4.60	\$4.73	\$4.86	\$5.00	\$5.14	\$5.28	\$5.43	\$5.58	\$5.74	\$5.90	\$6.07	\$6.24	\$6.41	\$6.59	\$6.87
23-71	\$4.76	\$4.95	\$5.09	\$5.23	\$5.38	\$5.53	\$5.68	\$5.84	\$6.00	\$6.17	\$6.34	\$6.52	\$6.70	\$6.89	\$7.08	\$7.38
26-76	\$5.39	\$5.61	\$5.77	\$5.93	\$6.10	\$6.27	\$6.45	\$6.63	\$6.82	\$7.01	\$7.21	\$7.41	\$7.62	\$7.83	\$8.05	\$8.39
32-80	\$5.95	\$6.19	\$6.36	\$6.54	\$6.72	\$6.91	\$7.10	\$7.30	\$7.50	\$7.71	\$7.93	\$8.15	\$8.38	\$8.61	\$8.85	\$9.22

PAY GRADE 16  
(Job Code 64)

Clerk Typist I  
Clerk (P.T.)  
Library Aide  
Library Aide (P.T.)  
Teacher Aide  
Teacher Aide (P.T.)

PAY GRADE 17  
(Job Code 65)

P.E. Aide

PAY GRADE 19  
(Job Code 67)

Account Clerk I  
Clerk Typist II  
Clerk Typist Evening  
Documenta Clerk  
PABX/Receptionist I  
Paraprofessional  
Paraprofessional (P.T.)  
Property Clerk I  
Secretary I

PAY GRADE 23  
(Job Code 71)

Account Clerk II  
Asst. to Bookkeeper  
Bookstore Manager  
Clerk Specialist I  
Data Preparation Clerk  
Keypunch Operator  
PABX/Receptionist II  
Property Clerk II  
Secretary II

PAY GRADE 28  
(Job Code 76)

Account Clerk III  
Chief Property Clerk  
Clerk Specialist II  
Data Control Coordinator  
School Bookkeeper I  
Secretary III

PAY GRADE 32  
(Job Code 80)

Certification Clerk  
School Bookkeeper II  
Secretary IV

IN WITNESS WHEREOF, the parties hereto have caused this Memorandum of Agreement to be signed by their respective presidents, attested by their respective representatives, and their corporate seals to be placed hereon, on August 31, 1983, to become effective July 1, 1983.

THE PINELLAS CAREER SERVICES ASSOCIATION

THE SCHOOL BOARD OF PINELLAS COUNTY

*[Signature]*  
Mrs. Mary Ann Smith, President

*[Signature]*  
Mr. Calvin A. Hunsinger, Chairman

ATTEST:  
*[Signature]*  
Ms. Courtney Lerner, UniServ Director

ATTEST:  
*[Signature]*  
Dr. Scott N. Rose, Superintendent

WITNESSES:  
*[Signature]*  
Ms. Shirley Cheek, Spokesperson

WITNESSES:  
*[Signature]*  
Dr. Ronald Stone, Spokesperson

*[Signature]*  
*[Signature]*

*[Signature]*  
*[Signature]*

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