

**STATE OF NEW YORK
PUBLIC EMPLOYMENT RELATIONS BOARD**

In the Matter of

LOCAL 237, IBT, LONG ISLAND DIVISION,

Petitioner,

-and-

CASE NO. C-6574

COMMACK UNION FREE SCHOOL DISTRICT,

Employer,

-and-

UNITED PUBLIC SERVICE EMPLOYEES UNION,

Intervenor/Incumbent.

CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested by the Public Employees' Fair Employment Act;

IT IS HEREBY CERTIFIED that the Local 237, IBT, Long Island Division has been designated and selected by a majority of the employees of the above-named public employer, in the unit agreed upon by the parties and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of

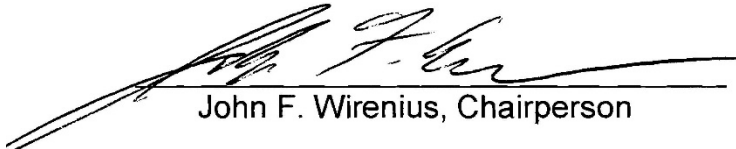
grievances.

Included: All Custodial, Maintenance, and Grounds Employees (including Custodian; Driver Messenger; Mechanic's Helper; Groundsperson; Lead Groundsperson; Head Custodian; Elementary Custodial Worker II; Assistant Head Groundsperson; Custodial Worker II [MS, HS]; Chief Custodian; Head Custodian; Intermediate; HS/MS Chief Custodian; Maintenance Mechanic; Head Groundsperson; and Storekeeper).

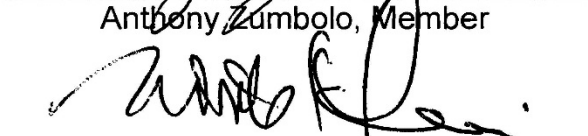
Excluded: All supervisory and managerial employees as defined by the Act.

FURTHER, IT IS ORDERED that the above-named public employer shall negotiate collectively with the Local 237, IBT, Long Island Division. The duty to negotiate collectively includes the mutual obligation to meet at reasonable times and confer in good faith with respect to wages, hours, and other terms and conditions of employment, or the negotiation of an agreement, or any question arising thereunder, and the execution of a written agreement incorporating any agreement reached if requested by either party. Such obligation does not compel either party to agree to a proposal or require the making of a concession.

DATED: August 25, 2020
Albany, New York


John F. Wirenius, Chairperson


Anthony Zumbolo, Member


Monte A. Klein, Member