



Cornell University
ILR School

ILR School Masters Theses

ILR School Theses and Dissertations: a listing

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- 2006.** Barger, Katherine. *Mixtures of exponential distributions to describe the distribution of Poisson means in estimating the number of unobserved classes.*
Advisor : J. Bunge.
- 2006.** Drellich, Daniel Brian. *Challenge and Hindrance Stress at the Organizational Level: The Role of Organizational Culture.*
Advisor : M. Cavanaugh.
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Advisor : L. Dyer.
- 2003.** Sovina, Jakub. *The effects of organizational brand equity on employment brand equity and recruitment outcomes.*
Advisor : C. Collins.
- 2003.** Yeung, Sarah Ka-Wah. *The effects of diversity management messages in recruitment advertisements on organizational attraction.*
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- 2003.** Yi, Hong. *Lateral and vertical pay dispersions, organizational contexts and performance.*
Advisor : G. Milkovich.
- 2002.** Hammond, Ryan Alan. *The relationship of broad-based stock options and firm performance in high technology companies.*
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- 2002.** Han, Jian. *Recruitment image : construct, dimensionalities and sources.*
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- 2001.** Fowler, Joshua Mark. *The relationship among subordinate personality characteristics, preferred behavior in leaders, satisfaction, and satisfactoriness : a person-organization fit approach.*
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- 1990.** Lavigna, Robert John. *Background characteristics as predictors of performance appraisal results for entry-level professional employees of the U.S. general accounting office.*
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- 1962.** Smith, Ronald Howard. *The substitution of arbitration for National Labor Relations Board procedure: Southern Bell, 1955.*
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- 1960.** Trachtman, Lester Neil. *The labor movement of Ghana; a study in political unionism.*
- 1960.** Weishaupt, Arenda Jetske Hannie Spiele, New York State School of Industrial and Labor Relations and Effective Executive Leadership Program. *An evaluation study of the "Effective executive leadership program"; a seminar on human relations in administration.*
- 1959.** Beach, Muriel Leola. *The problems of the skilled worker in an industrial union; the United Automobile, Aircraft and Agricultural Implement Workers of America (UAW) AFL-CIO case.*
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