

WORKING AGREEMENTS

of

Butcher Union No. 660, of New York & Vicinity

We, the members of BUTCHER Union Local No. 660 of New York and Vicinity, adopted the following working agreement:

1. Any market or store under the jurisdiction of Butcher Union Local No. 660 only members in good standing can be employed. Such members must be hired through the Employment Office, located at the New York Labor Temple, 243-47 East 84th Street. Room 15. Open from 8 A. M. to 10 A. M. and from 5 P. M. to 6 P. M. any week day. Telephone Lenox 5111.

2. If the Union is not in a position to furnish the required help, it will be optional with the employer to secure help from any other source but such Employee must join the Union at the next regular meeting.

3. Men employed for the first week, if not satisfactory for position engaged, may be discharged ending of days, but shall be payed at time of leaving. All steady employees must get payed in Cash every Saturday.

4. Art. 1. Employee proved satisfactory after the first week, it shall be the duty of the employer to give the aforesaid member one week's notice before discharging. The Organization also demands that their members shall give the employer a week's notice before leaving.

Art. 2. Union men may be discharged for reason, but not for services rendered to the organization, and must be paid off at time when discharged.

Art. 3. Help hired on or after Thursday shall receive the Pay of Extra Men.

5. Any firm operating one or more Markets, can only enter into agreement with Local No. 660 by signing for all Markets.

6. The Standard working week shall consist of 57 1/2 hours.

7. The working hours for the first five days in the week, for men employed for serving Store Customers, shall be from 8 A. M. to 6 P. M. with one hour allowance for Dinner.

8. The working hours for Saturdays, for men employed for serving Store Customers, shall be from 7 A. M. to 9 P. M. with one hours allowance for dinner and 1/2 hour for supper. Employees shall receive their dinner between the hours of 11 A. M. and 2 P. M.

9. Should the Employer require any of his help to start work at 7 A. M. during any weekday the men may work, but shall receive \$1.50 as overtime. In no case shall any Employee work before 7 A. M. nor after 9 P. M. Saturdays.

10. Men employed in preparing shipping orders, receiving merchandise, or any work connected with the business, except serving of Store Customers, will be permitted to start work earlier, but such employer must get permission from Local No. 660 Executive Boards.

11. No work shall be permitted on the following legal holidays: New Years, Decoration Day, Fourth of July, Labor Day, Thanksgiving Day, and Christmas.

12. The following legal holidays work shall be permitted between the hours of 8 A. M. and 12 o'clock noon. Saturdays from 7 A. M. to 1 P. M. Lincoln's Birthday, Washington's Birthday, Columbus Day, and Election Day.

13. Any week containing a legal holiday, wages shall be paid in full.

14. The minimum scale of wages shall be \$45.00 per week for the 57 1/2 hour week. Men hired as extras and work by the day shall receive \$8.00 for any of the first five days in the week, and \$12.50 for Saturdays for the schedule of hours as per Art. 8 and 9.

15. All employers must carry compensation insurance to cover all employed.

16. Employers must furnish all necessary Coats, Gowns and Aprons.

17. Any firm operating a store or Market under the above conditions, is recognized as a strict Union House and entitled to the use of the Union Market Card. Free of charge.

18. Owners of Markets not employing help and operating their markets under Union conditions, shall pay an annual rental of \$10.00 a year for the use of the Market Card, payable in advance. In Markets where there are more than one partner or share holders, and not employing any help, a rental of \$18.00 for each member of the firm will be charged.

19. Representative shall have the right to enter all shops.

20. This working agreement shall be in force for an unlimited term.

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Butcher Union Representative



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Employer

WORKING AGREEMENTS

600 of New York & Virginia



New York, N.Y.
Great Eastern
Hotel 600 5th
Jan 1st April 1, 1927

Employer

Employee