



Cornell University
ILR School

***ILR School Theses and Dissertations
Categorized by Subject***

ILR School Theses and Dissertations: a listing

Compiled by Susan LaCette
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October, 2006

Employee Ownership and Cooperatives

2002. M.S. Hammond, Ryan Alan. **The relationship of broad-based stock options and firm performance in high technology companies.** Advisor: G. Milkovich.
Employee stock options--Case studies. Stock options--Case studies. Employee ownership--Case studies.

1999. M.S. Klingel, Sally. **From revolution to evolution : democracy and participation in the social councils of Mondragon.** Advisor: R. Stern.
Cooperative societies--Spain--Mondragon. Industrial management--Employee participation--Spain --Mondragon.

1989. M.S. Squire, Catherine Alison. **Transforming people and an organization : transition to employee ownership and democratic management at the Rath Packing Company, 1979-1982.** Advisor: W. Whyte.
Employee ownership Iowa Waterloo. Industrial management Employee participation Iowa Waterloo. Plant shutdowns Iowa Waterloo. Rath Packing Company.

1982. Ph.D. Gutiérrez-Johnson, Anna. **Industrial democracy in action : the cooperative complex of Mondragon.** Advisor: W. Whyte.
Cooperative societies Spain Mondragon. Producer cooperatives Spain Mondragon.

1982. Ph.D. Sockell, Donna. **The union's role under employee ownership : stability or change?** Advisor: D. Lipsky.
Employee ownership United States. Management Employee participation United States. Labor unions United States.

1981. M.S. Wood, Kenneth Haydn. **An evaluation of community-employee ownership as an alternative to plant closures.** Advisor: R. Stern.
Employee ownership New York (State) Herkimer. Plant shutdowns New York (State) Herkimer.

1980. M.S. Korpi, Kerry Josephine. **Retention of collectivist-democracy as an organizational form : a case study.** Advisor: H. Aldrich.
Consumer cooperatives.

1979. M.S. Salkin, Samuel Joseph. **Getting down to work : an introduction to worker ownership and control.** Advisor: W. Whyte.
Management--Employee participation. Employee ownership.

1977. Ph.D. Long, Richard Joseph. **The effects of employee ownership on job attitudes and organizational performance : an exploratory study.** Advisor: W. Whyte.
Byers Transport. Employee ownership Case studies. Employee ownership Canada Case studies. Job satisfaction.

1976. M.S. Gutiérrez-Johnson, Ana. **Cooperativism and justice : a study and cross-cultural comparison of preferences for forms of equity among Basque students of a cooperative school-factory.** Advisor: W. Whyte.
Psychology, Industrial. Justice.

1957. M.S. Nell, Antonia Hawley, Cooperative Grange League Federation Exchange. and New York State School of Industrial and Labor Relations. **An evaluation of a retail management seminar: a case study within the Cooperative Grange League Federation Exchange, Incorporated.**
Employees Training of. Retail trade Employees.

1952. M.S. Felker, John J. **An analysis of an attitude survey of a cooperative organization in upstate New York.**