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Contract Database Metadata Elements

Title: **Harrison, Town of and Foreman Unit, CSEA Local 1000, AFSCME, AFL-CIO (1999) (MOA)**

Employer Name: **Harrison, Town of**

Union: **Foreman Unit, CSEA, AFSCME, AFL-CIO**

Local: **1000**

Effective Date: **01/01/99**

Expiration Date: **12/31/06**

PERB ID Number: **8689**

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BCF | 8689

MEMORANDUM OF AGREEMENT
BETWEEN THE CSEA FOREMAN
AND THE TOWN OF HARRISON

All terms and conditions of the collective bargaining agreement dated January 1, 1999 which expired December 31, 2003 shall be continued in full force and effect, except where modified as follows:

Article IV – Compensation

Section 1.

- A. Effective January 1, 2004 all employees salaries shall be increased by 3.75 percent over the salaries effective on December 31, 2003.
- B. (1) Effective January 1, 2005 all employees salaries shall be increased by 3.75 percent over the salaries as of December 31, 2004.
(2) Effective January 1, 2005 all employees salaries shall be increased by .25 (one quarter) percent over the salaries in effect as of June 30, 2005.
(3) Effective January 1, 2006 all employees salaries shall be increased by 3.75 percent over the salaries in effect as of December 31, 2005.
- (2) Effective January 1, 2006, all employees salaries shall be increased by an additional .50 (one-half) percent over the salaries in effect as of June 30, 2006.

Section 4 – Longevity

- A. Effective 1/1/04 all employees shall be eligible for longevity scheduled as follows:
 - 1. Upon completion of (9) years of continuous service, each full-time employee shall be paid a total longevity amount as follows:

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**NYS PUBLIC EMPLOYMENT
RELATIONS BOARD**

2004: \$643.83

2005: \$669.58

2006: \$698.04

2. Upon completion of fourteen (14) years of continuous service, each full-time employee shall be paid a total longevity amount as follows:

2004: \$823.57

2005: \$856.51

2006: \$892.91

3. Upon completion of nineteen (19) years of continuous service, each full-time employee shall be paid a total longevity amount as follows:

2004: \$1,022.43

2005: \$1,063.33

2006: \$1,108.53

4. For future contracts, longevity shall be increased on all steps by the agreed to salary percentage increases for each year of those contracts.
5. Longevity shall be paid in a separate check and payable the first pay period after the employees' anniversary date.
6. Permanent part-time employees shall be paid on a pro-rata basis according to the employees' assigned weekly work hours as compared to the standard work week on full-time in his/her department.

B. Continuous service shall not be interrupted by the following:

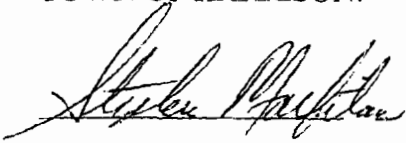
1. Ordered military Leave.
2. Authorized leave of absence up to one (1) year.
3. Termination of employment followed by reinstatement or rehiring within one (1) Year.

C. With respect to the non-interruption of service events enumerated in Article IV, Paragraph B above, the same shall not be counted in computing seniority or other benefits that accrue.

Article XIV – Term of Agreement

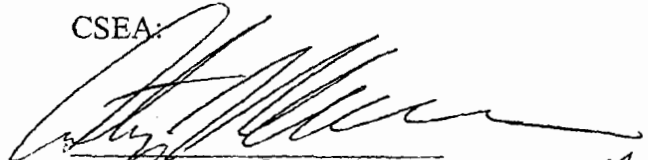
This Contract shall be in effect from January 1, 2004 through December 31, 2006 and shall continue in full force and effect until a successor agreement is signed.

TOWN OF HARRISON:



4/29/05

CSEA:


Sam Spahr - CSEA