

Tentative Schedule For Opening Phase of Campaign

1. Approval from you and Paul on attached letter to employees
2. Translation of letter - John Garza or Brad White
3. Ventilation of Spanish speaking employees - Friday, 8-17-79 - John Garza
I will get back to you on specific schedule tomorrow
4. Jim Beard will be back for additional ventilation sessions during
week of 8-20-79
5. I would like to hold meeting with supervisors, staff, etc. with
respect to do's and don't's on Friday, 8-17-79, or Monday, 8-20-79.
In meantime distribute Paul's Do's and Don't's Sheet and tell
supervisors they will get the "full word" this Friday or next
Monday and at regular points during the campaign.

Dear Mr./Mrs./Miss:

On Wednesday, October 31, the National Labor Relations Board will conduct an election at the plant to determine if the General Workers Union will be certified as the collective bargaining representative of the production and maintenance workers at Handi-Kup.

It is our belief that a union is not in the best interest of the employees, and later this week we will begin a series of meetings for Handi-Kup employees to talk about the union question and explain what unionism is all about.

The election is held by secret ballot, so no one in the union or the company will know how you vote. We would like everyone who is eligible to vote and hope that you will not make up your mind until you get all the facts.

If you have any questions, see your supervisor, me, or (Personnel).

Thank you.

Sincerely yours,

G.C.