

# AGREEMENT

CONTRACT BETWEEN MEAT DEALERS, STORE OWNERS AND AMALGAMATED MEAT CUTTERS AND BUTCHER WORKERS OF NORTH AMERICA, A. F. OF L., LOCAL 573

ARTICLE (1)—This contract shall be in force when signed and shall remain in force until changed by mutual agreement, between meat market proprietors of the City of \_\_\_\_\_

*Greensburg*, Pennsylvania, the party of the first part (hereinafter known as the employer) and the Meat Cutters Local 573 of The Amalgamated Meat Cutters and Butcher Workmen of North America, A. F. of L., the party of the second part, (hereinafter known as the Union).

ARTICLE (2)—Employers agree to hire only Union members, in good standing, and to display a SHOP CARD, in a prominent place advertising their so doing, and the Employers agree to pay the cost of such SHOP CARD, (which is to be \$1.00 per year,) but it is understood no Shop Card will be displayed, where non-union persons are employed.

ARTICLE (3)—Employers not hiring help, may rent from LOCAL 573, one SHOP CARD, for display, payable, semi-yearly in advance, at \$6.00 per year.

ARTICLE (4)—The employers agree to employ none but members of the Union in good standing, providing that in case where the Union cannot supply a satisfactory employee the employer may employ anyone providing said employe makes application for membership in the meat-cutters' Union, within one (1) week of his employment.

ARTICLE (5)—Partnerships who do not own one third of the Stores, shall become members of LOCAL 573 and proof of such ownership shall be given upon request of Local 573.

ARTICLE (6)—Tools and linens shall be furnished employes as heretofore.

## HOURS OF LABOR

ARTICLE (1)—Eight hours work, to be consecutive, except for 1 hour lunch period, shall constitute a day's work, except for Saturdays and days preceding a holiday, which shall not be over 10 hours for any one day. No employe shall work over 6 days in any one week. Hours of Department managers shall not be over 54 hours in any one week.

ARTICLE (2)—No employe shall be required to work on Independence, Labor, Decoration, Thanksgiving, Christmas or New Year's Days.

## RATES OF WAGES

ARTICLE (1)—Persons in charge of store, called Managers, shall receive not less than \$30.00 per week.

Journeymen Meat Cutters, shall receive not less than \$25.00 per week.

Counter men, shall receive not less than \$20.00 per week.

Apprentice Counter men, shall receive not less than \$15.00 per week.

No employe shall by this agreement suffer a reduction in wages.

ARTICLE (2)—Work performed 51 per cent of the day, shall be the classification under which employes shall be paid.

ARTICLE (3)—Extra Help, hired Saturdays or days preceding a holiday shall receive not less than 50c (fifty) cents per hour, and no employe shall be paid for less than 5, (five) hours, nor work longer than 10 (ten) hours.

ARTICLE (4)—There shall only be one apprentice used to every five employes.

ARTICLE (5)—In consideration of the granting of the above, by the employer, the Union agrees to furnish men who will work to the best interests of the employer in every way, just and lawful, to give honest and diligent service to the patrons of the employer's establishment to do anything within their power looking to the uplift of the butcher industry, and further agrees to expel (upon sufficient proof) from the Union any member guilty of a dishonest act.

ARTICLE (6)—Any difference that may arise that cannot be settled between the employer and the Union shall be settled by a board of arbitrators, consisting of two (2) members to be appointed by each side and those four to agree upon a disinterested fifth (5th) member. There shall be no cessation of work while the arbitration is pending, providing it does not exceed five (5) days.

This agreement shall remain in force for one (1) year from the date signed and either party to this agreement may bring up any desired change, upon a written notice 30 days prior to desired change, and employer and employe shall meet and discuss such changes and if unable to reach an agreement shall submit same to arbitration.

AGREED TO \_\_\_\_\_, 193\_\_\_\_\_

\_\_\_\_\_  
(Employer)

Amalgamated Meat Cutters & Butcher Workmen,  
A. F. of L., Local 573, of Westmoreland County

\_\_\_\_\_  
(President of Local 573)

\_\_\_\_\_  
(Employe Witness)



*Copy of Local 573*

*37-37-20  
Meat Cutters #573  
Greensburg Pa  
May 1939*