

AGREEMENT

Between

EAGLE GROCERY COMPANY, a body corporate of
Jersey City, New Jersey

and

RETAIL CLERKS' INTERNATIONAL PROTECTIVE
ASSN', AMERICAN FEDERATION OF LABOR
LOCAL #1245

THIS AGREEMENT made and entered into between the Eagle Grocery Company, hereinafter called the employer, and the Retail Clerks' International Protective Assn', American Federation of Labor, Local #1245, hereinafter called the union, shall govern all wages, hours, and conditions of employment of managers and clerks employed by the Eagle Grocery Company. This agreement is to remain in full force and effect for a period of one year from the 30th day of August, 1937 to the 29th day of August, 1938.

The union and the employer agree to cooperate with one another for their mutual benefit and assistance. The employer by recognizing the union shall have the right to use and advertise the union sign, symbol, and insignia.

The employer shall have the right to employ such persons as managers and clerks in the respective stores as they see fit; there shall be no restriction or compulsion upon the employer, excepting however, the employer agrees to give first preference of vacancies to members of the union who are qualified for certain positions.

It is further understood that all persons employed as managers and clerks are to be members of the union, and that all new employees shall have twenty days to become members of the union, from the date of employment.

SCALE OF WAGES.

Managers.

Clerks.

As to hours of employment, it is understood and agreed that it is impossible to set forth and agree upon any hours as the industry is such that requires competition; the employer agrees to conform to the hours now in existence or hereafter put into effect by other chain grocery corporations

VACATIONS WITH PAY.

Managers.

Clerks.

There shall be no discrimination shown by the union in any form or manner against the employer, and the employer agrees that there shall be no discrimination shown against its employees or the union; that all differences, if any shall exist, will be adjusted by arbitration.

There shall be no strikes or lockouts during the period and term of this agreement.

In case of dispute with reference to any matters arising during the term of this agreement, each party shall name one representative, and in the event they cannot agree, they shall name a third party, the third one selected shall be in no way connected with the employer or the union, and the decision of the Arbitration Board shall be final and binding upon both parties.

By: _____ L.S.
EAGLE GROCERY COMPANY

BY: _____ L.S.
RETAIL CLERKS' INTERNATIONAL
PROTECTIVE ASSN', AMERICAN
FEDERATION OF LABOR, LOCAL #1245

Witnessed by:

37-12-117

Clerks 1245

Local # 12 Jersey City, N.J.
8-29-39

SECOND REQUEST
U. S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

May 10, 1938

Mr. C. C. Coulter, Secy.
Clerks' Int'l Protective Ass'n, Retail
Lock Drawer 248
~~Lafayette, Indiana~~

Jersey City, NJ

Dear Sir: Information has come to us that you have concluded an agreement with the Eagle Grocery Co. of Jersey City, N. J.

As the Bureau of Labor Statistics endeavors to keep a record of all union agreements and all renewals of existing contracts, I am writing to ask if you will kindly furnish a copy of the agreement. If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general analysis which will not reveal the name of the union.

We shall appreciate your cooperating with us by answering the questions listed below and by giving any other information which you think might be useful to us. The enclosed envelope for reply requires no postage.

If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Commissioner of Labor Statistics.

Name of company or employers' association signing the agreement

(If more than one employer, please list on reverse side)

Number of companies covered by agreement

Number of union members working under terms of agreement

Number of nonmembers working under terms of agreement

Branch of trade covered

Date signed Date of expiration

Please indicate if you wish the agreement returned

(Name of person furnishing information)

(Address)