

College of Human Ecology Employee Rejuvenation

Mission Statement:

CHEER exists to support the physical, social and psychological well-being of staff working in the College of Human Ecology by:

- coordinating and sponsoring events that advance our lives through education, entertainment, and social connection
- promoting and celebrating the diversity that each individual brings to the CHE community
- encouraging staff to reflect on and engage in the mission of the College
- liaise regarding work environment issues that could be improved to the benefit of all

Membership:

CHEER shall consist of non-academic staff members with at least a representative from each of the following departments or organized groups:

Administration (including Admissions, Student and Career Services, and Registrar)
Brofenbrenner Life Course Center
Cooperative Extension
Design & Environmental Analysis
Division of Nutritional Sciences
Family Life Development Center
Fiber Science & Apparel Design
Human Development
Policy Analysis & Management

Each member will serve a two-year term (based on the fiscal year – July through June) and may not serve two consecutive terms. One-half of the initial members were selected at random to serve only a one-year term in order to establish a turnover of one-half of the committee members on an annual basis. If a member resigns from the committee, the member's home department will select someone to complete the

remaining term. The “replacement” member is eligible to serve on the committee the for the next full two-year term.

A member of the Human Resources team will function as the Chair of this group.

Time Commitment:

CHEER will hold monthly meetings for approximately one hour each. Additional time may be needed from members at various times throughout the year to help coordinate events or work on special projects. This additional time should rotate between members, so that one or two members are not bearing the bulk of the time.

Note: All time spent at meetings and working with this committee requires the approval of the employee’s supervisor.