



Please choose a language to complete your survey:

Selección de idioma:

- English [[Click Here to Continue to Survey](#)]
- Spanish / Español [[Continuar a la Encuesta en Español](#)]

If you have questions or require technical assistance with this survey, please [email](#) the Survey Research Institute or call 1-888-367-8404.



Cornell Project for Records Assistance

B Filers Questionnaire

You are being asked to take part in a questionnaire because you received an e-mail or postcard from the Settlement Administrator in the *Gonzalez et al v. Pritzker* case involving the Census Bureau and you chose to submit a claim form seeking the remedy of priority notice of hiring for the 2020 Census. This questionnaire is conducted by the Cornell Project for Records Assistance, part of the Cornell University ILR School (Industrial and Labor Relations) and asks you to respond to background questions about yourself, your work history, your involvement with the criminal justice system, if any, and your choice of remedy under the settlement of the case. All answers will be kept confidential. You will receive a **\$10 gift card** for completing the questionnaire.

For questions regarding the questionnaire, please contact the director of the Cornell Project for Records Assistance, Esta R. Bigler, at esta_bigler_ilr-lel@cornell.edu or 212-340-2866.*

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Demographics

We are asking you for information to better understand your situation as someone who chose priority notice of hiring for the 2020 Census as your remedy.

[D1] What is your sex?

- Male
- Female

[D2_month] [D2_day] [D2_year] What is your date of birth?

Month: Day: Year:

Are you of Hispanic, Latino, or Spanish origin? (Choose all that apply.)

- [D3a] No, not of Hispanic, Latino, or Spanish origin
- [D3b] Yes, Mexican, Mexican American, Chicano
- [D3c] Yes, Puerto Rican
- [D3d] Yes, Cuban
- [D3e] Yes, another Hispanic, Latino or Spanish origin [D3e_spec] - please specify
(for example, Argentinian, Colombian, Dominican, Nicaraguan, Salvadoran, Spaniard, and so on)

What is your race? (Choose all that apply.)

- [D4a] White
- [D4b] Black or African American
- [D4c] American Indian or Alaska Native [D4c_spec] - please specify: Name of enrolled or principal tribe.
- [D4d] Asian Indian
- [D4e] Chinese
- [D4f] Filipino
- [D4g] Japanese
- [D4h] Korean
- [D4i] Vietnamese
- [D4j] Other Asian [D4j_spec] - please specify: (for example, Hmong, Laotian, Thai, Pakistani, Cambodian, and so on)
- [D4k] Native Hawaiian
- [D4l] Guamanian or Chamorro
- [D4m] Samoan
- [D4n] Other Pacific islander [D4n_spec] - please specify: (for example, Fijian, Tongan, and so on)
- [D4o] Some other race [D4o_spec] - please specify:



Now we would like to ask a bit about your background...

[D5] What is the highest degree or level of school you have **completed**? (If currently enrolled, choose the previous grade or highest degree received.)

- No schooling completed
- Nursery school
- Kindergarten
- Grade 1 through 11 [D5_spec] - please specify:
- 12th grade—**no diploma**
- Regular high school diploma
- GED or alternative credential
- Some college credit, but less than 1 year of college credit
- Associate's degree (for example: AA, AS)
- Bachelor's degree (for example: BA, BS)
- Master's degree (for example: MA, MS, MEng, MEd, MSW, MBA)
- Professional degree beyond a bachelor's degree (for example: MD, DDS, DVM, LLB, JD)
- Doctorate degree (for example: PhD, EdD)

[D6] Do you speak a language other than English at home?

- Yes
- No

[D6c] How well do you speak English?

- Very well
- Well
- Not well
- Not at all

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We would like to understand a bit more about your background, such as your household.

[D10] How many people, including yourself, live or stay in your household? Include persons who usually live with you but are temporarily away for reasons such as visiting someone, traveling for work, attending school, in the hospital, or in jail.

[D11] How many of the people staying in the household with you are under the age of 16?

[D12] How many of the people staying in the household with you are **not** related to you biologically, through marriage, or through adoption?

[D13] How many of the people staying in the household with you live there only temporarily or part of the time? This could include people who have other living quarters, who are living away at college, in the armed forces, or sometimes stay in a hospital, jail, or other institution.

[D14] How many persons in the household (including yourself) earned any money within the last year from any job or employment?

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Choice of Remediation

[R1B] You chose the remedy of priority notice of hiring for the 2020 Census (Option B). To let us better understand your thinking, please briefly explain your choice.

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If you have questions or require technical assistance with this survey, please [email](#) the Survey Research Institute or call 1-888-367-8404.

Experience with Criminal Record

Now, we would like to ask about your experiences with employment and criminal records. These responses will help us better understand how a criminal record may or may not have impacted your employment opportunities.

[CR1] If you applied for a new job and the employer did a background check, do you think this would hurt your chances of being hired?

- Definitely Probably Maybe Probably not Definitely not

[CR2] In the past year, have you chosen **NOT** to apply for a job because you assumed that the employer would do a background check?

- Yes No

[CR3] Have you **ever** tried to determine whether you have a criminal record or check what is on it?

- Yes No

[CR4] Have you **ever** tried to correct any kind of error on your criminal record?

- Yes No

[CR5] **In the past 12 months**, have you applied for a job where the prospective employer did a background check?

- Yes
 No
 Do not know

[CR6] **In the past 12 months**, have you applied for a job and not been hired because of a background check?

- Yes
 No
 Do not know

[CR8] Have you **ever** had your identity stolen, had someone else use your name, or found something on your criminal record that didn't belong to you or wasn't accurate?

- Yes No

Have you **ever** had the following denied because of a criminal record? (Choose all that apply.)

- [CR9a] Occupational license
 [CR9b] Renting an apartment or a house
 [CR9c] Volunteering activity
 [CR9d] Benefits (e.g., TANF, health care, housing subsidy)
 [CR9e] None of these

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Involvement with Criminal Justice System—History

You are part of a class action suit that was triggered by a background check finding that you had a criminal record. We understand that this may be incorrect. To understand cases like yours, we would like to ask you about your past interactions with the criminal justice system—arrests, convictions, and time served, if any. All information will be kept confidential.

[CJ1] Have you ever been arrested?

- Yes No

[CJ2] How many times have you been arrested?

- Once
 More than once
 Do not know

[CJ3] How many times have you been arrested since your 18th birthday?

- Once
 More than once
 Do not know

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If you have questions or require technical assistance with this survey, please [email](#) the Survey Research Institute or call 1-888-367-8404.



[CJ4a] How old were you the **first** time you were arrested?

  Years old

Where was this?

[CJ4b_city] City:

[CJ4b_county] County:

[CJ4b_state] State:

What were you charged with the **first** time you were arrested? You may give more than one answer. (Choose **all** that apply.)

- [CJ6a_a] Driving under the influence (DUI, DWI)
- [CJ6a_b] Other alcohol-related offenses (underage purchase or consumption, open container, public intoxication, disorderly conduct, other liquor law violations)
- [CJ6a_c] Marijuana offenses (possession, sale, use, growing, or manufacturing of marijuana/hashish)
- [CJ6a_d] Other drug offenses (unlawful possession, sale, use, or manufacturing of other narcotic drugs)
- [CJ6a_e] Robbery (taking or attempting to take something using a weapon or physical force)
- [CJ6a_f] Theft (taking something without using force, such as larceny, burglary, or shoplifting)
- [CJ6a_g] Forcible rape (does not include statutory rape)
- [CJ6a_h] Aggravated assault/intentional manslaughter/murder (unlawful attack upon another for the purpose of causing severe injury or death, simple assaults are excluded)
- [CJ6a_i] Simple assault (assaults and attempted assaults where no weapon is used and the victim is not seriously injured)
- [CJ6a_j] Fraud, forgery, or embezzlement
- [CJ6a_k] Other offenses


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[CJ5a] How old were you the **last** time you were arrested?

  Years old

Where was this?

[CJ5b_city] City:

[CJ5b_county] County:

[CJ5b_state] State:

What were you charged with the **last** time you were arrested? You may give more than one answer. (Choose **all** that apply.)

- [CJ6b_a] Driving under the influence (DUI, DWI)
- [CJ6b_b] Other alcohol-related offenses (underage purchase or consumption, open container, public intoxication, disorderly conduct, other liquor law violations)
- [CJ6b_c] Marijuana offenses (possession, sale, use, growing, or manufacturing of marijuana/hashish)
- [CJ6b_d] Other drug offenses (unlawful possession, sale, use, or manufacturing of other narcotic drugs)
- [CJ6b_e] Robbery (taking or attempting to take something using a weapon or physical force)
- [CJ6b_f] Theft (taking something without using force, such as larceny, burglary, or shoplifting)
- [CJ6b_g] Forcible rape (does not include statutory rape)
- [CJ6b_h] Aggravated assault/intentional manslaughter/murder (unlawful attack upon another for the purpose of causing severe injury or death, simple assaults are excluded)
- [CJ6b_i] Simple assault (assaults and attempted assaults where no weapon is used and the victim is not seriously injured)
- [CJ6b_j] Fraud, forgery, or embezzlement
- [CJ6b_k] Other offenses

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[CJ7a] Have you ever been convicted of or pled guilty to any charges other than a minor traffic violation?

- Once
- No
- More than once
- Do not know

[CJ8a] How old were you when you were convicted or pled guilty the **first** time?

 Years old

Where was this?

[CJ8a_city] City:

[CJ8a_county] County:

[CJ8a_state] State:

What charges were you convicted of or did you plead guilty to the **first** time? You may give more than one answer. (Choose **all** that apply.)

- [CJ9a_a] Driving under the influence (DUI, DWI)
- [CJ9a_b] Other alcohol-related offenses (underage purchase or consumption, open container, public intoxication, disorderly conduct, other liquor law violations)
- [CJ9a_c] Marijuana offenses (possession, sale, use, growing, or manufacturing of marijuana/hashish)
- [CJ9a_d] Other drug offenses (unlawful possession, sale, use, or manufacturing of other narcotic drugs)
- [CJ9a_e] Robbery (taking or attempting to take something using a weapon or physical force)
- [CJ9a_f] Theft (taking something without using force, such as larceny, burglary, or shoplifting)
- [CJ9a_g] Forcible rape (does not include statutory rape)
- [CJ9a_h] Aggravated assault/intentional manslaughter/murder (unlawful attack upon another for the purpose of causing severe injury or death, simple assaults are excluded)
- [CJ9a_i] Simple assault (assaults and attempted assaults where no weapon is used and the victim is not seriously injured)
- [CJ9a_j] Fraud, forgery, or embezzlement
- [CJ9a_k] Other offenses

[CJ8b] How old were you when you were convicted or pled guilty the **last** time?

 Years old

Where was this?

[CJ8b_city] City:

[CJ8b_county] County:

[CJ8b_state] State:

What charges were you convicted of or did you plead guilty to the **last** time? You may give more than one answer.
(Choose **all** that apply.)

- [CJ9b_a] Driving under the influence (DUI, DWI)
- [CJ9b_b] Other alcohol-related offenses (underage purchase or consumption, open container, public intoxication, disorderly conduct, other liquor law violations)
- [CJ9b_c] Marijuana offenses (possession, sale, use, growing, or manufacturing of marijuana/hashish)
- [CJ9b_d] Other drug offenses (unlawful possession, sale, use, or manufacturing of other narcotic drugs)
- [CJ9b_e] Robbery (taking or attempting to take something using a weapon or physical force)
- [CJ9b_f] Theft (taking something without using force, such as larceny, burglary, or shoplifting)
- [CJ9b_g] Forcible rape (does not include statutory rape)
- [CJ9b_h] Aggravated assault/intentional manslaughter/murder (unlawful attack upon another for the purpose of causing severe injury or death, simple assaults are excluded)
- [CJ9b_i] Simple assault (assaults and attempted assaults where no weapon is used and the victim is not seriously injured)
- [CJ9b_j] Fraud, forgery, or embezzlement
- [CJ9b_k] Other offenses

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[CJ10] Have you ever been on probation for an offense?

- Once
- No
- More than once
- Do not know

[CJ11] Have you ever spent time in jail, prison, juvenile detention center, or other correctional facility?

- Yes
- No
- Do not know

[CJ12a] How many times have you been in jail, prison, juvenile detention center, or other correctional facility?

- Once
- More than once
- Do not know

How much time were you sentenced to serve the **first** time?

[CJ14a_y] Years:

[CJ14a_m] Months:

Where was this?

[CJ12a_city] City:

[CJ12a_county] County:

[CJ12a_state] State:

How much time were you sentenced to serve the **last** time?

[CJ14b_y] Years:

[CJ14b_m] Months:

Where was this?

[CJ12b_city] City:

[CJ12b_county] County:

[CJ12b_state] State:



Marital Status, Work History, and Community Involvement

To help us understand your remedy choice, could you give us a bit more background on yourself, your family, and your household.

[M1] What is your marital status?

- Now married
- Widowed
- Divorced
- Separated
- Never married

In the past **12 months** did you get... (Choose all that apply.)

- [M2a] Married
- [M2b] Widowed
- [M2c] Divorced

[M3] How many times have you been married?

- Once
- Two times
- Three or more times

[M5] Which of these statements applies to you?

- I am married and living in the same household as my husband or wife.
- I have a steady partner, and we live in the same household.
- I have a husband or wife or steady partner, but we don't live in the same household.
- I don't have a steady partner.

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[M6] How many living children do you have? Please count biological children, children from a previous marriage, step-children, and adopted children.

-- Select --

[M7] How many of your children are under the age of 16?

-- Select --

[M8] Have any of your children ever been arrested, even as a juvenile?

Yes No

[M9] How many of your children are dependent upon you (or your spouse/partner, if you have one) for financial support?

-- Select --

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[SRI Note: Introductory paragraph displayed to "Option A" filers only.]

To better understand your situation, we would like to know about your employment. We will ask you about your activities last week, and about your last year. These will allow us to provide you with individualized training to help you improve your employment opportunities.

[W1a] Last week, did you work for pay at a job (or business)?

- Yes
- No, did not work (or retired)

[SRI Note: If W1a answered "No", display W1b through W5.]

[W1b] Last week, did you do **any** work for pay, even for as little as one hour?

- Yes
- No

[W2a] Last week, were you on layoff from a job?

- Yes
- No

[SRI Note: If W2a answered "No", display W2b.]

[W2b] Last week, were you **temporarily** absent from a job or business?

- Yes, on vacation, temporary illness, maternity leave, other family/personal reasons, bad weather, etc.
- No

[W2c] Have you been informed that you will be recalled to work within the next 6 months or been given a date to return to work?

- Yes
- No

[SRI Note: If W2c answered "No", display W3.]

[W3] During the **last 4 weeks**, have you been **actively** looking for work?

- Yes
- No

[SRI Note: If W3 answered "Yes", display W4.]

[W4] Last week, could you have started a job if offered one, or returned to work if recalled?

- Yes, could have gone to work.
- No, because of own temporary illness.
- No, because of other reasons (in school, etc.).

[W5] When did you last work, even for a few days?

- Within the past 12 months
- 1 to 5 years ago
- More than 5 years ago or never worked

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[SRI Note: Introductory paragraph displayed to "Option A" filers only.]

Let's look back a year to give us a better understanding of your work history and give you information about how you can discuss your work history with a prospective or current employer.

[SRI Note: Introductory paragraph displayed to "Option B" filers only.]

Let's look back a year to give us a better understanding of your work history.

[W6a] During the **past 12 months** (52 weeks), did you work 50 or more weeks? Count paid time off as work.

- Yes No

[SRI Note: If W6a answered "No", display W6b.]

[W6b] How many weeks **did** you work, even for a few hours, **including** paid vacation, paid sick leave, and military service?

- 50 to 52 weeks
 48 to 49 weeks
 40 to 47 weeks
 27 to 39 weeks
 14 to 26 weeks
 13 weeks or less

[W7] During the **past 12 months**, in the **weeks worked**, how many hours did you usually work each **week**?



Usual hours worked each week

[SRI Note: Ranges from 0 to 120 hours.]

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If you have questions or require technical assistance with this survey, please [email](#) the Survey Research Institute or call 1-888-367-8404.



Describe clearly your chief job activity or business last week. If you had more than one job, describe the one at which you worked the most hours. If you had no job or business last week, give information for your last job or business.

[W8] Were you...

- An employee of a **private for-profit** company or business, or of an individual, for wages, salary, or commissions?
- An employee of a **private not-for-profit**, tax-exempt, or charitable organization?
- A local **government** employee (city, county, etc.)?
- A state **government** employee?
- A federal **government** employee?
- Self-employed** in own **not incorporated** business, professional practice, or farm?
- Self-employed** in own **incorporated** business, professional practice, or farm?
- Working **without pay** in family business or farm?

[W10] What kind of business or industry was this?

(For example: hospital, newspaper publishing, mail order house, auto engine manufacturing, banking.)

[W11] Is this mainly...

- Manufacturing
- Wholesale trade
- Retail trade
- Other (agriculture, construction, service, government, etc.)

[W12] What kind of work were you doing?

(For example: registered nurse, nurse's aide, personnel manager, sales associate, supervisor of order department, secretary, accountant, mechanic, truck driver.)

[W13] What were your most important activities or duties?

(For example: patient care, directing hiring policies, supervising order clerks, typing and filing, reconciling financial records.)

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Income in the past 12 months. **Note:** The "past 12 months" is the period from today's date one year ago up through today. **Feel free to round.**

If income was a loss, enter the negative amount (e.g. -500).

Leave the box blank or enter 0 to show types of income NOT received.

[W14a] Wages, salary, commissions, bonuses, or tips from all jobs. (Report amount before deductions for taxes, bonds, dues, or other items.):

\$ Only numbers [SRI Note: Ranges from \$0 to \$9,999,998.]

[W14b] Self-employment income from own nonfarm businesses or farm businesses, including proprietorships and partnerships. (Report **net** income after business expenses.):

\$ Only numbers [SRI Note: Ranges from \$0 to \$9,999,998.]

[W14c] Interest, dividends, net rental income, royalty income, or income from estates and trusts. (Report even small amounts credited to an account.):

\$ Only numbers [SRI Note: Ranges from \$0 to \$9,999,998.]

[W14d] Social Security or Railroad Retirement.:

\$ Only numbers [SRI Note: Ranges from \$0 to \$99,998.]

[W14e] Supplemental Security Income (SSI):

\$ Only numbers [SRI Note: Ranges from \$0 to \$99,998.]

[W14f] Any public assistance or welfare payments from the state or local welfare office.:

\$ Only numbers [SRI Note: Ranges from \$0 to \$99,998.]

[W14g] Retirement, survivor, or disability pensions. (Do **not** include Social Security.):

\$ Only numbers [SRI Note: Ranges from \$0 to \$999,998.]

[W14h] Any other sources of income received regularly such as Veterans' (VA) payments, unemployment compensation, child support or alimony. (Do **not** include lump sum payments such as money from an inheritance or the sale of a home.):

\$ Only numbers [SRI Note: Ranges from \$0 to \$999,998.]

Total: \$ *n* [SRI Note: Displays sum of W14a through W14h.]

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[SRI Note: Introductory paragraph displayed to "Option A" filers only.]

We would like to understand how active you are in your community, which may be useful for increasing hiring or promotion opportunities for you.

[SRI Note: Introductory paragraph displayed to "Option B" filers only.]

We would like to understand how active you are in your community.

[I5] During the past year, how often did you perform unpaid volunteer work for religious, charitable, political, health-related, or other organizations?

- Several times a week
- Every week
- About once a month
- Several times a year
- Once or twice a year
- Never

[I6] During the past year, how often did you attend religious services?

- Several times a week
- Every week
- About once a month
- Several times a year
- Once or twice a year
- Never

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Housing

What is your address?

[H1_address1]
Address line 1: *Street address, P.O. box, company name, c/o*

[H1_address2]
Address line 2: *Apartment, suite, unit, building, floor, etc.*

[H1_city] City /
Town:

[H1_state] State: [\[SRI Note: Selection of 50 states plus Washington DC.\]](#)

[H1_zipcode]
Zipcode:

[H1_country] [\[SRI Note: Selection of 205 countries.\]](#)
Country:

[H2] Are you the primary / joint owner or renter of the housing unit where you live?

- Yes No

[H6] Is this house, apartment, or mobile home...

- Owned by you or someone in this household with a mortgage or loan (Include home equity loans.)
- Owned by you or someone in this household free and clear (without a mortgage or loan)
- Rented
- Occupied without payment of rent

[\[SRI Note: If H6 answered "Rented", display H7.\]](#)

[H7] What is the monthly rent for this house, apartment, or mobile home?

\$ [\[SRI Note: Ranges from \\$0 to \\$9,998.\]](#)

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Submit Survey

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Your responses have been submitted. Thank you for taking the time to complete this questionnaire. The Cornell Program for Records Assistance will be contacting you regarding your chosen remedy. Your \$10 gift card will be sent to your email or home address.

You just completed a questionnaire that will provide necessary information to the Cornell Program for Records Assistance as it works to deliver remedy services as part of the settlement in the *Gonzalez et al v. Pritzker* case. You are now being asked to share the information from this questionnaire with the Cornell Criminal Records Panel Survey for research purposes. Consent to use your questionnaire responses for research purposes is voluntary, involves no direct cost to you, and does not impact access to your chosen remedy.

About the Study

The study is led by Martin T. Wells, Professor of Statistical Sciences at Cornell University's ILR School (Industrial and Labor Relations). The purpose of this research is to learn more about the errors in background screening and understand how criminal records and remedies like the Cornell Program for Records Assistance impact employment opportunities. If you choose to participate, the research team will contact you periodically in the future with a series of surveys. We will ask questions about: 1) demographics (e.g., age, gender, race); 2) work and income history; 3) ability to obtain driving and occupational licenses; 4) certificates of good conduct; 5) family structure; 6) living conditions; and 7) current status in the criminal justice system.

Confidentiality

Regardless of your permission to use the data for research purposes, the information you provide in the questionnaire will be kept private. Should you provide your consent, these data will be transmitted to the research team over a secure connection and access to the data will be carefully restricted by the research team. Your data will be stored in a computing environment that meets or exceeds U.S. Defense Department C-2 standards for trusted computing environments. Results of this study may be used for teaching, research, publications, or presentations at meetings and conferences. Any report or public discussion of findings from the survey will not include personal identifiers, such as names or contact information. Examples of identifying information include name, address, and Social Security number.

Risks

Your participation in this study involves answering questions like the ones you just completed. You can refuse to answer any specific question on the surveys. Answering the questions may make you think about your life and past difficulties.

Benefits

You may feel you made a contribution toward increasing knowledge about poorly understood and infrequently discussed topics related to employment of people with criminal records. We hope to learn more about what interventions result in increased employment opportunities for people with criminal records.

Compensation for Participation

You will receive compensation for participation in future studies if and when you are contacted again.

If You Have Questions

For questions regarding the research component, please contact the Principle Investigator of the Cornell Criminal Records Panel Survey, Martin T. Wells, at crps@cornell.edu or 607-255-2744.¹

If you have any questions or concerns regarding your rights as a research subject in this questionnaire, you may contact the Institutional Review Board (IRB) for Human Participants at 1-607-255-6182 or access their website at <http://www.irb.cornell.edu>.²

Statement of Consent to Share Data for Research Purposes

I have read the above information, and have received answers to any questions I have.

[consent] Please click on the appropriate box below. Please note that regardless of consent to share data for research purposes, your responses to the current questionnaire will be available to the Cornell Program for Records Assistance as it works to deliver remedy services under the settlement of the class action lawsuit.

- I consent to data from my participation with the Cornell Program for Records Assistance to be used for research purposes.
- I do not want data from my participation with the Cornell Program for Records Assistance to be used for research purposes.

[SRI Note: In order to complete the survey, respondent **must select** one of the two consent options.]

Submit

¹ Martin Wells, Ph.D. Cornell University ILR
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Email: crps@cornell.edu Telephone: 607-255-2744

² You may report your concerns or complaints anonymously through Ethicspoint online at <http://www.hotline.cornell.edu> or by calling toll free at 1-866-293-3077. Ethicspoint is an independent organization that serves as a liaison between the University and the person bringing the complaint so that anonymity can be ensured.



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Thank you for taking the time to complete this survey!

If you have questions or require technical assistance with this survey, please [email](#) the Survey Research Institute or call 1-888-367-8404.