

AGREEMENT OF SLAUGHTER HOUSE  
AND PACKING HOUSE EMPLOYEES,  
LOCAL No. 126, of A. M. C. &  
B. W. of N. A., A. F. of L.,  
and the WESTERN FEDERATION OF  
BUTCHERS OF CALIFORNIA.



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AGREEMENT, entered into this eighteenth day of June 1935, between the undersigned employer, party of the first part, and Local No. 126, A. M. C. & B. W. of N. A., A. F. of L., and the WESTERN FEDERATION OF BUTCHERS OF CALIFORNIA, party of the second part.

Section 1. The employer agrees to employ none but members of the Union in the departments or branches of the meat industry that come under the jurisdiction of the Union. In case the Union is unable to furnish men, non-union men may be employed, if eligible, such employees shall make application with the Union within one week.

Section 2. It is further agreed that forty hours shall constitute a week's work, to be worked as follows: Seven hours on MONDAY, TUESDAY, WEDNESDAY, THURSDAY, and FRIDAY, same to be worked between the hours of 7 a. m. and 4 p. m., and five hours on SATURDAY. All employees shall be allowed one hour for lunch.

Section 3. It is further agreed that the following holidays shall be strictly observed: NEW YEAR'S DAY, WASHINGTON'S BIRTHDAY, MEMORIAL DAY, FOURTH OF JULY, LABOR DAY, ARMISTICE DAY, THANKSGIVING DAY and CHRISTMAS DAY.

(b) It is hereby understood and agreed that during the holiday week thirty-seven hours shall constitute a week's work, ~~hours~~ 8 hours per day, five hours on Saturday.

Section 4. It is further agreed that the following shall be the minimum rate of wages:-

(a)	All around combination journeyman Butcher and splitter . . . . .	\$50.00	per week
(b)	All other combination journeyman butchers, floorsmen . . . . .	45.00	" "
(c)	Journeymen rumpers and backers . . . . .	42.50	" "
(d)	Journeymen ham boners and pork cutters . . . . .	40.00	" "
(e)	Combination journeyman headers and hide-droppers . . . . .	42.50	" "
(f)	Journeyman casing man . . . . .	45.00	" "
(g)	Casing man helper . . . . .	32.50	" "
(h)	Scalers . . . . .	32.50	" "

Section 4. (a) It is further agreed that the following shall be the minimum rate of wages for an eight hour day or a forty-eight hour week, for coolermen and drivers:-

(a)	Coolermen . . . . .	\$40.00	per week
(b)	Truck Drivers (City Delivery) . . . . .	32.50	" "
(c)	Truck Drivers (Outside City Delivery) . . . . .	36.00	" "

Extra men \$10.50 per day in the higher brackets  
\$ 9.50 in other

Section 5. It is further agreed that the following shall be the minimum rate of wages for apprentices:-

Apprentices first year . . . . .	\$20.00	per week
Apprentices second year . . . . .	30.00	" "
After two years journeyman wages if capable.		

It is hereby agreed that when apprentices pass their apprenticeship and are capable, and a vacancy occurs they be given the preference.

Section 6. (a) One apprentice shall be permitted to every four journeyman, and major fraction thereof, in each branch of the industry.

(b) Apprentices shall not be permitted to work as extra men in a journeyman's position.

Section 7. In the case of emergency members of the Union will be permitted to work overtime, such overtime shall be paid at the rate of time and one-half.

Section 8. All slaughter house and packing house employes shall be employed through the central employment office of the Butchers Union Local No. 126. Union members shall be given preference in employment. In case the central employment office of the Butchers Union Local No. 126 cannot supply slaughter house and packing house employes at the employer's request, outside men may be secured, provided that such men shall first obtain working permits from the central employment office of the Butchers Union Local No. 126, in which case employers may retain them for the duration of the working permit.

Section 9. In case an employee should get injured in the course of his employment, the employee substituted to perform the work shall be paid by the employer at the rate of extra man, providing that the time of such employment is less than a week.

Section 10. Employees, employed the major part of a day, shall receive a full day's pay.

Section 11. No member shall be unfavorably affected in wages or other privileges he may now enjoy, by the adoption of this agreement.

Section 12. The party of the first part agrees to allow the Business Agent of the Union, at any time, to investigate the standing of employees in the house.

Section 13. This Agreement in regards hours and other conditions of employment shall remain in full force and effect for a period of one year expiring June 18, 1935.

Section 14. This Agreement in regards wages shall remain in full force and effect for a period of one year expiring June 18th, 1935, unless either side desires a change, in such case thirty days notice be given in writing.

EMPLOYERS:

AMALGAMATED MEAT CUTTERS  
AND BUTCHER WORKMEN LOCAL  
No. 126.

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Business Agent  
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