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Contract Database Metadata Elements

Title: **Guilderland, Town of and Guilderland Town Hall Unit A, CSEA Local 1000, AFSCME, AFL-CIO, Albany County Local 801 (2005)**

Employer Name: **Guilderland, Town of**

Union: **Guilderland Town Hall Unit A, CSEA, AFSCME, AFL-CIO**

Local: **1000, Albany County Local 801**

Effective Date: **01/01/05**

Expiration Date: **12/31/07**

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AGREEMENT

WC 1
8320

by and between the

TOWN OF GUILDERLAND

and

CSEA, Local 1000 AFSCME,
AFL-CIO



Town of Guilderland - Town Hall Unit "A"
Albany County Local 801

January 1, 2005 - December 31, 2007

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NYS PUBLIC EMPLOYMENT
RELATIONS BOARD

ARTICLE IV

RECIPROCAL RIGHTS (CONTINUED)

Section 4. Employees who are designated or elected for the purpose of adjusting grievances or assisting in the administration of the Agreement shall be permitted a reasonable amount of time free from their regular duties to fulfill these obligations. It shall be understood that these obligations have as their purpose the maintenance of harmonious and cooperative relations between the Employer and the employee and the operation of government.

Section 5. The Employer shall supply, to the Unit President, a list of all employees in the bargaining unit showing the employees full name, home address, social security number, job titles, membership status, insurance deduction and first date of employment. Such information shall be forwarded on a quarterly basis.

Section 6. The Employer shall continue to authorize payroll deduction rights for employee participation in the credit union.

ARTICLE V

SALARIES AND OTHER COMPENSATION

Section 1. Effective January 1, 2005, each and every step of the 2004 salary schedule shall be increased by three percent (3%) across the board, as reflected in Appendix "A".

Section 2. Effective January 1, 2006, the 2005 year wage rates shall be increased by two percent (2%) for each and every step of the salary schedule, with an additional two percent (2%) increase added to the salary schedule on June 1, 2006, an additional two percent (2%) increase added to the salary schedule on January 1, 2007, and an additional two percent (2%) increase to salary schedule on June 1, 2007, as reflected in Appendices "A-1" and "A-2".

Section 3. Effective December 31, 2005, and effective December 31, 2006, a Five Hundred Dollar (\$500) increase shall be applied to each and every step of the Animal Control Officer title salary schedule with the understanding that these increases take effect prior to percentage increases reflected in Section 2 above.

Section 4. Longevity: In addition to the above, effective January 1, 2001, employees shall receive longevity service pay of \$250.00 after five (5) years of service, and additional \$750.00 after ten (10) years of service and an additional \$1,000.00 after fifteen (15) years of service. Effective January 1, 2005, an additional Five Hundred Dollars (\$500), after twenty (20) years of service, shall be added for longevity service pay.

APPENDIX "A"
SALARY SCHEDULE
2005

		<u>HIRE</u>	AFTER <u>1</u>	AFTER <u>2</u>	AFTER <u>3</u>	AFTER <u>4</u>	AFTER <u>5</u>
Animal Control Officer	1/1/05	25257	26034	26814	27590	28369	31125
Tele- communicator	1/1/05	29318	30360	31396	32434	33476	36230
Sr. Tele- communicator	1/1/05	43121	45201	47277	49358	51435	53571

Advancement through the above salary schedule steps shall become effective on the employee's anniversary date of hire.

APPENDIX "A-1"
SALARY SCHEDULE
2006

		<u>HIRE</u>	<u>AFTER</u> <u>1</u>	<u>AFTER</u> <u>2</u>	<u>AFTER</u> <u>3</u>	<u>AFTER</u> <u>4</u>	<u>AFTER</u> <u>5</u>
Animal Control Officer	1/1/06	26272	27065	27860	28652	29446	32258
	6/1/06	26798	27606	28417	29225	30035	32903
Tele- communicator	1/1/06	29904	30967	32024	33083	34146	36955
	6/1/06	30502	31587	32664	33745	34829	37694
Sr. Tele- communicator	1/1/06	43983	46105	48223	50345	52464	54642
	6/1/06	44863	47027	49187	51352	53513	55735

Advancement through the above salary schedule steps shall become effective on the employee's anniversary date of hire.

APPENDIX "A-2"
SALARY SCHEDULE
2007

		<u>HIRE</u>	<u>AFTER</u> <u>1</u>	<u>AFTER</u> <u>2</u>	<u>AFTER</u> <u>3</u>	<u>AFTER</u> <u>4</u>	<u>AFTER</u> <u>5</u>
Animal Control officer	1/1/07	27844	28668	29495	30320	31146	34071
	6/1/07	28401	29241	30085	30926	31769	34752
Tele- communicator	1/1/07	31112	32218	33317	34420	35526	38448
	6/1/07	31734	32862	33983	35108	36237	39217
Sr. Tele- communicator	1/1/07	45760	47968	50171	52379	54584	56850
	6/1/07	46675	48927	50174	53427	55676	57987

Advancement through the above salary schedule steps shall become effective on the employee's anniversary date of hire.