

JORDAN SCHOOL DISTRICT
GROUP CONTRACT

THIS AGREEMENT made effective the _____, is between the Board of Education of the Jordan School District hereinafter called the "District", and the Jordan Education Association, in behalf of its members who are now or may hereafter become employees of the District, hereinafter called the association.

The term "Certificated Personnel" as used herein shall refer to all persons who are employed by the District to provide services that are of an educational nature and is exclusive of those engaged in administrative assignments.

The Board recognizes the Association as the exclusive representative and bargaining agent for all Certificated Personnel of the District, except when otherwise stipulated in Board Policies. This recognition is based upon the Association maintaining a majority membership of the certificated personnel.

This agreement will serve as the legal document between the District and the Association. Said agreement will bind the Association, the Certificated Employees, and the District to the terms of this Group Contract which include the items agreed upon during negotiations between the Association and the District.

The provisions of this agreement will be effective upon ratification by both parties. Any provision may be renegotiated at any time upon mutual agreement of both parties.

Now, therefore, in consideration of the mutual promises, the parties hereto agree as follows:

1. The District shall not issue individual contracts to its certificated employees, but will notify them of their placement on the salary schedule.
2. That the District hereby employ the Certificated Personnel to perform services in the public schools of said District for the contract year 1990-91 on the appropriate step of the negotiated salary schedule and under the conditions and stipulations above.

If the services of a Certificated Employee are terminated prior to the completion of a contract year, the balance of money earned to the date of termination shall be payable at the next regular payday or if proper formal notice of termination is given, payment will be made within 72 hours of termination if requested.

3. This contract is valid when signed by the authorized representatives.

IN WITNESS WHEREOF, The parties have duly executed this Contract as witnessed below.

BOARD OF EDUCATION

JORDAN EDUCATION ASSOCIATION

President

President

Date Signed

Date Signed

Clerk of Board

Executive Director

Date Signed

Date Signed