

**STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD**

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In the Matter of

**TEAMSTERS LOCAL 294,**

Petitioner,

-and-

**CASE NO. C-6578**

**UTICA CITY SCHOOL DISTRICT,**

Employer.

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**CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE**

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure of the Public Employment Relations Board, and it appearing that a negotiating representative has been selected,

Pursuant to the authority vested by the Public Employees' Fair Employment Act;

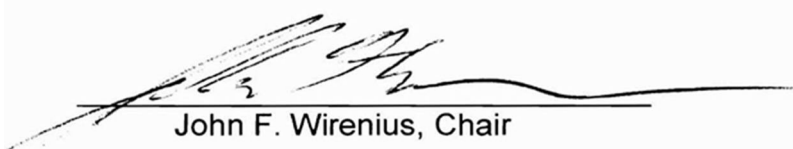
IT IS HEREBY CERTIFIED that the Teamsters Local 294 has been designated and selected by a majority of the employees of the above-named public employer, in the unit found to be appropriate and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Included: Registered Nurses.

Excluded: All other employees.

FURTHER, IT IS ORDERED that the above named public employer shall negotiate collectively with the Teamsters Local 294. The duty to negotiate collectively includes the mutual obligation to meet at reasonable times and confer in good faith with respect to wages, hours, and other terms and conditions of employment, or the negotiation of an agreement, or any question arising thereunder, and the execution of a written agreement incorporating any agreement reached if requested by either party. Such obligation does not compel either party to agree to a proposal or require the making of a concession.

DATED: July 8, 2021  
Albany, New York



John F. Wirenius, Chair



Anthony Zumbolo, Member



Rosemary A. Townley, Member

**STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD**

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In the Matter of

**UNITED PUBLIC SERVICE EMPLOYEES UNION,**

Petitioner,

-and-

**CASE NO. C-6602**

**EAST MEADOW PUBLIC LIBRARY,**

Employer.

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**CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE**

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested by the Public Employees' Fair Employment Act;

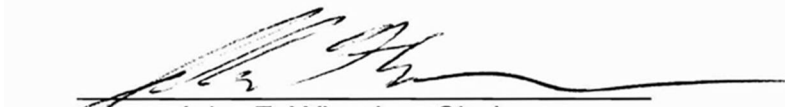
IT IS HEREBY CERTIFIED that the United Public Service Employees Union has been designated and selected by a majority of the employees of the above-named public employer, in the unit agreed upon by the parties and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Included: All full-time and part-time employees of the East Meadow Public Library.

Excluded: Library Director, Assistant Library Director, Attorney to the Library Board, Library Treasurer (PT) and the one (1) Principal Library Clerk, one (1) Senior Library Clerk and one (1) Typist-Clerk (PT) who perform confidential duties under the direction of the Library Director, Assistant Library Director, Attorney to the Library Board, and/or Library Treasurer (PT).

FURTHER, IT IS ORDERED that the above named public employer shall negotiate collectively with the United Public Service Employees Union. The duty to negotiate collectively includes the mutual obligation to meet at reasonable times and confer in good faith with respect to wages, hours, and other terms and conditions of employment, or the negotiation of an agreement, or any question arising thereunder, and the execution of a written agreement incorporating any agreement reached if requested by either party. Such obligation does not compel either party to agree to a proposal or require the making of a concession.

DATED: July 8, 2021  
Albany, New York



John F. Wirenius, Chair



Anthony Zumbolo, Member



Rosemary A. Townley, Member

**STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD**

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In the Matter of

**LOCAL 237, INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS, LONG ISLAND DIVISION,**

Petitioner,

-and-

**CASE NO. C-6608**

**NORTH SHORE CENTRAL SCHOOL DISTRICT,**

Employer,

-and-

**UNITED PUBLIC SERVICE EMPLOYEES UNION,**

Incumbent/Intervenor.

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**CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE**

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested by the Public Employees' Fair Employment Act;

IT IS HEREBY CERTIFIED that Local 237, International Brotherhood of Teamsters, Long Island Division has been designated and selected by a majority of the employees of the above-named public employer, in the unit agreed upon by the parties

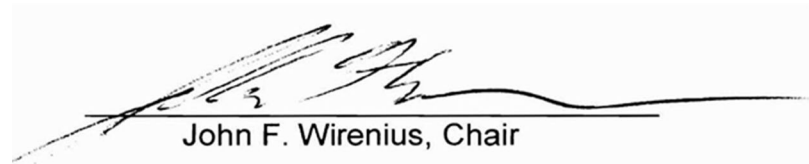
and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Included: All paraprofessionals, including monitors and teacher aides who work 15 or more hours per week.

Excluded: Substitute monitors and substitute aides, and all other employees.

FURTHER, IT IS ORDERED that the above named public employer shall negotiate collectively with Local 237, International Brotherhood of Teamsters, Long Island Division. The duty to negotiate collectively includes the mutual obligation to meet at reasonable times and confer in good faith with respect to wages, hours, and other terms and conditions of employment, or the negotiation of an agreement, or any question arising thereunder, and the execution of a written agreement incorporating any agreement reached if requested by either party. Such obligation does not compel either party to agree to a proposal or require the making of a concession.

DATED: July 8, 2021  
Albany, New York



John F. Wirenius, Chair



Anthony Zumbolo, Member



Rosemary A. Townley, Member

**STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD**

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In the Matter of

**LOCAL 237, INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS, LONG ISLAND DIVISION,**

Petitioner,

- and -

**CASE NO. C-6610**

**NORTH SHORE CENTRAL SCHOOL DISTRICT,**

Employer,

-and-

**UNITED PUBLIC SERVICE EMPLOYEES UNION,**

Incumbent/Intervenor.

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**ARCHER, BYINGTON, GLENNON & LEVINE, LLP (JAMES W. VERSOCKI of  
counsel), for Petitioner**

**FRAZER & FELDMAN, LLP (BRYAN GEORGIADY of counsel), for Employer**

**ROTHMAN ROCCO LARUFFA, LLP (ERIC J. LARUFFA of counsel), for  
Incumbent/Intervenor**

**BOARD DECISION AND ORDER**

On November 9, 2020, Local 237, International Brotherhood of Teamsters, Long Island Division (petitioner) filed, in accordance with the Rules of Procedure of the Public Employment Relations Board, a timely petition seeking certification as the exclusive representative of certain employees of the North Shore Central School District (employer).

Thereafter, the parties executed a consent agreement in which they stipulated

that the following negotiating unit was appropriate:

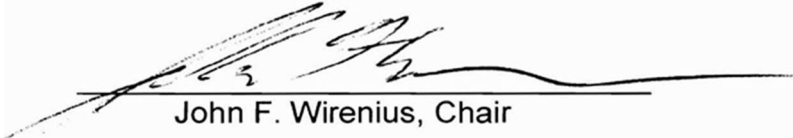
Included: All custodial workers, mechanics, bus drivers, and maintenance personnel.

Excluded: All supervisory, part-time, and summer employees, and bus dispatchers.

Pursuant to that agreement, a secret-ballot election was held on June 2, 2021, at which a majority of ballots were cast against representation by the petitioner.

Inasmuch as the results of the election indicate that a majority of the eligible voters in the unit who cast ballots do not desire to be represented for the purpose of collective negotiations by the petitioner, the incumbent/intervenor remains the exclusive representative of the unit employees and IT IS ORDERED that the petition is dismissed.

DATED: July 8, 2021  
Albany, New York



John F. Wirenius, Chair



Anthony Zumbolo, Member



Rosemary A. Townley, Member



**STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD**

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In the Matter of

**LOCAL 237, INTERNATIONAL BROTHERHOOD  
OF TEAMSTERS, LONG ISLAND DIVISION,**

Petitioner,

- and -

**CASE NO. C-6611**

**NORTH SHORE CENTRAL SCHOOL DISTRICT,**

Employer,

-and-

**UNITED PUBLIC SERVICE EMPLOYEES UNION,**

Incumbent/Intervenor.

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**ARCHER, BYINGTON, GLENNON & LEVINE, LLP (JAMES W. VERSOCKI of  
counsel), for Petitioner**

**FRAZER & FELDMAN, LLP (BRYAN GEORGIADY of counsel), for Employer**

**ROTHMAN ROCCO LARUFFA, LLP (ERIC J. LARUFFA of counsel), for  
Incumbent/Intervenor**

**BOARD DECISION AND ORDER**

On November 24, 2020, Local 237, International Brotherhood of Teamsters, Long Island Division (petitioner) filed, in accordance with the Rules of Procedure of the Public Employment Relations Board, a timely petition seeking certification as the exclusive representative of certain employees of the North Shore Central School District (employer).

Thereafter, the parties executed a consent agreement in which they stipulated

that the following negotiating unit was appropriate:

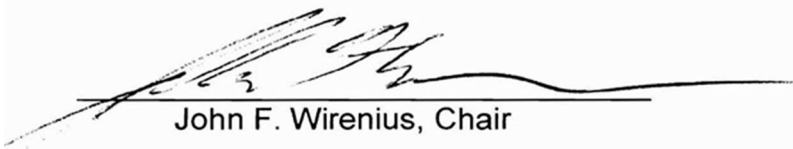
Included: All full-time cooks, part-time cooks, assistant cooks, and food service workers.

Excluded: All other employees.


Pursuant to that agreement, a secret-ballot election was held on May 28, 2021, at which a majority of ballots were cast against representation by the petitioner.

Inasmuch as the results of the election indicate that a majority of the eligible voters in the unit who cast ballots do not desire to be represented for the purpose of collective negotiations by the petitioner, the incumbent/intervenor remains the exclusive representative of the unit employees and IT IS ORDERED that the petition is dismissed.

DATED: July 8, 2021  
Albany, New York



John F. Wirenius, Chair



Anthony Zumbolo, Member



Rosemary A. Townley, Member

**STATE OF NEW YORK  
PUBLIC EMPLOYMENT RELATIONS BOARD**

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In the Matter of

**CIVIL SERVICE EMPLOYEES ASSOCIATION, INC.,  
LOCAL 1000, AFSCME, AFL-CIO,**

Petitioner,

-and-

**CASE NO. C-6620**

**SCHROON LAKE CENTRAL SCHOOL DISTRICT,**

Employer.

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**CERTIFICATION OF REPRESENTATIVE AND ORDER TO NEGOTIATE**

A representation proceeding having been conducted in the above matter by the Public Employment Relations Board in accordance with the Public Employees' Fair Employment Act and the Rules of Procedure, and it appearing that a negotiating representative has been selected;

Pursuant to the authority vested by the Public Employees' Fair Employment Act;

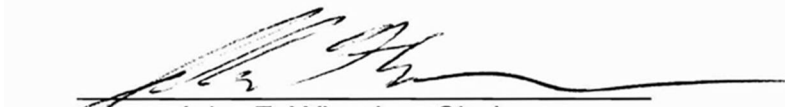
IT IS HEREBY CERTIFIED that Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO, has been designated and selected by a majority of the employees of the above-named public employer, in the unit agreed upon by the parties and described below, as their exclusive representative for the purpose of collective negotiations and the settlement of grievances.

Included: Bus Driver, Teacher Aide, Bus Monitor, Custodian, Cleaner, Clerical Aide (Typist), School Secretary (Typist), and Cafeteria Worker.

Excluded: All other employees.

FURTHER, IT IS ORDERED that the above named public employer shall negotiate collectively with Civil Service Employees Association, Inc., Local 1000, AFSCME, AFL-CIO. The duty to negotiate collectively includes the mutual obligation to meet at reasonable times and confer in good faith with respect to wages, hours, and other terms and conditions of employment, or the negotiation of an agreement, or any question arising thereunder, and the execution of a written agreement incorporating any agreement reached if requested by either party. Such obligation does not compel either party to agree to a proposal or require the making of a concession.

DATED: July 8, 2021  
Albany, New York



John F. Wirenius, Chair



Anthony Zumbolo, Member



Rosemary A. Townley, Member