

AGREEMENT

GROCERY



CRAFT

International Brotherhood of Teamsters, Chauffeurs, Stablemen and
Helpers, Furniture, Flour and Grocery, Local Union 285

New York Headquarters: *207-209. 2nd St*

□□

This agreement made and entered into between the firm of

Party of the first Part, and the International Brotherhood of
Teamsters, Local Union 285, party of the second part, to govern
wages, hours, and conditions herein set forth for Drivers,
Chauffeurs, Helpers and Inside Men.

This agreement to go into effect on the *1st* day of *April*
1917 and continue until *1st* day of *April* 1918.

ART. I.—SCALE OF WAGES.

Two horse truck drivers	<i>Grocery</i>	per week	\$22.00
One horse truck drivers	<i>Grocery</i>	per week	21.00 19.00
Helpers on horse trucks	<i>Grocery</i>	per week	19.00 17.00
Chauffeurs	<i>Grocery</i>	per week	18.00 25.00
Loaders on auto truck	<i>Flour</i>	per week	25.00 22.00
Helpers on auto truck	<i>Grocery</i>	per week	21.00 19.00
Counter man	<i>Flour</i>	per week	19.00 22.00
Inside help	<i>none</i>	per week	20.00

ART. II.—That Eleven hours shall constitute a days work for
Drivers, Chauffers, Helpers with one hour for meals to be given as *10 hours*
near at the middle of the day as possible and under no consider-
ation shall an employee be compelled to work more than ten hours
for a days work.

ART. III.—That it is understood in case of a single driver
working on a two horse truck three days or more in one week, he
shall receive the salary of a two horse truck driver.

ART. IV—No work will be performed on Saturdays and Holidays such as the First Two days passover and the last two days passover both days Shovous, Labor day, two days Rosh Ashona one day Yom Kippur, the first two days Succoth and the last two days Succoth.

ART. V—All holidays to be paid for.

ART. VI—That it is understood that no employee should be laid off while this agreement is in force except for dishonesty only when ample proof is given.

ART. VII— Members of Local 285, I. B. of T. C. S. & H. with paid up cards to be employed or those who are not members must become members within seven days, if not they must be replaced.

ART. VIII—If any employee receives more salary than this agreement calls for he should not suffer to this agreement.

ART. IX—Employers desiring extra help should first be applied for to Local 285 and if unavialable said employer can hire outside help as they see fit.

ART. X—It is further agreed that the Local Union will appoint one of their members to act as a stable steward, whose duty it shall be to see that the conditions of this agreement are not violated by either employer or employee. And under no consideration shall he be discriminated against.

ART. XI—Should any difference arise between the employer and employee, the same shall be submitted to the representatives of both parties for adjustment, and it is agreed that no strike or lock-out shall be declared pending such adjustment.

For the firm of For Local 285, I. B. of T. C. S & H. of A.

.....
.....
.....



BUREAU OF LABOR STATISTICS

JUL 25 1917

RECEIVED

7
Teamsters Local 285

Groceries and Flour

New York N.Y.

In effect May 15, 1917

