

ARTICLES OF AGREEMENT

BETWEEN

Local 518, Retail Clerks International Protective Association
(Affiliated with American Federation of Labor)

AND

This agreement mutually entered into this.....day of....., 193....., by and between LOCAL 518, RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION, of Oklahoma City, Oklahoma, party of the first part, and....., party of the second part.

Witnesseth:

Art. 1. That said party of the first part in consideration of the covenants and agreements hereinafter stated and mutually agreed upon by both parties to be kept, done and performed, does hereby lease for the period of this agreement, to party of the second part, Union Store Card No....., the property of and issued by R. C. I. P. A.

Art. 2. Party of the second part agrees that all their employees, if eligible, shall be members in good standing with R. C. I. P. A. If party of the first part cannot furnish such employee as is demanded, party of the second part has the right to employ any party to fill said vacancy; such party employed must secure working permit from Local 518 within three days after being employed. After receiving working permit, said party will affiliate with Local 518 within thirty days from the day of employment.

Art. 3. Party of the second part agrees that place of business located at....., in Oklahoma City, Oklahoma, shall observe Sundays and all following legal holidays: January 1st, Memorial Day, July 4th, Labor Day, Thanksgiving Day, Christmas, and if a legal holiday falls on Sunday, said day is to be observed on the following Monday. Employees are not required to work on the above days.

It Is Mutually Agreed That:

Art. 4. The wages and hours in this agreement shall be as follows:

Art. 5. Employees shall receive two weeks' notice in writing or two weeks' salary in lieu thereof in case their services are no longer required, except in case of incompetency, drunkenness or dishonesty, any one of which shall be sufficient cause for immediate dismissal. Employees shall give two weeks' notice of their intention to leave their places, under penalty of discipline by Local 518, R. C. I. P. A.

Art. 6. In case of a layoff due to lack of business or for other reasons, departmental seniority rights shall be recognized and when additional employees are required, laid off employees shall be first re-employed.

Art. 7. All grievances which may arise shall be taken up by the Business Agent or Committee of Local 518, R. C. I. P. A., and the store manager or responsible representative of party of the second part, and they shall endeavor to reach a mutual understanding. In case of failure to do so, the grievance shall be referred to the representative of R. C. I. P. A. and his decision shall be final.

This agreement to remain in full force and effect and binding on both parties hereto from....., 193....., to....., 193.....

In the event a new contract has not been agreed upon, before expiration date of this agreement, it shall remain in full force and effect until said new contract has been agreed upon.

LOCAL 518, RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION,

Party of the First Part,

By..... Pres. Local 518

Party of the Second Part

By..... Sec'y. Local 518

confidential

35-12-10

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

Mr. L. L. Baum, Sec'y
Retail Clerks' Int'l
Protective Ass'n #518
133 West Main Street
Oklahoma City, Oklahoma

February 13, 1937

File old

My dear Mr. Baum:

On December 29 we sent you a second request for information concerning your agreement with employers which expired November 18, 1936.

For a number of years the Bureau of Labor Statistics has collected copies of union agreements in force throughout the United States in order to have one place in the country where all agreements are on file. Will you be kind enough to send us a copy of your new agreement, if one is now in effect, together with the information requested below? Let me assure you that we will keep the identity of the agreement confidential if you so indicate. We shall be glad to type a duplicate and promptly return the original if you have only one copy available.

The enclosed envelope for your reply requires no postage. Your prompt response to this request will be greatly appreciated.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement _____

Several

(If more than one employer, please list on reverse side)

Number of companies covered by agreement 18

Number of union members working under terms of agreement 60

Number of non-members working under terms of agreement 6

Branch of trade covered Retail clo, Hats, Fur, Shoes, Store

*Furniture,
Dept
+
Grocers*

Date renewed various Date of expiration various

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

L. L. Baum

133 W. Main

(Name of person furnishing information)

(Address)

Hiram Paul Clo. Co 114-116 W. Main
 ✓ ✓ ✓ ✓ 133 ✓
 Streets Ready to wear 323 ✓
 Levines Dept Store 2519 So. Robinson
 West Side Grocery 547 SW 27
 Barnolds ✓ 139 SE 44
 R. J. Hill Co Dept Store 212 W. Commerce
 Hall Clo. Co. 122 W. Main
 Lou Cox Grocery Bodine City
 Eney Taylor ✓ 1926 SE 29
 Callahan ✓ 2200 So. Eastern
 Miller ✓ 424 SE 18
 J. C. Jones Co 128 SW 25
 Garland Grocery 520 W. Cal.
 John Howe Co. 23 So. Robinson
 Harbison Gro. Bodine City
 Miles Furniture Co 316 W. Cal.
 Fred Dorse Grocery 239 SW 29
 Perry Grocery 2620 So. Robinson

