

A G R E E M E N T

An Agreement between the Drug Store Owners of Okla.City, Oklahoma, hereinafter called the "Employer", and local Union No.1023 of Pharmacists and Apprentices affiliated with the AMERICAN FEDERATION OF LABOR, hereinafter called the "Union."

BASIO PRINCIPLES.

The Employer and the Union have a common and sympathetic interest in the Drug business, therefore a working system and harmonious relation are necessary to improve the relationship between the Employer, the Union and the Public. Progress in industry demand a mutuality of confidence between the Employer and the Union. All will benefit by continuous peace and by adjusting any differences by rational, common sense methods. To these ends this agreement is made.

This Agreement entered into this _____ day of _____ A.D. 1936, by and between the Pharmacists Union Local No.1023, party of the first part, and _____ party of the second part, WITNESSETH:

TERMS OF THIS AGREEMENT:

FIRST: Party of the second part, during the life of this agreement will employ in their establishment none but members in good standing of Pharmacists and Apprentices Local Union No.1023.

Both parties agree that this agreement applies to Registered Pharmacists and Apprentices (and other classes of work hereinafter mentioned in this agreement, done by and for the (Company) or Employer in the jurisdiction of the Union, and the Union agrees to furnish the Employer sufficient skilled, competent Pharmacists to perform the work should the Union fail or be unable to furnish the Employer with sufficient, competent Pharmacists within 24 hours after receiving written notice from the Employer to the Union, then the Employer shall have the right to employ such Registered Druggist or Apprentice as may be needed, obtainable and the Union shall either accept them as members of the Union, or furnish working permit until such time as the Union can furnish the employe required.

SECOND:- It is hereby agreed that the Employer shall conform to the idea of a Nine (9) hour a day, or a Sixty-three (63) hour minimum per week, as far as possible.

THIRD:- Either party desiring changes must notify the other in writing at least Thirty (30) days prior to _____ of any year. However, changes can be made at any time by mutual consent, but any and all changes must meet the approval of the INTERNATIONAL Office of the Union, as required in its Constitution.

FOURTH:- There shall be no stoppage of work either by strike or lock-out because of any proposed change in this agreement or disputes over matters relating to this agreement. All such matters must be handled as stated herein.

BOARD OF ARBITRATION.

A Board of Arbitration shall be selected, one by the Representative of Local No.1023, and one by the Employer and the two, the Representative of Local No.1023 and the Employer, shall select the third member of the Board and the finding of the Board shall be binding on both parties.

If, In Thirty (30) days after the expiration of this agreement, another is not adopted in its place, it shall run the period of its life again.

We, the undersigned, agree to the foregoing _____ Sections of this agreement.

PHARMACISTS UNION

DRUG STORE

PRESIDENT,

SECRETARY

C. C. GLUCK
• PRESIDENT
325 W. 8TH ST.

L. H. DAWSON
VICE-PRESIDENT
200 E. 6TH ST.

HARRY ROMINE
RECORDING-SECRETARY
1100 W. MAIN ST.

PHARMACIST UNION

AFFILIATED WITH
THE AMERICAN FEDERATION OF LABOR
LOCAL 1023

8-1023-3

OFFICE OF
W. Z. NEAL
SECRETARY-TREASURER
733 N. ROBINSON
PHONE 2-4233

OKLAHOMA CITY, OKLA.

January 17th 1937 .

U.S. Department Of Labor
Washington D.C.

Gentlemen:-

We are sending you an agreement of our Pharmacist
with the Drug Store Owners, in Oklahoma City.

Our new contract will read with this addition
A Salary Scale, In Cities of 50 thousand and over the
mininum wage will be \$ 40.00 per week and Cities under
50 thousand will be \$ 35.00 per week, this does not show
on this contract but wii appear on the new ones as they
are renewed.

Yours truly.

Pharmacists Union Local 1023

By *WZ Neal Sec*

U.S. DEPARTMENT OF LABOR

BUREAU OF LABOR STATISTICS

WASHINGTON

January 22, 1937

Mr. W. Z. Neal, Sec'y
Retail Clerks' Int'l
Protective Ass'n #1023
Oklahoma City, Oklahoma

Dear Sir:

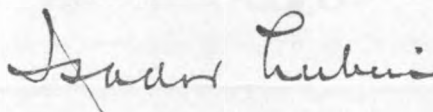
Information has come to us that you have concluded an agreement with **employers.**

As the Bureau of Labor Statistics endeavors to keep a record of all union agreements and all renewals of existing contracts, I am writing to ask if you will kindly furnish a copy of the agreement. If you have only one copy available and so designate, we shall be glad to type a duplicate and promptly return the original. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general analysis which will not reveal the name of the union.

We shall appreciate your cooperating with us by answering the questions listed below and by giving any other information which you think might be useful to us. The enclosed envelope for reply requires no postage.

If at any time we can be of service to you, please write us.

Very truly yours,



Isador Lubin
Commissioner of Labor Statistics

Name of company or employers' association signing agreement _____

Dellinger Drug Co. three stores

(If more than one, please list on reverse side)

Number of union members affected Fifty

Number of non-members affected Two Hundred

Comments regarding territory covered, etc. Oklahoma City

W. Z. Neal
(Name of person furnishing information)

733 N. Robinson - Ok City
(Address)