

Agreement

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This agreement made and entered into by and between -----

of Akron, Ohio, hereinafter called the EMPLOYER and the RETAIL CLERKS INTERNATIONAL PROTECTIVE ASSOCIATION LOCAL UNION No. 698 of Akron, Ohio, hereinafter called the UNION and/or EMPLOYEES.

It is understood that the terms of this agreement shall apply to all Employes engaged as Salespeople and Cashiers employed by the Employer in the Retail Food and Grocery Business.

ITEM 1—THE EMPLOYER AGREES:

(a) That He or She will retain in His or Her employ only members in good standing of the said UNION and will require all new Employes to become members within two (2) weeks from date of their employment.

(b) That He or She will keep His or Her place of business closed all Day on SUNDAYS and LEGAL HOLIDAYS and on week days open the store at 8:00 A. M. and close at 6:00 P. M., unless by mutual consent by a majority of Food Store Owners a half-Holiday is declared. On SATURDAYS opening hour will be 7:30 A. M. and closing hour 9:00 P. M.

(c) That He or She will pay to all Employes a minimum weekly wage of no less than \$15.00 and part time Employes, if any, will be paid no less than 30 cents an hour.

(d) That the minimum wage rates as set up in this agreement shall not prevent the Employer from paying a higher wage rate and no Employee shall suffer a reduction in wages because of this agreement or during the term of this agreement.

ITEM 2—THE UNION AGREES:

(a) That it will loan to the Employer ----- UNION STORE CARDS No. ----- to remain the property of the said UNION and to be surrendered upon demand, and to promote and advertise the welfare of the Employers business as an Employer of UNION LABOR among the various UNIONS and their AUXILIARIES in this Locality.

ITEM 3—IT IS MUTUALLY AGREED:

(a) That where full time Butchers or Meat Counter Men are employed they will be or will become members of their respective Local Union and be covered on wages as set up in their agreement.

(b) That the violation of any herein contained provision shall constitute a breach of contract and give the said UNION perfect and free right to picket the Employers place of business and declare Him or Her unfair to Organized Labor.

(c) That this agreement shall be in full force and effect for a period ending September 1, 1937, at which time a new agreement will be negotiated by and between the UNION and EMPLOYER.

(d) That this agreement covers Store or Stores owned by the Employer and located at

----- Akron, Ohio.

Signed this ----- Day of -----, 1937, by the duly authorized representatives of the parties hereto.

R. C. I. P. A. LOCAL UNION No. 698

THE EMPLOYER

AGREEMENT

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R.C.I.P.A. LOCAL UNION No. 698

THE EMPLOYER

Again...

"Old" 75 makes good. The Geyer Bill that would make the District of Columbia bone dry is positively **KILLED** for this session of the Congress. Mr. A. D. O'Connor, executive secretary of the Associated Beverage Dealers, Inc., said in a statement for the defeat of the Geyer Bill much credit must be given Bartenders' Union, "Old" 75. "Old" 75 here acknowledges our gratitude to our two honorary members, Congressman Palmisano and Congressman Dirkson, for their efforts in defeating this bill.

The record of "Old" 75: Through its officers, successfully assisted in repealing the Volstead Act; helped write and enact the Beer Bill; helped write and enact the D. C. Liquor Bill, and sponsored the bill to permit the **SEEN BAR**, eliminating the Hidden Bar.

The D. C. liquor laws are not perfected to the extent that we hope to perfect them—**AND** with the cooperation of **ALL** bartenders and licensees we will seek to clarify same. The Open Bar for guests **MUST** come.

Bartenders' Union, "Old" 75

720 Fifth St., N. W.

Washington, D. C.



This button  when worn

by your Bartender will help your business. One hundred thousand Trade Unionists in the District of Columbia have pledged full support and have resolved to patronize ONLY establishments where THIS button is worn by the Bartenders. If you are interested, our Representative will be pleased to call and acquaint you with full details.

BARTENDERS' UNION — "OLD" LOCAL 75

Affiliated with Washington Central Labor Union, American Federation of Labor

Call NATIONAL 8790 or METROPOLITAN 7847

Bartenders' Union, 720 Fifth Street N. W.

"The Nation's Capital"

We supply Union Bartenders, steady or extra. All men guaranteed when booked through our office.

We do not accept any applications from unemployed

"ONE DAY'S REST IN SEVEN IS MANDATORY WITH OUR UNION."

Bartenders, ATTENTION!

If you are not NOW a member, and if you are a capable craftsman and of good moral character—we invite your membership.

Our membership now numbers in the hundreds. Through your active membership we will be able to maintain and hold DECENT working conditions, and drive the chiselers—OUT. IT'S YOUR JOB—TO ASSIST.

You should be a member, and pay your proportionate share in maintaining a REAL LABOR UNION.

Applicant's Name _____ Age _____

Residence _____ Telephone _____

Where Employed _____

How many years' experience? _____ What class are you in? _____

Vouchers: _____ Class A—1st Class Mixers
_____ Class B—2nd Class Mixers
_____ Class C—Beer Men

Each and every member is held individually responsible for the strict enforcement of the hour and wage scale.

Initiation fee NOW \$15.35. Soon it will be \$25.00. Dues are \$1.50 per month.

The approved scale of the Bartenders' Union, "Old" 75, American Federation of Labor, is as follows:

Class A—Houses, Hotels, First-Class Restaurants, Night Clubs; per week	\$35.00
Class C—Houses, Restaurants, Second-Class, where there is no dancing; per week	\$25.00
Class D—Houses, Class D Licenses; per week	\$20.00

The above are minimum wages for a shift of 9 hours within 12, and includes meals.

Maximum hours per week, 54. Maximum days per week, 6.

Extra wages per shift, 8 hours or less in city, \$6.00.

Extra wages per shift out of city, \$7.00 and transportation.

The wearing of the Monthly Working Button of Local 75 is mandatory in houses that have agreed to scale. Fine of 25 cents per day for non-compliance.

Our Classification Committee reserves the right to classify restaurants.

Endorsed by:

Local Joint Executive Board.

H. R. E. I. A. and B. I. L. of A.

Washington Central Labor Union.

Bartenders' Union, "Old" 75

MEt 7847 or NAt 8790

Office Hours: 10-12, 4-6

SECOND REQUEST
U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS
WASHINGTON

April 10, 1937

Mr. Daniel C. Stokes, Sec'y
Retail Clerks' International
Protective Ass'n #698
343 Wooster Avenue, Apartment #3
Akron, Ohio

My dear Mr. Stokes:

We have in our files a copy of your agreement with employers which expired February 7, 1937.

In order to keep our files of union agreements up to date, I should be grateful if you could conveniently send us a copy of your new agreement, if you now have an agreement in force. We shall be glad to type a duplicate and promptly return the original if you have only one copy available. If you so indicate, we shall keep the identity of the agreement confidential, using the material only for general information, in such a way as not to reveal the name of the union.

We shall be very grateful for your assistance. The enclosed envelope for your reply requires no postage. If we can furnish you information at any time, please let me know.

Very truly yours,

Isador Lubin

Isador Lubin
Commissioner of Labor Statistics

Enc.

Name of company or employers' association signing the agreement _____

75 Independent Grocers Union of Ohio
(If more than one employer, please list on reverse side)

Number of companies covered by agreement 750

Number of union members working under terms of agreement 700

Number of non-members working under terms of agreement 2700

Branch of trade covered Food Industry Retail

Date renewed _____ Date of expiration Sept 1, 1937

If you cannot send a copy of your new agreement, please note (on the reverse side of this letter) any changes from your previous agreement.

D.C. Stokes
(Name of person furnishing information)

343 Wooster Ave Apt #3
(Address)

21-51-7 E
Dear Sir:

U.S. DEPARTMENT OF LABOR
BUREAU OF LABOR STATISTICS

The terms of our present agreement are to be put into effect May 1, 1937 and a half Holiday at same time.

This agreement covers all Independent Groceries and 3 chains.

The Grocers Association has ratified our program but agreement is to be negotiated with the grocers independently.

Herewith goes copy of agreement being negotiated and you may file same.

85% of the Local Grocers are heavily in accord with our move to uplift the industry.

I may add this is only a sandwich for the employees and on Sept 1st we expect to get a piece of pie.



O. G. Stokes

Business Representative
R C IFA Local Union # 698

(Address)

(Name of person furnishing information)