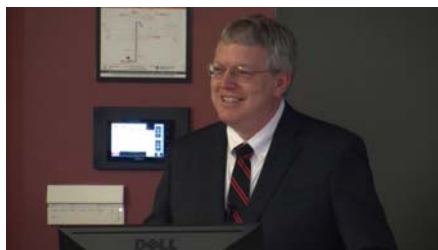


October 2016 eNews



## November 2016



### State of the College Address

Visit the updated link to Dean Lorin Warnick's full presentation on the State of the College [SEE MORE](#)



### Hackathon Registration is Now Open!

Students - Match your wits with other teams with a chance to win up to \$5,000 in prizes. Faculty - Volunteer to be a mentor for this unique educational opportunity. [READ MORE](#)



### Nobel Laureate William Campbell Visits CVM

Dr. Campbell describes his development of ivermectin which greatly reduced parasitic infections to animals and people, including effectiveness vs. river blindness and elephantiasis. [READ MORE](#)



### Tribute: Dean Emeritus Donald F. Smith

It is with heavy hearts that we say farewell to Dean Emeritus Smith. He served as our dean from 1997-2007, and was considered a foremost authority on bovine surgery. [READ MORE](#)



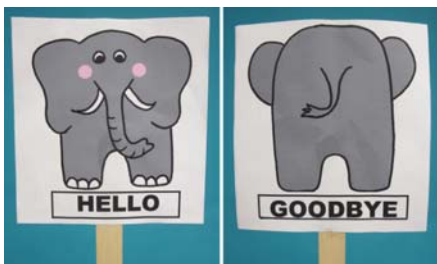
## Getting Diversity Right

Joe Gerstandt, author and diversity consultant, spoke to our College and explained how most organizations, even those with the best intentions, get diversity and inclusion wrong. [READ MORE](#)



## Upcoming BeneFair (12/8) and Fun-Filled Faculty & Staff Appreciation Activities

Option transfer season is here, and that means it's the best time of year to review your benefits elections and make sure everything is up to date. [READ MORE](#)



## Hellos and Goodbyes

Learn who has joined or retired from CVM during October. [READ MORE](#)



## Class Expansion Construction Update

Major construction progress continues, and the VRT glass curtain wall is near completion. [READ MORE](#)

## Upcoming Events

<u>Date</u>		<u>Event</u>
11/9	Wed	<a href="#">Senior Seminars</a> : Kyra Marsigliano, Shari Perez, Rebecca McBride (LH3, 4:30-5:45 pm)
11/9	Wed	<a href="#">Baker Pet Talks</a> (Baker Institute, 6:00-7:30 pm)

- 11/11 Fri [Adventures of a "Data Parasite:" Accelerating Translational Medicine Using Heterogeneous Data](#) (Boyce Thompson Auditorium, 12:15-1:15 pm)
- 11/11 Fri DCS Seminar: ["What I Learned in Paris"](#) - Dr. Jim Flanders (C2-537, 3:00-4:00 pm)
- 11/12-13 Sat-Sun [Farrier Conference](#) (Old Breezeway)
- 11/15 Tue [Southside Healthy Pet Clinic 20th Anniversary Fundraiser](#) (State Street Theatre, 6:00 pm)
- 11/16 Wed Zweig Memorial Fund Research Poster Session
- Presentations (LH3, 3:00-4:30 pm)
  - Poster Session (Schurman 2nd fl hallway; 3:00-3:30 pm; 4:30-5:30 pm)
- 11/18 Fri [The Non-Receptor Tyrosine Kinases in Immune Homeostasis and Regulation](#), Dr. Weishan Huang (Boyce Thompson Auditorium, 12:15-1:15 pm)
- 12/5 Mon [Molecular Medicine Seminar, Network Approaches to Studying Alzheimer's Disease](#), Dr. Li-Huei Tsai (Boyce Thompson Auditorium, 4:00-5:00 pm)
- 12/8 Thu CVM BeneFair (Place TBD, 11:00 am-1:00 pm)
- 1/27-29 Fri-Sun [CVM Animal Health Hackathon](#) (eHub, Collegetown)

## Got Events or Ideas?

Let us know what you would like to see in eNews. Also, please contribute events that you'd like to see get more visibility or even your own articles which might be of interest to your colleagues and the CVM community at-large. To do so, contact eNews at [cornellvet@cornell.edu](mailto:cornellvet@cornell.edu) and make sure to put eNews in the subject line.

STAY CONNECTED:





## State of the College Address



To see Dean Lorin Warnick's full presentation on the State of the College, please click [HERE \(https://cornell.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=a7284680-f548-4ead-a1c2-1db65919f7bb&utm\\_source=eNews+11.2016&utm\\_campaign=CVM+eNews+October+2016&utm\\_medium=email\)](https://cornell.hosted.panopto.com/Panopto/Pages/Viewer.aspx?id=a7284680-f548-4ead-a1c2-1db65919f7bb&utm_source=eNews+11.2016&utm_campaign=CVM+eNews+October+2016&utm_medium=email)

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# CVM's Animal Health Hackathon Registration Opens



Registration has officially opened for our College's Animal Health Hackathon. Click [HERE \(https://animalhealthhackathon.splashthat.com/\)](https://animalhealthhackathon.splashthat.com/) to register.

This interdisciplinary event is on January 27-29, 2017 at eHub in Collegetown.

In partnership with [Entrepreneurship at Cornell \(http://eship.cornell.edu/\)](http://eship.cornell.edu/) we have an unforgettable weekend planned that includes a conference on Friday, followed by a hackathon competition on Saturday and pitches and judging on Sunday.

**Students:** Match Your Wits to Develop the Next Great Ideas in Veterinary Medicine

You will form teams with students from across Cornell, including Business, Engineering, CALS, CIS and more. We also have invited veterinary students from some of our peer colleges including: PennVet, NC State, Cummings, VA-MD, and Guelph. You will develop and bring your ideas to life, culminating in a pitching of

those ideas on Sunday. There will be **\$5,000 in prizes** awarded.

If you want to be part of a team, register [HERE](#) (<https://animalhealthhackathon.splashthat.com/>). You may also visit our [Facebook page](https://www.facebook.com/events/272592403117935/) (<https://www.facebook.com/events/272592403117935/>) to follow news and connect with others who may be thinking of joining the Hackathon.

### **Faculty: We Need You As Mentors**

An important part of the Hackathon is mentoring of teams. We are seeking 60 mentors from among faculty and alumni to bring their experience and perspective to the student teams. As a mentor, you will go around to each of roughly 30 teams to provide advice, coaching, and help with areas when teams get stuck. To volunteer, register [HERE](#) (<https://animalhealthhackathon.splashthat.com/>).

### **Learn More**

To learn more about hackathons, please see this [video](https://www.youtube.com/watch?v=4nSIKusvfDY) (<https://www.youtube.com/watch?v=4nSIKusvfDY>)

The Registration Site also has up-to date information on the Hackathon.

Finally, if you have questions, do not hesitate to reach out to:

- Len Johnson at [len.johnson@cornell.edu](mailto:len.johnson@cornell.edu) (<mailto:len.johnson@cornell.edu>)
- Tom Wootton at [tpw27@cornell.edu](mailto:tpw27@cornell.edu) (<mailto:tpw27@cornell.edu>)

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## **Nobel laureate describes process that led to parasite preventive for animals and humans**



William Campbell, PhD, won a Nobel Prize in 2015 for helping to develop the antiparasitic drug ivermectin. Dr. Campbell described the process that resulted in the discovery of the drug for a standing room-only crowd on the Cornell campus Oct. 13.

Ivermectin was first shown to be effective against parasitic roundworms. There are more than 15,000 species, some of which primarily infect humans and others that more commonly infect different animals: Think hookworms (people), heartworm (dogs) and encysted small strongyles (horses).

Dr. Campbell decided to focus on natural solutions, acquiring and testing thousands of microbial cultures from around the world. It came down to one mouse with a heavy parasite load that disappeared when treated with a substance called avermectin. An improved version, called ivermectin, has greatly reduced parasitic infections in a range of animals for almost 40 years.

Ivermectin has also proved effective against parasites that infect humans with disease. In Africa, whole communities have abandoned their villages to avoid river blindness. Ivermectin proved a powerful and blessedly simple preventive. One dose, given in pill form once or twice a year, made it possible to call together all village residents and treat them as a community. "It changed the face of public health drug delivery," said Dr. Campbell.



## Cornell University College of Veterinary Medicine

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### Tribute: Dean Emeritus Donald F. Smith (1949-2016)

🐾 Wednesday, November 2, 2016 - 11:36am

Donald F. Smith, DVM, Austin O. Hooey Dean Emeritus of the Cornell University College of Veterinary Medicine (CVM), died Saturday, October 29, 2016 following a serious illness. He was 66 years old.

Dean Smith was the ninth dean of the college, serving from 1997 to 2007. A diplomate of the American College of Veterinary Surgeons, he was considered a foremost authority on bovine surgery. His research on metabolic alkalosis in ruminants was instrumental in advancing the field of metabolic diseases of cattle.

“We are deeply saddened to hear of his passing,” said current Dean Lorin Warnick, citing Dean Smith’s “many accomplishments as a clinician, faculty member and leader in the college.

“I am personally grateful for the support and encouragement Don gave me since I was hired as a faculty member, and especially recently while I was serving as Interim Dean,” Warnick said.

As head of CVM, Dean Smith oversaw the completion of 40,000 square feet of additional clinical instruction and research space at the college, as well as a substantial addition to the James A. Baker Institute for Animal Health. Under his leadership the Cornell University Hospital for Animals expanded in terms of specialty services and caseload and the New York State Animal Health Diagnostic Laboratory became a nationally-recognized regional center for bio-security related to animals and public health. Dean Smith led CVM through a reorganization in which academic departments were consolidated and renamed to reflect contemporary science and medicine. He also guided the development of a major comparative cancer program.

Steve Ettinger '62, DVM '64 described Dean Smith as “a very warm and engaging individual. He had a tremendous number of interests,” including the practice and history of veterinary medicine and helping students advance in their studies and, ultimately, in their careers. “He loved the college and the work he did there,” said Dr. Ettinger.

Dean Smith earned his DVM with distinction at the University of Guelph in Ontario, Canada in 1974 and completed an internship and residency in large animal surgery at the University of Pennsylvania. He first came to Cornell in 1977 as an assistant professor of surgery. He left for an associate professorship in large animal surgery at the University of Wisconsin-Madison, returning to Cornell in 1987 as Chair of the Department of Clinical Sciences. He also served as Associate Dean for Veterinary Education and Associate Dean for Academic Programs prior to becoming dean of the college.

“As a faculty surgeon Dr. Smith had uncanny abilities, especially when treating individual dairy cattle with surgical

diseases,” said Susan Fubini, Professor of Large Animal Surgery and Associate Dean for Academic Affairs. “His command of the anatomy was extraordinary. Every time I operated with him I learned something new. He mentored many young faculty and residents, championed the role of women in the profession and encouraged leadership opportunities for female students, staff, and faculty.”


In the past year Dr. Smith co-authored a book, *Leaders of the Pack: Women and the Future of Veterinary Medicine and Pathways to Progress*, a history of American veterinary colleges and schools.

Calling hours are Friday, November 4 from 4:00 to 8:00 p.m. There will be a service of Christian worship and remembrance Saturday, November 5 at 11:00 a.m. Both will be held at Christ Chapel, 160 Graham Road, Ithaca. Those wishing to make memorial donations in Dean Smith’s name are asked to please consider the College of Veterinary Medicine at Cornell University, the Stroke Center at Cayuga Medical Center or Christ Chapel in Ithaca, NY.

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Cornell University College of Veterinary Medicine

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## Joe Gerstandt Diversity Talk



On October 13th, the College hosted Joe Gerstandt, author and diversity consultant, to speak to the community about diversity, inclusion, and bias. The seasoned speaker gave two separate talks, one geared towards faculty and staff, and one tailored to students. "Having Joe speak to our community was enlightening and thought-provoking," says Assistant Dean for Marketing and Communications Len Johnson, who also sits on the College's Diversity Committee. "It framed these persistent issues in a fresh light and really got people thinking and talking."

In his staff and faculty talk, Gerstandt first defined the terms "diversity" and "inclusion," explaining to the packed room that since the words are used so frequently they can tend to lose meaning. Diversity, Gerstandt says, simply means 'different', and is relational-one person cannot be diverse. Additionally, diversity can take many forms-despite the common conception that it refers to racial and ethnic diversity alone. Diversity can exist across age groups, genders, income levels, educational background, and many other areas.

Diversity within a group can either significantly increase or decrease a team's performance, depending on the level of inclusion in that group. "Inclusion is the container that diversity is placed into," Gerstandt explained. "It has to be intentional, and it has to value both difference and honesty within a group." He noted that psychological safety, in regards to being different, is the biggest factor in talented team performance.

Gerstandt went on to explain how most organizations, even those with the best intentions, get diversity and inclusion wrong. "There's the common misconception, 'we're not intentionally being exclusive, thus we must be inclusive,' "he said. "But if you do not intentionally include, you will unintentionally exclude."

In his talk aimed at students, Gerstandt illustrated how powerful the unconscious mind can be through a series of visual and audio optical illusions. He then noted how bias operates through this unconscious, automatic system. "Bias is a mental shortcut," he said. "It is judgement without question, and can often conflict with our conscious attitudes, behaviors, and intentions." As an example, he asked the group to imagine an airplane pilot. He then showed a picture of a white, middle-aged man in a cockpit, noting "I'm pretty sure your imaginary pilot looked something like this."

After demonstrating how inevitable bias is for the human brain, Gerstandt had a comforting caveat: "It's like the blind spot in your car-if you check it regularly, it's not a big deal-but if you pretend it's not there, then it becomes a very big deal."

His parting note to the group was cautionary yet inspirational: "You are not responsible for your first thought. But you are responsible for your second thought and your first action...that is where your power lies."

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## HR Benefits and Activities



### **CVM BeneFair, December 8, 2016!**

Option transfer season is here, and that means it's the best time of year to review your benefits elections and make sure everything is up to date. Remember, this is the only time during the year employees can enroll in or make changes to their benefits (unless you experience a qualifying event).

**Check your benefits:** Login to Workday (<https://www.workday.cornell.edu>) and



click on the Benefits icon to review your benefits elections.

**Go to BeneFair:** If you have questions about any of your benefits, make sure to attend **BeneFair**, Thursday, December 8, 2016 from 11am - 1pm (location to be determined). You will have an opportunity to speak directly with Cornell Benefit Services staff and partner vendors. You can also find information about health care, retirement, and insurance benefits, as well as the wide variety of additional benefits, such as continuing education, career training, wellness, parenting and caregiver support, and more. Questions? Contact Benefit Services, [\(607\) 255-3936 \(tel:6072553935\)](tel:6072553935).

## **2016 Faculty & Staff Appreciation week highlights:**

We hope everyone enjoyed the Faculty and Staff Appreciation Week! Our success at CVM is a direct result of your hard work and dedication, day in and day out. We can't do without you!

## **Current Nonacademic Open Positions**

The list below is dynamic and updated regularly. For additional information, please visit the [Cornell Careers Page \(https://hr.cornell.edu/jobs\)](https://hr.cornell.edu/jobs). Contact Toral Patel at [607-253-3718 \(tel:6072533718\)](tel:6072533718) or [tdp38@cornell.edu \(mail:tdp38@cornell.edu\)](mailto:tdp38@cornell.edu).

- Veterinary/Clinical Studies Technician
- Diagnostic Technologist I - Virology
- Licensed Veterinary Tech-CPS/SOS
- Accounts Representative III
- Administrative Assistant III - CUHA Discharge Office

## **Academic Open Positions**

For a listing of open academic positions, please visit: [https://apps.hr.cornell.edu/recruiting/facultycareer.cfm \(https://apps.hr.cornell.edu/recruiting](https://apps.hr.cornell.edu/recruiting/facultycareer.cfm)

[/facultycareer.cfm](#)).

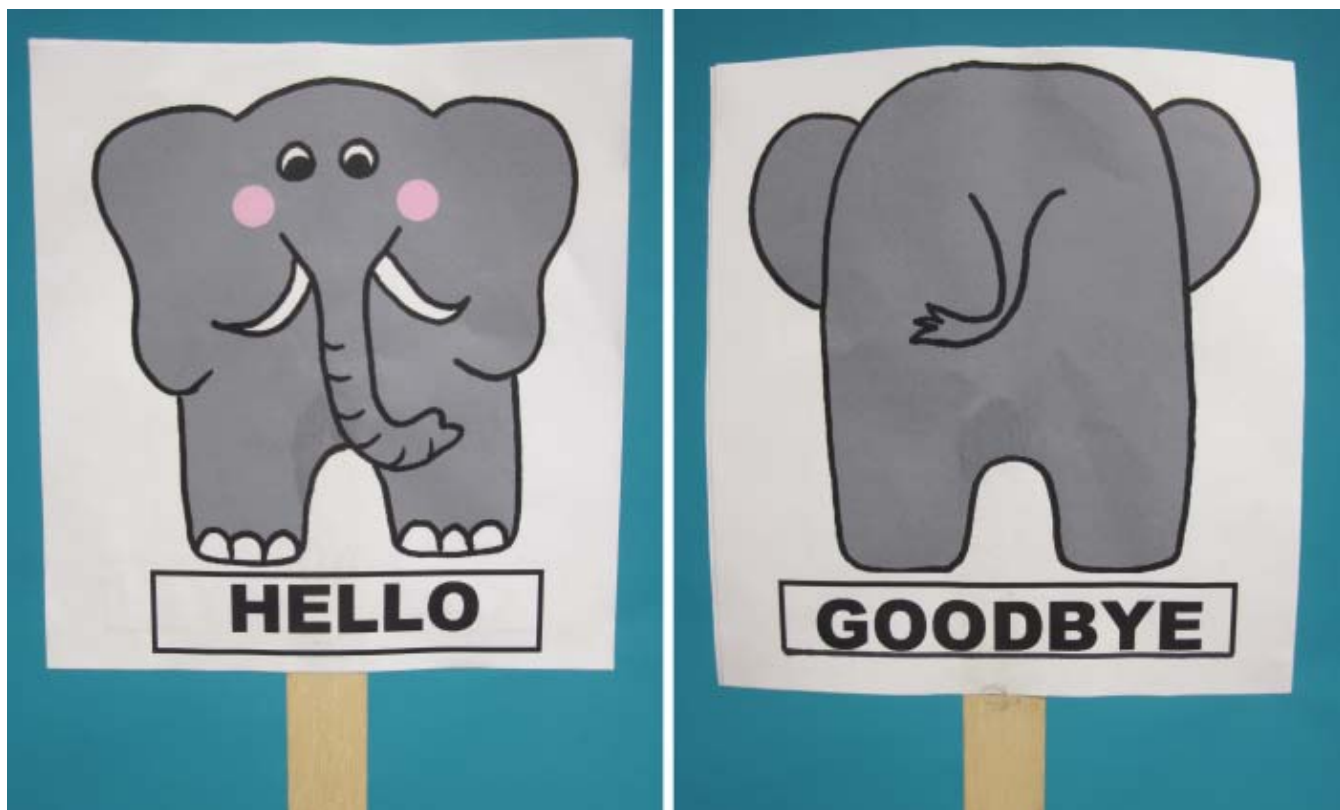
For information on the topics above, please contact the CVM Office of Human Resources at [607-253-4111 \(tel:6072534111\)](tel:607-253-4111).

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## CVM Hellos and Goodbyes In October 2016



### New Employees

Employee	Unit	Position
Cyndi Beckley	AHDC	Administrative Assistant
Shannon David	CVM Finance & Administration	Executive Staff Assistant

Jitae Kim	Population Medicine	Technician
Jennifer Anne Lawless	AHDC	Diagnostic Technologist
Lindsay Mack	CUHA	Emergency Receiving Technician
Sarah Enid Nickerson	Population Medicine	Program Aide
Kenan Omanovic	Population Medicine	Administrative Assistant
Suzanna Rehner	Biomedical Sciences	Administrative Assistant
Pooja Sen	CUHA	Veterinary Technician
Eugene Thome Won	Microbiology & Immunology	Senior Research Assistant

## Retirees

Employee	Unit	Position
Robert D. Harris	CUHA	Pharmacist



## Cornell University College of Veterinary Medicine

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### CVM Class Expansion Construction Update #26 - March 1, 2017



*Tile work in new cafeteria area*

**Construction Camera** – VMIT has installed a camera for live viewing of the project. Coming Soon - new interior location to see what's happening inside! <http://web.vet.cornell.edu/college/construction/constructioncam.cfm>

### What's happening and what's ahead?

Construction

- Construction for new Library/MRC/Dean's Suite wing continues. Interior framing and infrastructure installations continue. Scheduled for completion August 2017.
- Construction of the new cafeteria continues. Interior framing and infrastructure installations continue. Scheduled for completion August 2017.
- New Atrium and lecture hall building is enclosed. Interior framing, infrastructure installations continue. Block work to follow.
- Temporary Gallery wall has been taken down.
- Some temporary walls will be constructed in the Schurman tutorial corridors.
- Glass curtain wall is being installed on new Library wing and courtyard side of New Atrium.

## VRT

- The new glass curtain wall assembly and office relocations are complete.
- Left to do - Punch list items and perimeter heat water hydronic balancing.
- The design efforts for levels 6 and 7 floor renovations are currently underway. Construction will tentatively begin in early Spring 2017.

## Community Practice Service Building

- G.M. Crisalli & Associates is contractor.
- Demolition of the existing Poultry Virus Lab and construction of the new building will begin March 2017, with completion March 2018.

**Questions or Concerns** – Please call the CVM Facilities Office @ (607) 253-4455 or (607) 253-3725 or e-mail [cvmexpansion@cornell.edu](mailto:cvmexpansion@cornell.edu) or [wad2@cornell.edu](mailto:wad2@cornell.edu).

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