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Contract Database Metadata Elements

Title: **Little Falls, City of and Little Falls Police Department Dispatchers (1998)**

Employer Name: **Little Falls, City of**

Union: **Little Falls Police Department Dispatchers**

Local:

Effective Date: **01/01/98**

Expiration Date: **12/31/98**

PERB ID Number: **8465**

Unit Size: **0**

Number of Pages: **9**

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8465_12311998

Little Falls, City Of And Little Falls Pol
Dept Dispatchers

1998 AGREEMENT

BETWEEN

THE CITY OF LITTLE FALLS

AND

DISPATCHER - LITTLE FALLS POLICE DEPARTMENT

NEW JERSEY PUBLIC EMPLOYMENT RELATIONS BOARD
1998-1999

MAR 11 1999

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DIS 2444

THIS AGREEMENT, entered into this 9th day of March, 1999, by and between the CITY OF LITTLE FALLS (hereinafter referred to as the Employer) and THE DISPATCHERS OF THE LITTLE FALLS POLICE DEPARTMENT (hereinafter referred to as the Employee) shall be as follows:

ARTICLE 1
RECOGNITION

SECTION 1. The Employer recognizes the Dispatchers - Little Falls Police Department as the sole and exclusive representative of themselves for the purpose of collective negotiations and grievances from the 1st day of January, 1998, until the 31st day of December, 1998.

SECTION 2. The Dispatchers affirm that they do not assert the right to strike against the Employer and shall not cause, instigate, encourage or condone a strike.

ARTICLE II
MANDATED LEGISLATION

Nothing in this Agreement shall prohibit the Employees from receiving more advantageous benefits mandated by State, Federal, or City legislation that presently exist or that may be enacted during the term of this Agreement.

ARTICLE III
LIFE INSURANCE

SECTION 1. The Employer shall pay the full premium on a Life Insurance Policy for the Employee. Said policy shall be for \$15,000.00 Life Insurance with an Accidental Death and Dismemberment rider in the amount of \$15,000.00. In addition, the policy shall provide for Life Insurance for the Employee's spouse in the amount of \$5,000.00 and for each dependent child in the amount of \$1,500.00 from 14 days to age 6 months and in the amount of \$5,000.00 from the age of six (6) months to the maximum allowable age for coverage.

ARTICLE IV
HEALTH INSURANCE

SECTION 1. The Employer agrees to pay the full cost of hospital, medical and major medical plans for the Employee and dependents. All employees hired after January 1, 1996 will contribute twenty percent (20%) toward the cost of their health insurance. The Employee can also be reimbursed up to \$200.00 for optical payment upon submission of proof that optical payment has been requested for the Employee or dependents under Major Medical. Said optical payment shall be made when a voucher is submitted with attached proof from Major Medical.

SECTION 2. Upon retirement, the Employer will provide the Employee with one month of paid hospitalization coverage for each day of unused sick leave not to exceed one hundred and fifty (150) days and premium not to exceed \$50.00 or thirty percent (30%), whichever is greater.

ARTICLE V
DENTAL INSURANCE

SECTION 1. The Employer agrees to pay the full cost of a dental insurance plan for the Employee and dependents.

ARTICLE VI
RETIREMENT

SECTION 1. The Employer shall provide membership for each Employee in the New York State Retirement System.

ARTICLE VII
FUNERAL LEAVE

SECTION 1. Three (3) days, not chargeable to sick leave or any other leave, will be granted with full pay by the Employer in the event of a death in the immediate family, plus mother-in-law, father-in-law, grandparents, or other immediate household member.

ARTICLE VIII
SICK LEAVE

SECTION 1. Sick leave shall be defined as:

Sick leave is for sickness, sufficient to confine an employee to home, or to an area where the employee can be reached, except for doctor's visits. Sick leave may also be used for illness to a spouse or child sufficient to require the employee to remain at home except to take a spouse or child to the doctor. The Chief may require a physician's certificate for any absence of more than two (2) consecutive 24 hour shifts.

SECTION 2. Sick leave days will be granted the Employee at the rate of one (1) day per month for a total of twelve (12) days per year.

SECTION 3. The Employee may accumulate sick leave days to a maximum of one hundred and fifty (150) days.

SECTION 4. In case of proven serious need, an Employee may request the City Administration to grant an extension of paid sick leave.

ARTICLE IX
PERSONAL LEAVE

SECTION 1. Beginning January 1, 1997, personal leave up to thirty-two (32) hours off with regular pay may be requested and granted by the immediate supervisor.

ARTICLE X
HOLIDAYS

SECTION 1. The Employee shall receive the following paid holidays:

New Year's Day	Labor Day
Martin Luther King Day	Columbus Day
President's Day	Veterans Day
Good Friday	Thanksgiving Day
Memorial Day	Christmas Day
Independence Day	Birthday

SECTION 2. The aforementioned twelve (12) paid holidays shall be taken by the Employee at their sole discretion, subject to the approval of the Department Head. The holidays may be taken one day at a time with specific understanding that a written request be submitted to the Department Head at least seven (7) days in advance of the holiday.

ARTICLE XI
VACATION

SECTION 1. The Employee will be entitled to two (2) weeks paid vacation after completing one year of service. The Employee will be entitled to three (3) weeks paid vacation after completing five (5) years of service. After five years of service, the Employee will receive one (1) additional day of paid vacation for each subsequent year of service.

ARTICLE XII
WAGES

SECTION 1. All permanent Employees will receive a three percent (3%) increase in 1998 retroactive to January 1, 1998.

SECTION 2. All provisional employees will receive \$6.50 per hour in 1998. Permanent employees appointed from a Civil Service eligible list will receive \$6.90 per hour (3% increase) in 1998 retroactive to January 1, 1998.

ARTICLE XIII
OVERTIME

SECTION 1. The Employee shall be entitled to time and one-half for any hours worked over the regular forty (40) hours.

ARTICLE XIV
CALL-BACK TIME

SECTION 1. The Employee will receive time and one-half for actual time worked plus two hours at straight time, if unexpectedly called back to work outside the regular forty hours.

ARTICLE XV
NIGHT DIFFERENTIAL

SECTION 1. Beginning January 1, 1997, the Employer shall pay an additional ten percent (10%) for all Employees working other than the normal daytime shift (3:00 p.m. until the hour of 7:00 a.m.).

ARTICLE XVI
UNIFORMS

SECTION 1. Beginning January 1, 1997, Employer will supply each Employee with uniforms, as approved by the Police and Fire Board.

ARTICLE XVII
LONGEVITY

SECTION 1. Beginning January 1, 1997, Employees will receive a longevity payment upon the completion of the appropriate number of years of service as follows:

5 through 9 years of service	<u>1998</u> \$ 500.00
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ARTICLE XVIII
LEGISLATIVE ACTION


SECTION 1. It is agreed by and between the parties that no provision of the Agreement requiring Legislative Action to permit its implementation by amendment of law or by providing the additional funds therefore shall not become effective until the appropriate Legislative Body has given approval. However, it is understood and agreed that pay raises and additional benefits provided for in this contract shall be retroactive to their respective dates.

ARTICLE XIX
PERIOD OF AGREEMENT

This Agreement shall cover the period from January 1, 1998 to the close of business on December 31, 1998.

IN WITNESS WHEREOF, the parties hereto have caused this Agreement to be executed by the duly authorized representatives on this 9th day of March, 1999.

The City of Little Falls, New York

BY 
George Craig Hebert, Mayor

BY 
Finance Committee

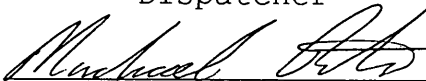
BY 
Finance Committee

BY 
Finance Committee

Dispatchers

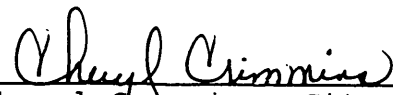
BY 
Dispatcher

BY _____
Dispatcher

BY 
Dispatcher

BY _____
Dispatcher

ATTEST:


Cheryl Crimmins, City Clerk

Perb

CITY CLERK'S OFFICE

City of Little Falls, N. Y.

I, ~~BARBARA SPRAKER, DEPUTY~~, Clerk of the City of Little Falls, do hereby certify that I have compared the annexed copy of RESOLUTION #17 PASSED ON 3/9/99 with the original thereof, duly entered in the records of said city, and that the same is a true copy thereof and of the whole of said original.

In Witness Whereof, I have hereunto set my hand and caused the seal of said city to be affixed this 10TH day of MARCH, 19 99.

Barbara Spraker, Deputy
City Clerk

RESOLUTION NO. 17

March 9, 1999

RESOLUTION APPROVING A WAGE INCREASE FOR DISPATCHERS
IN THE LITTLE FALLS POLICE DEPARTMENT FOR THE YEAR 1998

BY ALDERMAN SHEPARDSON


WHEREAS, the agreement between the City of Little Falls and the Dispatchers for the Little Falls Police Department has expired on December 31, 1997; and,

WHEREAS, a new agreement has been negotiated for 1998 by the Negotiating Committee of the Common Council.

NOW, THEREFORE BE IT RESOLVED, that the Mayor be authorized to sign a one--year agreement with the Dispatchers for the Little Falls Police Department allowing for a three percent (3%) wage increase for the year 1998 and retroactive to January 1, 1998.

SECONDED BY ALDERMAN TALABA

Roll Call: Ayes ALDERMEN SHEPARDSON, TOOLEY, DEMING, ROMEO,
CRIMMINS, TALABA, VAN GORDER, JODWAY


Approved: George Craig Hebert, Mayor

MAR 11 1999

CONCILIATION

CITY CLERK'S OFFICE }
City of Little Falls, N. Y. }

nycom

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CRIMMINS, TALABA, VAN GORDER, JODWAY


Approved: George Craig Hebert, Mayor

MAR 11 1999

CONCILIATION