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#### **Contract Database Metadata Elements**

Title: **Manhattan and Bronx Surface Transit Operating Authority and Transit Operating Unit, Coin Retriever Unit, Transport Workers Union, Local 106 (2007)**

Employer Name: **Manhattan and Bronx Surface Transit Operating Authority**

Union: **Transit Operating Unit, Coin Retriever Unit, Transport Workers Union**

Local: **Local 106**

Effective Date: **04/19/07**

Expiration Date: **06/07/10**

PERB ID Number: **7265**

Unit Size: **525**

Number of Pages: **17**

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AGREEMENT made between the MANHATTAN AND BRONX SURFACE TRANSIT OPERATING AUTHORITY (hereinafter referred to as the "Authority") and the Transport Workers Union, Local 106, (Transit Operating Unit and Coin Retriever Unit) (hereinafter referred to as the "Union").

This agreement is subject to ratification by the membership and approval of the MTA Board. It is mutually agreed that the collective bargaining agreement between the Authority and the Union shall be amended as follows:

1. **Term**

This agreement shall commence April 19, 2007 and continue in effect through June 7, 2010.

2. **Wages**

The wage rates for employees represented by the Union shall be increased as follows:


- (a) Effective April 19, 2007, the rates of pay that were in effect on April 18, 2007 shall be increased by three (3%) percent.
- (b) Effective April 19, 2008, the rates of pay that were in effect on April 18, 2008 shall be increased by four (4%) percent.
- (c) Effective April 19, 2009, the rates of pay that were in effect on April 18, 2009 shall be increased by three and one half (3.5%) percent.
- (d) Rates of pay below the top rates shall be adjusted in accordance with the appropriate progression schedule.

3. **Wage Progression**

All new promotees into the bargaining unit after the date of final ratification will serve one (1) additional month at the applicable progression rate prior to reaching the top rate of pay.

4. **Pension Refund**

The parties agree to refund the additional member contributions with interest to those bargaining unit members who participated in the MABSTOA pension system 25 year/Age 55 program excluding those members who retired prior to December 16, 2005. Within a reasonable period of time following the ratification of this agreement, the MaBSTOA Pension Plan will refund such contributions to those affected 25 year/Age 55 program participants.

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**5. Healthcare Premium Contributions:**

New Promotees into represented supervisory titles subsequent to the date of final ratification will continue to receive the hourly health benefits for their first ten (10) years in a represented supervisory title. Those new promotees who retire prior to the completion of the ten (10) continuous years in a represented supervisory title will receive the hourly retiree health benefit package. On the first day of the eleventh continuous year in a represented supervisory title, those supervisors who continue in a represented supervisory title or who retire thereafter will receive the health benefits provided through NYSHIP, or any successor benefit package agreed upon by the parties in the future, and the supplemental benefits provided through the TWU, Local 106 collective bargaining agreement.

New promotees into represented supervisory titles subsequent to the date of final ratification will contribute the same percentage of their bi-weekly gross wages toward the cost of health benefits as the hourly population for the remainder of their tenure in a represented supervisory title. The hourly contribution rate is 1.5307 percent of gross wages as of the date of final ratification. The parties agree that the contribution rate for the hourly population will be recalculated on a yearly basis and that rate applicable to the hourly population will go into effect for new promotees into the bargaining unit subsequent to the date of final ratification, in the first full paycheck of April each year.

Should the overall formula be renegotiated with other bargaining units, the parties agree that the current formula applicable to the hourly population, including the annual rate change, will continue in effect until the parties negotiate a different formula.

Supervisors who were appointed into represented supervisory titles prior to the date of final ratification of this agreement are not covered in any way by the above "health care" provisions set forth in Number "5" of this MOU and will continue to be covered by the provisions of the parties' collective bargaining agreement.

**6. Eye-glass Plan**

Active supervisors and those who retired on or after January 1, 2001 will be entitled to eyeglass frames or contact lenses at GVS and all participating stores up to a value of \$180.

**7. AVA/OTO/Single Day Vacation Quota**

- a.) The overtime cap will be increased by 150% of any general wage increase. Effective with the April 19, 2009 general wage increase, the overtime cap for TWU Local 106 members will be the same as the SSSA overtime cap. Item 14 (b) and 14 (c) of the prior MOU will continue.
- b.) Effective upon full ratification, AVAs may be accumulated up to a maximum of 85 days.
- c.) The maximum accrual of OTO time will remain at 72 hours.
- d.) Employees may cash out banked OTO time at anytime during the year.
- e.) Upon full ratification of this agreement, the following time period that would be subject to payment in addition to the normal forty (40) hour per week pay can be saved as OTO time if requested by the employee at his/her option within contractual limits:



1. Overtime worked. (Night shift differential will continue to be paid as in the past whether the employee is paid for overtime worked or time is saved as OTO.)
2. Lunch periods that are worked.
3. Emergency Work.
4. Allowances for work on a scheduled day off.

Payment for OTO time is pensionable to the extent allowed by the MABSTOA pension plan.

**8. Vacation Usage**

Employees who are eligible to receive five (5) weeks of vacation may select at the beginning of the vacation year to utilize up to three (3) weeks in single days or cashout the single days in accordance with existing cashout provisions.

**9. Holidays**

- a.) Effective January 2009, the Lincoln birthday holiday shall be eliminated for supervisors represented by the Operating Unit and substituted for the Day after Thanksgiving.
- b.) Effective April 19, 2007, represented supervisors in the Operating Unit will be eligible for one personal leave day and each leave year thereafter in addition to the other noted holiday observances.
- c.) Effective upon full ratification, an employee who is required to work on one of the holidays noted below shall receive a two dollar (\$2.00) per hour differential for all hours actually worked on the following holidays: Independence Day, Thanksgiving Day, Christmas Day, and New Years Day.

**10. Death in Family**

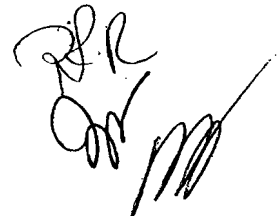
Effective upon full ratification, the death in family paid leave provision will include natural grandparents.

**11. Maintenance Bonus**

The following maintenance titles will receive a \$320 bonus to be paid in April of each year commencing in 2008: Maintenance Supervisor (Revenue) I, Storeroom Supervisor, Line Supervisor (Surface), Line Supervisor (P&E) and Coin Retrievers Technicians.

**12. Arbitration**

If the Authority decides to appeal a disciplinary arbitration decision wherein the Authority was seeking termination, the affected employee will be returned to work with modified duties unless public safety or danger to fellow employees is involved. If the Authority continues to hold the employee out of service and the final court appeal is not successful, the employee will be entitled to any awarded back pay plus a 10% premium on the amount of the awarded back pay.

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**13. Tuition Reimbursement**

Effective upon full ratification, all TWU Local 106 supervisory members will be covered under the Authority's Policy Instruction on Tuition Reimbursement, as amended, on the same basis as other represented supervisory employees.

**14. Sick Leave**

The method of placement pursuant to the sick leave control list provision shall be that an employee who has been counseled after five (5) unsubstantiated instances of sick leave in any running one year period remains in a counseled status for one year from the date of the counseling. If the employee has no other instance of unsubstantiated sick leave during that one year period, s/he shall be released from the counseled status. Once released from the counseled status the Authority will again counsel the employee after s/her has accumulated five (5) unsubstantiated instances of sick leave in any running one year period.

Employees with less than 3 years of service in the bargaining unit will be eligible for the hourly 60% additional sick leave benefit.

**15. Waiver and Election – Workers' Compensation**

Effective upon full ratification, all represented supervisory employees with injury-on- duty claims pending shall be entitled to use their earned paid sick and vacation leave time on the first day following their injuries, where practicable, and the amounts charged against such balances and entitlements shall be restored to the employee in the event the Authority NYC Transit does not contest the employee's Workers' Compensation claim or the claim is upheld by the Workers Compensation Board. The waiver form will be made part of the accident package.

**16. Safety Equipment:**

Employees shall be provided, without cost to themselves, with such safety equipment as may be authorized by the Authority.

**17. Uniforms**

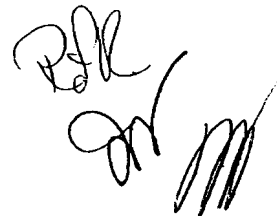
Where the Authority requires an employee covered by this Agreement to be uniform, the Authority will supply such uniform.

**18. Training**

All training, court appearances and instructions to be paid instead of banked at the employee's discretion.

**19. Cross Utilization**

The union will supply volunteers from employees picking Cross Utilization positions when members are required to move outside of their picked locations. When volunteers are not available, the applicable contract language will be followed.

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**20. EAP**

Employees who attend EAP for drug and/or alcohol treatment will be eligible to utilize accrued leave benefits including the employee accrued sick leave balance, providing the employee remains in compliance with such program.

**21. Meal Allowance:** A meal allowance shall be three dollars and fifty cents (\$3.50) in cash, and will be given under the following conditions:

1. An employee who is required to work on a regularly scheduled day off, or on a holiday which is regularly scheduled for him/her as a day off, shall be given one (1) meal allowance.

2. If an employee works for a full tour of eight (8) hours in any day, and is also required to work an additional two (2) hours or more after he/she has completed a full tour, he/she will be given one (1) meal allowance. If he/she is required to work for six (6) or more hours in addition to such full tour, he/she will be given one (1) additional meal allowance for each full four (4) consecutive hours worked after the first two (2) such hours.

3. If an employee works for a full tour of eight (8) hours in any day and is also required to work an additional two (2) hours or more immediately preceding his/her regular tour, he/she will be given one (1) meal allowance. If he/she is required to work for six (6) or more hours in addition to such full tour, he/she will be given one (1) additional meal allowance for each four (4) consecutive hours worked preceding the first two (2) such hours.

4. Employees, without deduction of pay, will be allowed time to eat permitted meals at a time consistent with the requirements of the work.

5. An employee engaged in emergency work, as defined in Exhibit A, Article 4, paragraph (a), outside his/her regularly scheduled working time shall be paid a meal allowance of three dollars and fifty cents (\$3.50), in cash, for each five (5) hours during which he/she is so engaged, provided, however, that an employee held over for emergency work after the completion of his/her regularly scheduled tour of duty will be given such a meal allowance at the completion of his/her regularly scheduled tour of duty, provided he/she is to be required to perform such work or duty for a period of at least two (2) hours.

6. Time spent on Hearings or Investigations, or Instructions provided for in the Collective Bargaining Agreement Exhibit A Articles 6 and 7 shall be considered as time worked for the computation of earned meal allowances set forth under items 1, 2 and 3 of this provision.

**22. Departmental Agreements:** See Appendices A and B attached.

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23. Continuation of Terms

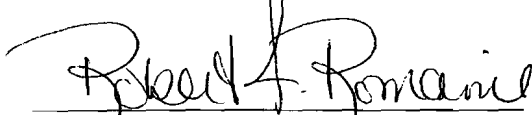
Except as otherwise expressly provided in this Agreement, all provisions and Stipulations and side letters attached to the previous Collective Bargaining Agreements, as amended, shall continue in effect.

IT IS AGREED BY AND BETWEEN THE PARTIES THAT ANY PROVISION OF THIS AGREEMENT REQUIRING LEGISLATIVE ACTION TO PERMIT ITS IMPLEMENTATION BY AMENDMENT OF LAW OR PROVIDING ADDITIONAL FUNDS THEREFORE, SHALL NOT BECOME EFFECTIVE UNTIL THE APPROPRIATE LEGISLATIVE BODY HAS GIVEN APPROVAL. IT IS FURTHER AGREED THAT THE PARTIES WILL JOINTLY SEEK SUCH APPROVAL WHERE REQUIRED.

IN WITNESS WHEREOF, the parties have set their hands and seals as of the 8<sup>th</sup> day of February, 2008.

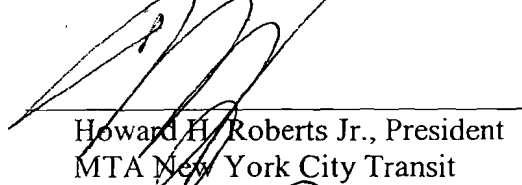
New York, New York

FOR: TWU, Local 106

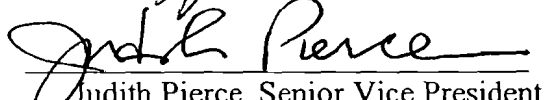


Robert Romaine, President  
Transport Workers Union, Local 106

FOR: NYC TRANSIT



Howard H. Roberts Jr., President  
MTA New York City Transit



Judith Pierce, Senior Vice President  
Administration, MTA NYCT

**Departmental Agreements**  
**DEPARTMENT OF BUSES**

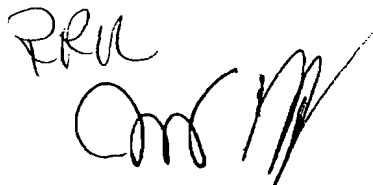
1. Dispatcher Pre-Familiarization: All supervisors working in the Bus Command Center will be paid one twelve minute allowance for each day actually worked for performing the following type of duties prior to their scheduled tour of duty: exchanging information with another supervisor; reading daily bulletins or other materials; and getting instructions from management. The goal is to have supervision up to date and ready to go at their scheduled commencement time to promote a safer and more efficient operation. The payment will also be included in vacation time whether taken in weeks or days.
2. Dispatcher Duties: All Dispatchers represented by the union picking tricks within the Bronx, Manhattan Divisions of Buses will supervise any and all runs assigned to their picked location whether or not the runs emanate from the Bronx, Manhattan, Queens, Brooklyn, Staten Island depots or adjacent counties including those runs emanating from any MTA bus facility.

For the purpose of subway shuttle work or other subway disruptions, dispatchers covered by this agreement will continue to supervise all work of this nature in the locations that the Union has historically supervised, regardless of what location or division or MTA employer the hourly personnel emanate from. In addition, this provision will apply to any other special events or unscheduled work in the divisions where dispatchers are represented by the Union.

Should the Union believe that any position or location affected by this provision is unfairly impacted by the addition of work emanating from any other division of adjacent county, including MTA Bus, the parties agree to meet and discuss the issue(s). Should the meeting(s) fail to resolve the issue(s) the parties agree to an expedited arbitration within thirty (30) days.

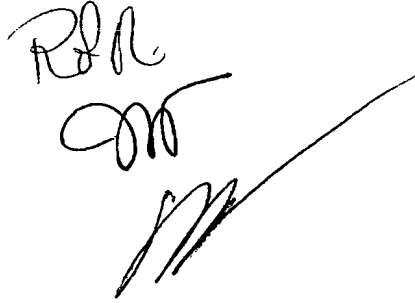
The purpose of this provision is not to eliminate bargaining unit work artificially or otherwise.

3. Effective April 19, 2007, base wages for all represented supervisory titles, including Line Supervisor (P&E) in the Department of Buses will be increased by \$500. This increase in base pay will be applied prior to the implementation of the April 19, 2007 general wage increase.
4. Safety Shoes: Effective as soon as practicable following full ratification, and each calendar year thereafter, Bus Maintenance supervisory employees will be provided one pair of approved safety shoes or boots. Employees will be required to wear such shoes or boots during work hours.
5. Resume Jobs: Resume assignments under the provisions of Article 23 Resume Job Procedure will not be subject to the contractual grievance procedure.
6. 19A Training: Upon the ratification of this labor agreement all newly appointed Surface Line Dispatchers (SLD) and current SLDs will be given an opportunity to receive 19A training. This will be done on a volunteer basis and all SLDs requesting training will be completed within the contract term.

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7. Administrative Time: Upon ratification of this agreement, Surface Line Dispatchers shall be given one hour of administrative time within their regularly assigned workweek to check bulletins, depot policies and time cards.
8. New Technology: The Union will cooperate with the introduction of new technology. As new equipment is introduced, employees shall use and be responsible for the equipment issued to them in accordance with pre-established procedures. Training related to new technology shall be provided, as required.

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## **Departmental Agreements Electronic Maintenance Division**

1. Maintenance Supervisors in Revenue represented by the union will have their annual base rate of pay increased by \$543 as of the ratification of this agreement. The Union agrees to the creation of a new supervisory title to be called a *Transit Electronic Equipment Supervisor, TEES*. The new title will supervise all hourly employees within the Electronic Maintenance Division or any successor division with the titles of Telephone Maintainer, Revenue Equipment Maintainer and Electronic Equipment Maintainer.

NYCT will establish and implement an appropriate training regimen to provide these supervisors with the knowledge and requisite understanding of the requirements within these interconnected disciplines of Automated Fare Collection, Electronic Equipment Maintenance and Telephone Maintenance.

The salary for the new title of Transit Electronic Equipment Supervisor (TEES), and all the current Supervisory titles covered by this Division of Electronic Maintenance agreement (in the Telephone, Revenue Equipment, and Electronic Equipment Departments), effective the first day after final ratification of this MOU will be the rate of pay of the Maintenance Supervisor (Revenue) I. For all future hired TEES, the starting salary will be set at 80% of this top rate of pay as per the following schedule:

80%	starting salary
80%	during the second year of service
80%	during the third year of service
100%	after three years and one month of service

If, after ratification of this agreement, there are any former titled Supervisors that have not completed three years of service they will retain the progression rate at which they were hired.

As of ratification of this agreement, a new combined seniority list will be established for all supervisors in the new title of TEES. A new pick will take place listing all the jobs.

All newly hired TEES will be placed, by their permanent title appointment date, onto the combined seniority list and will be able to pick into any jurisdiction represented by the union where an opening exists. Pick procedures for TEES shall be the same as those applicable to Maintenance Supervisor Revenue (I).

2. Effective as soon as practicable following full ratification, and each calendar year thereafter, Coin Retriever Technicians will be provided one pair of approved safety shoes in lieu of the \$50 allowance. Employees will be required to wear such shoes during work hours.

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**TRANSIT SUPERVISORS ORGANIZATION, TWU LOCAL 106  
OPERATING SUPERVISORY UNIT AND COIN RETREIVER UNIT  
ANNUAL RATES OF PAY**

Title (code)		4/19/2007	Ratification	4/19/2008	4/19/2009
<b>Coin Retriever Technician (OA870)</b>					
Appointed Prior to 12/18/1997	Entrance	53,464	53,464	55,603	57,549
	2nd Year	54,610	54,610	56,794	58,782
	3rd Year	55,629	55,629	57,854	59,879
	4th Year	57,806	57,806	60,118	62,222
Appointed on or After 12/18/1997 and Prior to Ratification	Entrance	41,174	41,174	42,821	44,320
	2nd Year	46,719	46,719	48,588	50,289
	3rd Year	49,490	49,490	51,470	53,271
	4th Year	57,806	57,806	60,118	62,222
Appointed On or After Ratification	Entrance		41,174	42,821	44,320
	13th Month		46,719	48,588	50,289
	25th Month		49,490	51,470	53,271
	38th Month		57,806	60,118	62,222
<b>Coin Retriever Tech (Leader) (OA869)</b>					
Appointed Prior to 8/10/1995	Entrance	64,985	64,985	67,584	69,949
	7th Month	66,004	66,004	68,644	71,047
	2nd Year	68,973	68,973	71,732	74,243
	3rd Year	71,964	71,964	74,843	77,463
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	58,045	58,045	60,367	62,480
	2nd Year	61,525	61,525	63,986	66,226
	3rd Year	68,485	68,485	71,224	73,717
	4th Year	71,964	71,964	74,843	77,463
Appointed On or After 2/28/07 and Prior to Ratification	Entrance	58,045	58,045	60,367	62,480
	4th Year	71,964	71,964	74,843	77,463
Appointed On or After Ratification	Entrance		58,045	60,367	62,480
	38th Month		71,964	74,843	77,463

**TRANSIT SUPERVISORS ORGANIZATION, TWU LOCAL 106  
OPERATING SUPERVISORY UNIT AND COIN RETREIVER UNIT  
ANNUAL RATES OF PAY**

Title (code)		4/19/2007	Ratification	4/19/2008	4/19/2009
<b>Collection Supervisor (Revenue) I (OA257)</b>					
Appointed Prior to 8/10/1995	Entrance	59,286	59,286	61,657	63,815
	7th Month	60,318	60,318	62,731	64,927
	2nd Year	65,041	65,041	67,643	70,011
	3rd Year	69,757	69,757	72,547	75,086
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	56,288	56,288	58,540	60,589
	2nd Year	59,656	59,656	62,042	64,213
	3rd Year	66,390	66,390	69,046	71,463
	4th Year	69,757	69,757	72,547	75,086
Appointed On or After 2/28/07 and Prior to Ratification	Entrance	56,288	56,288	58,540	60,589
	4th Year	69,757	69,757	72,547	75,086
Appointed On or After Ratification	Entrance		56,288	58,540	60,589
	38th Month		69,757	72,547	75,086
<b>Dispatcher (Surface Transit) (OA300)</b>					
Appointed Prior to 8/10/1995	Entrance	59,926	59,926	62,323	64,504
	7th Month	60,958	60,958	63,396	65,615
	2nd Year	65,681	65,681	68,308	70,699
	3rd Year	70,397	70,397	73,213	75,775
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	56,929	56,929	59,206	61,278
	2nd Year	60,296	60,296	62,708	64,903
	3rd Year	67,029	67,029	69,710	72,150
	4th Year	70,397	70,397	73,213	75,775
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	56,929	56,929	59,206	61,278
	4th Year	70,397	70,397	73,213	75,775
Appointed After Ratification	Entrance		56,929	59,206	61,278
	38th Month		70,397	73,213	75,775

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**TRANSIT SUPERVISORS ORGANIZATION, TWU LOCAL 106  
OPERATING SUPERVISORY UNIT AND COIN RETREIVER UNIT  
ANNUAL RATES OF PAY**

Title (code)		4/19/2007	Ratification	4/19/2008	4/19/2009
<b>Line Supervisor (P&amp;E) (OA394); Line Supervisor (Surface) (OA392)</b>					
Appointed Prior to 8/10/1995	Entrance	65,930	65,930	68,567	70,967
	7th Month	66,965	66,965	69,644	72,082
	2nd Year	69,961	69,961	72,759	75,306
	3rd Year	72,985	72,985	75,904	78,561
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	58,999	58,999	61,359	63,507
	2nd Year	62,495	62,495	64,995	67,270
	3rd Year	69,488	69,488	72,268	74,797
	4th Year	72,985	72,985	75,904	78,561
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	58,999	58,999	61,359	63,507
	4th Year	72,985	72,985	75,904	78,561
Appointed After Ratification	Entrance		58,999	61,359	63,507
	38th Month		72,985	75,904	78,561
<b>Maintenance Supervisor (Revenue) I (OA262)</b>					
Appointed Prior to 8/10/1995	Entrance	66,865	67,408	70,104	72,558
	7th Month	67,899	68,442	71,180	73,671
	2nd Year	70,975	71,518	74,379	76,982
	3rd Year	74,088	74,631	77,616	80,333
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	59,754	60,297	62,709	64,904
	2nd Year	63,337	63,880	66,435	68,760
	3rd Year	70,505	71,048	73,890	76,476
	4th Year	74,088	74,631	77,616	80,333
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	63,337	63,880	66,435	68,760
	4th Year	74,088	74,631	77,616	80,333
Appointed After Ratification	Entrance		63,880	66,435	68,760
	38th Month		74,631	77,616	80,333

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**TRANSIT SUPERVISORS ORGANIZATION, TWU LOCAL 106  
OPERATING SUPERVISORY UNIT AND COIN RETREIVER UNIT  
ANNUAL RATES OF PAY**

Title (code)		4/19/2007	Ratification	4/19/2008	4/19/2009
<b>Mtc. Supv. (Stores) I (OA393); Storeroom Supervisor I (OA114); Supervisor (Stores) (OA814)</b>					
Appointed Prior to 8/10/1995	Entrance	65,291	65,291	67,903	70,280
	7th Month	66,325	66,325	68,978	71,392
	2nd Year	69,321	69,321	72,094	74,617
	3rd Year	72,344	72,344	75,238	77,871
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	58,360	58,360	60,694	62,818
	2nd Year	61,855	61,855	64,329	66,581
	3rd Year	68,847	68,847	71,601	74,107
	4th Year	72,344	72,344	75,238	77,871
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	58,360	58,360	60,694	62,818
	4th Year	72,344	72,344	75,238	77,871
Appointed After Ratification	Entrance		58,360	60,694	62,818
	38th Month		72,344	75,238	77,871
<b>Transit Electronic Equipment Supervisor</b>					
Appointed After Ratification	Entrance		59,705	62,093	64,266
	38th Month		74,631	77,616	80,333
<b>Transit Property Protection Supervisor I (OA295)</b>					
Appointed Prior to 8/10/1995	Entrance	55,014	55,014	57,215	59,218
	7th Month	56,045	56,045	58,287	60,327
	2nd Year	58,809	58,809	61,161	63,302
	3rd Year	61,618	61,618	64,083	66,326
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	49,778	49,778	51,769	53,581
	2nd Year	52,738	52,738	54,848	56,768
	3rd Year	58,657	58,657	61,003	63,138
	4th Year	61,618	61,618	64,083	66,326
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	49,778	49,778	51,769	53,581
	4th Year	61,618	61,618	64,083	66,326
Appointed After Ratification	Entrance		49,778	51,769	53,581
	38th Month		61,618	64,083	66,326

**TRANSIT SUPERVISORS ORGANIZATION, TWU LOCAL 106  
OPERATING SUPERVISORY UNIT AND COIN RETRIEVER UNIT  
BASE RATES FOR COMPUTATION OF NIGHT DIFFERENTIAL**

Title (code)	4/19/2007	
<b>Coin Retriever Technician (OA870)</b>		
Appointed Prior to 12/18/1997	Entrance	25,433
	2nd Year	26,004
	3rd Year	26,510
	4th Year	27,593
Appointed on or After 12/18/1997 On or Before Ratification	Entrance	19,315
	2nd Year	22,074
	3rd Year	23,454
	4th Year	27,593
Appointed After Ratification	Entrance	19,315
	13th Month	22,074
	25th Month	23,454
	38th Month	27,593
<b>Coin Retriever Tech (Leader) (OA869)</b>		
Appointed Prior to 8/10/1995	Entrance	31,003
	7th Month	31,512
	2nd Year	32,988
	3rd Year	34,479
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	27,583
	2nd Year	29,307
	3rd Year	32,755
	4th Year	34,479
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	27,583
	4th Year	34,479
Appointed After Ratification	Entrance	27,583
	38th Month	34,479

**TRANSIT SUPERVISORS ORGANIZATION, TWU LOCAL 106  
OPERATING SUPERVISORY UNIT AND COIN RETREIVER UNIT  
BASE RATES FOR COMPUTATION OF NIGHT DIFFERENTIAL**

Title (code)	4/19/2007	
<b>Collection Supervisor (Revenue) I (OA257)</b>		
Appointed Prior to 8/10/1995	Entrance	33,553
	7th Month	34,161
	2nd Year	36,945
	3rd Year	39,730
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	31,784
	2nd Year	33,771
	3rd Year	37,744
	4th Year	39,730
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	31,784
	4th Year	39,730
Appointed After Ratification	Entrance	31,784
	38th Month	39,730
<b>Dispatcher (Surface Transit) (OA300)</b>		
Appointed Prior to 8/10/1995	Entrance	33,553
	7th Month	34,161
	2nd Year	36,945
	3rd Year	39,730
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	31,784
	2nd Year	33,771
	3rd Year	37,744
	4th Year	39,730
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	31,784
	4th Year	39,730
Appointed After Ratification	Entrance	31,784
	38th Month	39,730



**TRANSIT SUPERVISORS ORGANIZATION, TWU LOCAL 106  
OPERATING SUPERVISORY UNIT AND COIN RETRIEVER UNIT  
BASE RATES FOR COMPUTATION OF NIGHT DIFFERENTIAL**

**Title (code)** **4/19/2007**

**Line Supervisor (P&E) (OA394); Line Supervisor  
(Surface) (OA392)**

Appointed Prior to 8/10/1995	Entrance	37,095
	7th Month	37,706
	2nd Year	39,472
	3rd Year	41,255
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	33,004
	2nd Year	35,067
	3rd Year	39,192
	4th Year	41,255
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	33,004
	4th Year	41,255
Appointed After Ratification	Entrance	33,004
	38th Month	41,255

**Maintenance Supervisor (Revenue) I (OA262)**

Appointed Prior to 8/10/1995	Entrance	38,022
	7th Month	38,633
	2nd Year	40,450
	3rd Year	42,282
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	33,826
	2nd Year	35,940
	3rd Year	40,168
	4th Year	42,282
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	35,940
	4th Year	42,282
Appointed After Ratification	Entrance	35,940
	38th Month	42,282



**TRANSIT SUPERVISORS ORGANIZATION, TWU LOCAL 106  
OPERATING SUPERVISORY UNIT AND COIN RETRIEVER UNIT  
BASE RATES FOR COMPUTATION OF NIGHT DIFFERENTIAL**

Title (code)	4/19/2007	
<b>Mtc. Supv. (Stores) I (OA393); Storeroom Supervisor I (OA114); Supervisor (Stores) (OA814)</b>		
Appointed Prior to 8/10/1995	Entrance	37,095
	7th Month	37,706
	2nd Year	39,472
	3rd Year	41,255
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	33,004
	2nd Year	35,067
	3rd Year	39,192
	4th Year	41,255
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	33,004
	4th Year	41,255
Appointed After Ratification	Entrance	33,004
	38th Month	41,255
<b>Transit Electronic Equipment Supervisor</b>		
Appointed After Ratification	Entrance	33,826
	38th Month	42,282
<b>Transit Property Protection Supervisor I (OA295)</b>		
Appointed Prior to 8/10/1995	Entrance	31,033
	7th Month	31,640
	2nd Year	33,270
	3rd Year	34,927
Appointed On or After 8/10/95 and Prior to 3/1/2007	Entrance	27,942
	2nd Year	29,688
	3rd Year	33,181
	4th Year	34,927
Appointed On or After 2/28/07 and On or Before Ratification	Entrance	27,942
	4th Year	34,927
Appointed After Ratification	Entrance	27,942
	38th Month	34,927

